Youth2030 Scorecard for United Nations Entities

December 2021 (updated for 2023 reporting)







Acronyms and abbreviations

ECOSOC	Economic and Social Council
ESRS	Youth2030 Entities Scorecard Reporting System
HIV	Human Immunodeficiency Virus
HLSC	Youth2030 High-level Steering Committee
HR	Human resources
ICT	Information and communication technologies
IFAD	International Fund for Agricultural Development
JIU	Joint Inspection Unit
JWG	Youth2030 Joint Working Group
KPI	Key performance indicator
MSI	Multistakeholder initiative
MYE	Meaningful youth engagement
QCPR	Quadrennial comprehensive policy review
SDGs	Sustainable Development Goals
UNCDF	United Nations Capital Development Fund
UNCT	United Nations Country Team
UNEG	United Nations Evaluation Group
UNSDG	United Nations Sustainable Development Group
WFP	World Food Programme

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Youth2030 Scorecard for UN Entities

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1. Integrated guidance

1.1 Background

Youth2030, the UN's system-wide strategy for and with youth, launched in 2018 by the Secretary-General, outlines achieving impact for youth through joint action of the UN, working together with young people. The implementation of Youth2030 benefits from the strategic guidance of a High-Level Steering Committee (HLSC) at the Assistant Secretary-General level together with young people and chaired by the Assistant Secretary-General for Youth Affairs. The HLSC is supported by a technical leadership team, the Joint Working Group (JWG), which consists of focal points from various UN entities and youth networks. With the establishment of the UN Youth Office, these governance and coordination structures have transitioned from the Office of the Secretary-General's Envoy on Youth to the UN Youth Office. Currently, 58 UN entities and 132 UN Country Teams are participating in its implementation.

1.2 Overview and development

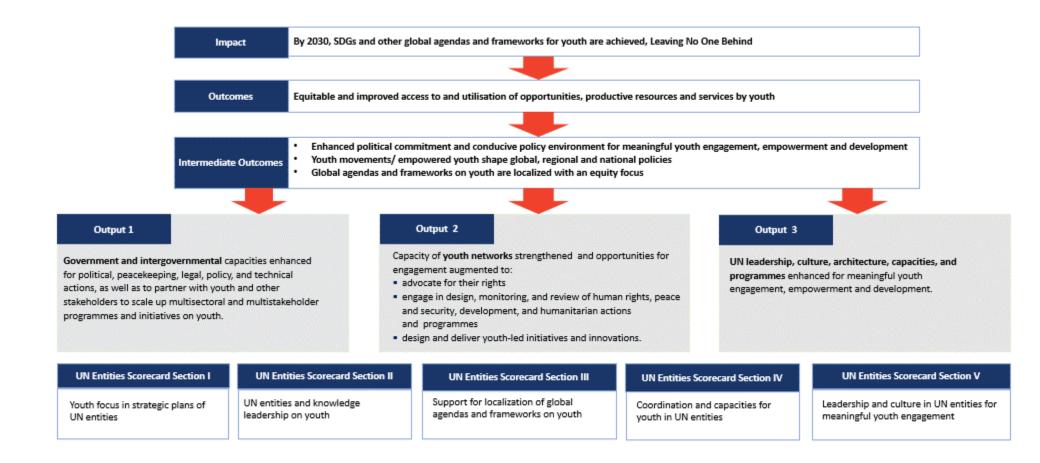
The Youth2030 Scorecard for UN Entities is a *strategic planning, performance measurement and accountability tool* structured to understand the performance of UN entities on the *foundational* and *priority areas* set out in Youth2030. The Scorecard captures the work of UN entities FOR and WITH youth, in line with the principles of meaningful youth engagement.

The Scorecard was conceptualized and developed from June to December 2021 by members of the inter-agency Joint Working Group, under the strategic guidance of the High-level Steering Committee, with overall coordination by the Youth2030 Secretariat. Based on causality and change analyses, a simple chain of results was developed, and outputs were detailed. Sections of the Scorecard were built from the 'outputs', with the clear understanding that all sections are interconnected. Key performance indicators (KPIs) and the scoring methodology for different sections of the Scorecard were developed, in line with the methodology used in the Final draft of the Scorecard was available in December 2021 and based on the lessons learned from the first reporting exercise, in which 40 UN entities participated, the Joint Working Group finalized the Youth2030 Scorecard for UN Entities for the 2022 reporting. The Scorecard is reviewed and updated (as needed) before annual reporting, every year.

While the Scorecard is an important performance measurement and accountability tool, it is not intended to capture all elements of Youth2030 implementation. Additional mechanisms (for example, surveys, secondary data analyses, assessments on specific areas of work etc.) will be deployed from time to time to understand other areas/elements of the strategy as well as the contribution of Youth2030 in realizing the Sustainable Development Goals (SDGs) and other global commitments on youth. Core programming insights are beyond the scope of the tool.

¹ The Joint Working Group, which provides technical leadership on Youth2030 implementation, is composed of representatives of UN entities (DCO, DESA, DMSPC, DPPA, ILO, IOM, OHCHR, OSGEY, UNAIDS, UNDP, UNESCO, UNFPA, UNICEF, UNIDO, UNODC, UN-Women and WHO) and youth networks (including ICMYO, MGCY) and Young UN.

² Chaired by the Secretary-General's Envoy on Youth and composed of 15 UN entities represented at the Assistant Secretary-General level, 2 youth networks and Young UN. (Set to transition to UNYO from 1 Dec 2023)

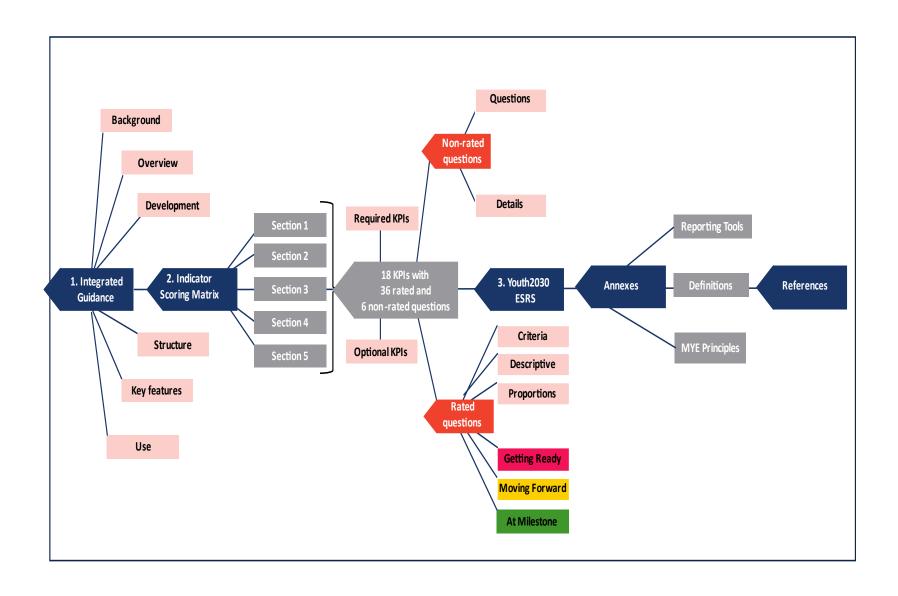


1.3 Structure and key features

Structure:

The Scorecard is organized in five parts, as shown in the figure below:

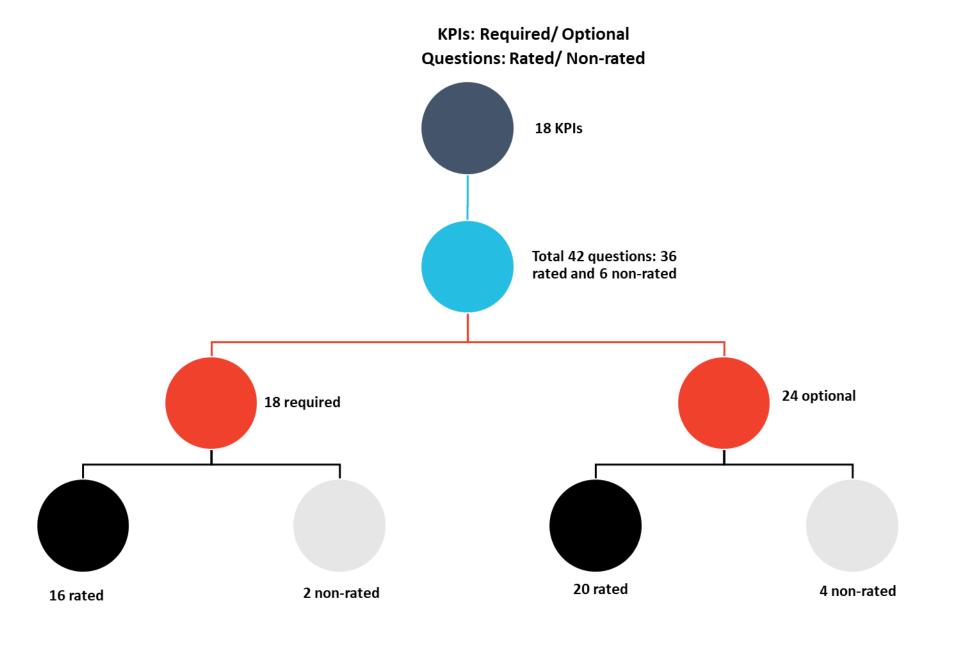
- (a) integrated guidance, which sets out the outline and use of the Scorecard
- (b) indicator scoring matrix, detailing the indicators (Key Performance Indicators or KPIs) and the scoring matrix
- (c) overview of the Youth2030 Entities Scorecard Reporting System (ESRS), the platform for UN entities to report against the Scorecard
- (d) annexes and
- (e) references.



Indicator scoring matrix: The indicator scoring matrix consists of the **Key Performance Indicators** and the **scoring matrix**.

- Key Performance Indicators (KPIs):
 - The indicator scoring matrix includes a total of 18 KPIs, organized in five sections.
 - The KPIs are classified as "required" and "optional", based on the reporting requirement for UN entities:
 - Required KPIs are drawn from the foundational areas of Youth2030; all UN entities are expected to report on these KPIs.
 - Optional KPIs are related on an entity's mandate and geographical presence; UN entities have the flexibility to select these KPIs for reporting.
- Scoring matrix: The scoring matrix for the 18 KPIs includes 36 rated questions (yielding 36 scores) and 6 non-rated questions (yielding qualitative insights).
 - Rated questions: The scoring system for the 36 rated questions includes two components: i) Types of scoring and ii) Thresholds for performance.
 - **Types of scoring:** Three (3) types of scoring are available:
 - 1. Criteria-based
 - 2. Proportion-based
 - 3. Descriptive
 - Thresholds for performance: For each type of scoring, performance ratings are generated on a three-point RYG (Red-Yellow-Green) scale:
 - At milestone; Moving forward; and Getting ready
 - All UN entities should aim to achieve a @ (At milestone) rating for ≥80% of the KPIs applicable to them by 2024.
 - <u>Non-rated questions:</u> To complement the 36 rated questions, the scoring matrix includes **6 non-rated questions**, providing opportunity for entities to include qualitative information, highlighting their work on youth (examples, good practices) and to hyperlink documents and resources.
- In all, the required KPIs include a total of 16 rated questions and 2 non-rated questions, while the optional KPIs include 20 rated questions and 4 non-rated questions (see figure below).
- Details of sections, KPIs (Required, Optional) and the number of rated and non-rated questions are presented in the table below.
- For ease of use, both rated and non-rated questions are referred to as "KPIs" in the Indicator Scoring Matrix in Chapter 2.

<u>Key features:</u> Flexible reporting requirements for some questions and capability to capture insights beyond standard ratings in KPIs are the key features of this Scorecard.



Details o	of KPIs by section							
	Section			KPIs		(PIs: Required/(estions: Rated/		
Section		Number			Requ	iired	Optio	onal
No.	Section name	of KPIs	KPI No. (short form)	Rated	Non-rated	Rated	Non- rated	
			1.	Results for youth	2	1		
	Youth focus in strategic plans of	4	2.	Alignment to Youth2030	1		2	
ı	UN entities	4	3.	Funding for youth	2	1		
			4.	Transparency	1			
			5.	Data on youth (routine reporting/surveys/big data)			2	2
	UN entities and knowledge leadership on youth	4	6.	Evidence on youth	1		1	2
II			7.	Set standards			1	
			8.	Build capacity of external stakeholders			4	
		5	9.	Strengthening national policies			1	
	Support for localization of		10.	Leave No Youth Behind			1	
Ш	global agendas and frameworks		11.	Joint programmes and multistakeholder initiatives			1	
	on youth		12.	Partnerships and investments for innovations			2	
			13.	Communication and advocacy			3	
			14.	Youth coordination mechanism/architecture	1			
D. /	Coordination and capacities for		15.	Internal capacities	3			
IV	youth in UN entities	4	16.	Youth workforce	1			
			17.	Fair and quality internships	1			
V	Leadership and culture in UN entities for meaningful youth engagement	1	18.	Policies, processes and platforms for meaningful youth engagement	3		2	
	Totals	18			16	2	20	4

1.4 Use of the Scorecard

The Scorecard is a useful tool for UN entities during the development of their strategic plans, specific youth strategies, other policy / strategy documents and while designing specific programmes or initiatives FOR and WITH youth.

It is expected that the routine use of the Scorecard by UN entities will allow for the identification of gaps and contribute to systemic improvements in programming FOR and WITH young people.

2. Indicator scoring matrix

The response to each KPI is at the global/regional level unless otherwise specified. By 2024, all UN entities are to achieve a arting for ≥80% of KPIs).

			Reporting	Red, Yel	low, Green (RYG) Rating
	KPIs: short form, description	Guiding questions, scoring criteria	requirement: Required/ Optional	Getting ready	Moving forward	At milestone
1.	Results for youth UN entities include results for youth in their strategic plans (or equivalent), based on evidence.	1.1 Guiding instrument(s) Non-rated question: What are the guiding instruments for the UN entity's work on youth? 1. Entity's strategic plan or equivalent (Yes/No) 2. Entity's youth strategy (Yes/No) 3. Other (Yes/No) If "Other" option selected, provide details	Required for all entities	Non-rated ques	tion	
		1.2 Situational analysis in strategic plan Criteria-based scoring: Does the contextual/situational analysis in the strategic plan (or equivalent) of the UN entity include insights on youth issues? (Yes/No) If yes, the analysis examines: (multi-select) 1. Global trends and progress achieved on youth, in mandated areas 2. Gaps including insights on youth left behind in the response 3. Challenges in reaching the global commitments for youth 4. Opportunities to advance the mandate of the entity and achieve results for youth	Required for all entities	Analysis DOES NOT INCLUDE insights on youth issues	Analysis INCLUDES insights on youth issues AND meets 1- 2 criteria	Analysis INCLUDES insights on youth issues AND meets 3-4 criteria
		1.3 Results in strategic plan Criteria-based scoring: Does the strategic plan (or equivalent) of the entity include results for youth? (Yes/No) If yes, the strategic plan (or equivalent) includes (multi-select): 1. Results for youth at outcome level 2. Results for youth at output level	Required for all entities	NO results for youth in entity's strategic plan	Results for youth AVAILABLE in entity's strategic plan AND meets 1 of 2 criteria	Results for youth AVAILABLE in entity's strategic plan AND meets 2 of 2 criteria

2.	Alignment to Youth2030	2.1 Programme plan(s)	Optional for entities	NOT aligned	PARTIALLY aligned	FULLY aligned
	UN entities' work on youth is aligned to Youth2030, in line with their mandates.	Descriptive scoring: Are the entity's programmes on youth aligned to Youth2030 priority areas? (single select): 1. Not aligned 2. Partially aligned 3. Fully aligned				
		 2.2 Human resources plan(s) Descriptive scoring: The human resources plan (or equivalent) in the entity includes the following streams of work: (single select) 1. Strengthen internships 2. Improve the proportion of youth in its workforce (<35 years) (for example, Junior Professional Officer Programme, Young Professionals Programme, new talent initiatives) 3. Both streams of work included 4. Neither stream of work included 	Required for all entities	NEITHER strengthening internships NOR youth workforce included	EITHER strengthening internships OR youth workforce included	BOTH streams of work included
		2.3 Communication and advocacy strategy/plan Criteria-based scoring: Does the entity have in place an organization-wide communication and advocacy strategy or plan? (Yes/No) If yes, select if communication and advocacy strategy/plan (multi-select): 1. Includes youth issues/Youth2030 priority areas 2. Considers accessibility of young people with disabilities	Optional for entities	Plan NOT AVAILABLE OR Plan AVAILABLE BUT no criterion met	1 of 2 criteria met	2 of 2 criteria met
3.	Funding for youth UN entities allocate funds and track expenditure to advance youth agenda, in line with their mandates.	3.1 Tracking of funding Descriptive scoring: In the entity, a marker/tagging system on youth is (single-select): 1. Not available 2. In development 3. In use Provide details, if available: If a youth marker (or tag) is available, indicate if allocation and expenditure are marked/tagged in: (single select) 1. Specific projects only 2. Across all programmes, projects and operational areas Is the marker (or tag) (single select): 1. Stand-alone youth marker (or tag) 2. Sub-set of a group of markers (for example, the youth marker (or tag) is a sub-set of the Leave No One Behind marker)	Required for all entities	Marker/ tagging system on youth NOT AVAILABLE	Marker/ tagging system on youth IN DEVELOPMENT	Marker/ tagging system on youth IN USE

		3.2 Funding Were funds allocated and spent on youth-related activities in the year? (Yes/No) If information is available, specify the amount of funds allocated for youth-related activities in the year (in USD):	Required for all entities Required for all	Funds NOT	50% – 80%	>80%
		Proportion-based scoring: Proportion of allocated funding for youth-related activities that was spent in the year.	entities	allocated (and spent) on youth-related activities OR Information not available OR <50% of allocated funding utilized/spent	allocated funding utilized/spent	allocated funding utilized/ spent
		3.2.2 Expenditure as a percentage of total annual expenditure Non-rated question: Proportion of the total expenditure in the entity that was spent on youth-related activities in the year.	Required for all entities	Non-rated ques	tion	
4.	Transparency Publicly available annual reports of UN entities include results achieved and funds utilized for youth.	Descriptive scoring: The annual report in the entity includes (single select): 1. Results achieved for youth 2. Funds utilized for youth 3. Both results achieved and funds utilized for youth 4. Neither included	Required for all entities	NEITHER results achieved NOR funds utilized included	EITHER results achieved OR funds utilized included	BOTH results achieved AND funds utilized included

Section	on II: UN entities and knowledge	leadership on youth					
5.	Data on youth (Routine reporting/ Surveys/ Big data) UN entities make available high-quality, timely and reliable data/ databases on youth to monitor trends at various levels, in line with their mandates.	Non-rated question: Does the entity maintain databases on youth (or relevant to youth)? (Yes/No) make available I, timely and a/ databases on conitor trends at els, in line with Non-rated question: Does the entity maintain databases on youth (or relevant to youth)? (Yes/No) Provide details, if available: List up to 5 databases and indicate their areas of focus: 1; Areas of focus:		Non-rated question			
		5.2 New indicators (global/regional) Non-rated question: Does the UN entity spearhead the development of new indicators on youth issues and/or new methodologies for data collection? (Yes/No) Provide details, if available: List up to 5 new global/regional indicators (or methodologies for data collection) and indicate if they are joint: 1	Optional for entities	Non-rated ques	stion		
		5.3 New data/data products (global/regional) Descriptive scoring: Were new data/data products on youth made available in the year, in one or more areas of the entity's mandate? (Yes/No) If yes, did the new data/data product(s) include insights on youth left behind? (Yes/No) Provide details, if available: List up to 3 new data/ data products made available in the year: 1	Optional for entities	NO new data/data products on youth made available	New data/data products on youth made AVAILABLE, BUT no insights on youth left behind	New data/data products on youth made AVAILABLE AND include insights on youth left behind	

		5.4 Big-data projects (global/regional) Descriptive scoring: Does the entity harness big-data sources for insights on youth issues? (Yes/No) If yes, are such data projects: (single-select) Being initiated One or more projects ongoing One or more projects completed and reports/documentation available Provide details, if available: List up to 3 completed big data projects: Hyperlink	Optional for entities	NO big data projects OR Big data projects being initiated	One or more big data projects ONGOING	One or more big data projects COMPLETED AND reports/ documentati on available
6	Fridance on venth	2; Hyperlink; Hyperlink	Ontional fac	NO nov	Now ovidence	Nous
6.	Evidence on youth UN entities undertake (a range of) cutting-edge research, analyses and reviews (political, legal, policy, technical, other), evaluations and documentation to guide evidence-based advocacy and action on youth.	6. 1 New evidence (include all research, analyses and reviews for reporting under this KPI, except evaluation efforts carried out under the UN Evaluation Group (UNEG), as the latter will be included under KPI 6.4) (global/regional) Descriptive scoring: Did the UN entity make available new evidence on Youth2030 priority areas in the year, in line with the mandate? (Yes/No) If yes, did the new evidence include insights on youth left behind? (Yes/No) Provide details, if available: List up to 3 new evidence/ research/ reports made available in the year: 1	Optional for entities	NO new evidence made available	New evidence on youth made AVAILABLE in one or more Youth2030 Priority Areas	New evidence on youth made AVAILABLE one or more Youth2030 priority areas AND included insights on youth left behind
		6.2 Best practices and lessons learned (global/regional) Non-rated question: Did the UN entity publish any best practices/ lessons learned documentation with focus on youth (or which are relevant to youth) in the year? (Yes/No) Provide details, if available: List up to 3 best practices/ lessons learned documentation published in the year: 1	Optional for entities	Non-rated ques	tion	

		6.3 Flagship and periodic reports (global/regional)	Optional for	Non-rated ques	stion	
		Non-rated question: Did the entity publish any flagship/ periodic reports with focus on youth/that includes insights on youth in the year? (Yes/No) Provide details, if available: List up to 3 new flagship/ periodic reports published in the year: 1	entities	non rated ques		
		6.4 Evaluations (include evaluations carried out under UNEG) (global/regional) Descriptive scoring: Did the UN entity complete any evaluations (internal or independent) on youth (issues) in the year? (Yes/No) If yes, were one or more of the evaluations joint? (Yes/No) Provide details, if available: List up to 3 evaluations completed in the year: 1	Required for all entities	NO evaluations completed	One or more evaluations COMPLETED at entity level	One or more JOINT evaluations COMPLETED
7.	Set standards UN entities set norms and standards, develop guidance (technical/programmatic/operational) and tools (standards, job aides, training curricula, other tools) to support evidence-based policy and programme design/ development on youth.	(Global/regional) Descriptive scoring: Did the entity publish new guidance and/ or tools in the year in Youth2030 priority areas, in line with the mandate? (Yes/No) If yes, did one or more new guidance(s)/ tools include advice on reaching youth left behind? (Yes/No) Provide details, if available: List details of up to 5 new guidance(s)/ tools published in the year and indicate if joint: 1	Optional for entities	NO new guidance and/or tools published in the year	One or more new guidance and/or tools PUBLISHED in the year	One or more new guidance and/ or tools PUBLISHED in the year AND include guidance on reaching youth left behind

8.	Capacity-building of external stakeholders UN entities support capacity-building of external stakeholders on youth issues.	5	Optional for entities	NO knowledge portal	One or more knowledge portals AVAILABLE at entity level	One or more JOINT knowledge portals AVAILABLE
		8.2 Capacity building (global/regional) Criteria-based scoring: Did the entity support capacity building of external stakeholders on data, evidence and guidance on topical issues relevant to youth in the year? (Yes/No) If yes, select the stakeholders supported (multi-select): 1. Capacity-building of parliamentarians, policymakers and programme implementers 2. Capacity-building of youth-led and youth serving organizations, networks and movements ³ Provide details, if available: List top 3 capacity-building workshops/ sessions supported in the year (newest/widest reach): 1	Optional for entities	NO capacity building of stakeholders	1 of 2 supported	2 of 2 supported

³ Includes a wide range of formal and informal communities of young people, in the form of youth-led and-youth-serving federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms, structures and others

		8.3 E-learning courses (global/ regional) Descriptive scoring: Does the entity host/partner with any open-source e-learning platforms/solutions to make online learning and certifications available? (Yes/No) If yes, indicate if one or more of the e-learning courses are available for: (single select) 1. Internal use only (for example, entity level staff, consultants etc.) 2. Public use Provide details, if available: List top 3 e-learning courses made available in the year (newest/widest reach): 1	Optional for entities	NO e-learning courses	One or more e-learning courses AVAILABLE for INTERNAL USE ONLY	One or more e-learning courses AVAILABLE for PUBLIC USE
		8.4 Knowledge exchange (global/regional) Descriptive scoring: Did the UN entity facilitate knowledge exchange on youth in the year? (For e,g., webinars, knowledge exchange in South-South and triangular cooperation/ regional platforms) (single select) 1. No knowledge exchange on youth facilitated 2. Knowledge exchange on youth facilitated by the entity on one or more themes, but NOT in partnership WITH youth 3. Knowledge exchange on youth facilitated by the entity on one or more themes, in partnership WITH youth Provide details, if available: List up to 5 knowledge exchanges facilitated and indicate the areas of focus: 1	Optional for entities	NO knowledge exchange on youth facilitated	Knowledge exchange on youth FACILITATED by the entity on one or more themes, but NOT in partnership WITH youth	Knowledge exchange on youth FACILITATED by the entity on one or more themes, in partnership WITH youth
Section	on III: Support for localization of	global agendas and frameworks on youth	'			
9.	Strengthen national policies UN entities support Governments to strengthen national policies and programmes on youth and/or ensure mainstreaming of youth issues in sectoral policies.	Country level) Descriptive scoring: Did the entity support Governments to strengthen national policies and programmes on youth and/or ensure mainstreaming of youth issues in sectoral policies in the year? (Yes/No) If yes (single-select): Selection of option for this KPI should ideally be based on country-level information. If such data is not available in the UN entity, extrapolate based on information from a sample of countries or use proxy information/indicators to report.	Optional for entities	NO support provided OR Data not available OR Support provided in	Support provided in SOME (20% – 80%) countries	Support provided in MOST (>80%) countries

		 Data not available Policy-programme support provided in <20% countries Policy-programme support provided in some (20% – 80%) countries Policy-programme support provided in most (>80%) countries Provide details, if available: If 2, 3, or 4 is selected above, select the types of support provided (multi-select): Strengthening national coordination on youth Strengthening youth-related regulations and laws Developing/updating national youth policy and action plans (including mainstreaming youth in national policies) Monitoring, review and reporting of national programmes on youth Advocacy for meaningful youth engagement in government actions Other, specify Provide details, if available: List up to 3 examples of support to Governments on strengthening national policies and programmes on youth (or mainstreaming) in the year: 		< 20% countries		
10.	Leave No Youth Behind UN entities support governments to design and deliver Leave No Youth Behind strategies in their national plans.	Country level) Descriptive scoring: Did the entity strengthen capacities of Governments to design and deliver Leave No Youth Behind strategies in their national plans in the year? (Yes/No) If yes, single select: Selection of option for this KPI should ideally be based on country-level information. If such data is not available in the UN entity, extrapolate based on information from a sample of countries or use proxy information/indicators to report. Data not available Leave No Youth Behind support provided in < 20% countries Leave No Youth Behind support provided in most (>80%) countries Provide details, if available: If 2, 3, or 4, is selected above, select the types of support provided (multi-select): Leave No Youth Behind assessments Advocacy campaigns on Leave No Youth Behind for creating an enabling environment Capacity development of national institutions to design data driven, Leave No Youth Behind strategies in national plans Technical support for development of innovative ways of tracking, visualizing and sharing disaggregated data (including gender and other disaggregation) Capacity development of national institutions to integrate Leave No Youth Behind in SDG follow-up and review processes Other, specify	Optional for entities	NO support provided OR Data not available OR Support provided in < 20% countries	Support provided in SOME (20% – 80%) countries	Support provided in MOST (>80%) countries

	Г					
		Provide details, if available:				
		List up to 3 examples of support to governments on designing/ delivering Leave No				
		Youth Behind strategies in the year:				
		1; Hyperlink				
		2; Hyperlink				
		3; Hyperlink				
11.	Joint programmes and	(Country level)	Optional for	NO support	Supported in	Supported in
	multistakeholder initiatives	Possibility and the	entities	provided	SOME (20% –	MOST
		Descriptive scoring:			80%)	(>80%)
	UN entities support joint	Did the entity support joint programmes and/ or multistakeholder initiatives on youth,		OR	countries	countries
	programmes and/or	in mandated areas, in the year? (Yes/No)		Data not		
	multistakeholder initiatives*			available		
	on youth to achieve impact at	If yes (single select):				
	scale.	Selection of option for this KPI should ideally be based on country-level information. If		OR		
		such data is not available in the UN entity, extrapolate based on information from a		Support		
	*Includes programmes,	sample of countries or use proxy information/indicators to report.		provided in		
	projects, initiatives of the UN	Data not available		< 20%		
	with a range of stakeholders			countries		
		3. Joint programmes and/or multistakeholder initiatives supported in some (20% –				
		80%) countries				
		4. Joint programmes and/or multistakeholder initiatives supported in most (>80%)				
		countries				
		Provide details, if available:				
		List up to 3 examples of joint programmes and/ or multistakeholder initiatives (MSI)				
		supported in the year:				
		1; Joint or MSI (Yes/No); Hyperlink				
		2; Joint or MSI (Yes/No); Hyperlink				
		3; Joint or MSI (Yes/No); Hyperlink				
12.	Partnerships and	12.1 Partnerships for innovations (Country level)	Optional for	NO	Partnerships	Partnerships
	investments for innovations		entities	partnership	established in	established
		Descriptive scoring:		established	SOME (20% –	in MOST
	UN entities establish	Did the entity establish partnerships for innovations on youth in mandated areas in the			80%)	(>80%)
	partnerships* and/or fund	year? (Yes/No)		OR	countries	countries
	innovations on youth to) (1 co) (1 co)		Data not	000	5541111155
	address challenges (across	If yes (single select):		available		
		· · · ·		available		
	development, human rights	Selection of option for this KPI should ideally be based on country-level information. If		0.0		
	peace and security,	such data is not available in the UN entity, extrapolate based on information from a		OR		
	humanitarian action).	sample of countries or use proxy information/indicators to report.		Support		
		1. Data not available		provided in		
	*Including with non-state	2. Partnerships established in <20% countries		< 20%		
	actors, for sharing knowledge,	3. Partnerships established in some (20% – 80%) countries		countries		
	expertise, technology and	4. Partnerships established in most (>80%) countries				
	financial resources	. , ,				
		Provide details, if available:				
		List up to 3 examples of partnerships for innovations on youth established in the year:				
		1; List names of partners involved; Hyperlink;				

		2; List names of partners involved; Hyperlink	Optional for entities	NO direct funding provided OR Data not available OR Direct funding provided in < 20% countries	Direct funding provided in SOME (20% – 80%) countries	Direct funding provided in MOST (>80%) countries
13	Communication and advocacy UN entities communicate, advocate and mobilize stakeholders for action on youth in mandated areas.	Descriptive scoring: Did the UN entity support advocacy events on youth in (and around) intergovernmental forums and global/regional summits and conferences in the year? (Yes/No) If yes, were one or more of these advocacy events done in collaboration WITH youthled and youth serving organizations, networks and movements ⁵ (Yes/No) Provide details, if available: List top 3 advocacy events supported in the year (widest reach): 1; List names of partners involved; Hyperlink	Optional for entities	NO events supported	One or more events SUPPORTED BUT not in collaboration with youth groups	One or more events SUPPORTED in collaboratio n WITH youth groups

⁴ Includes a wide range of formal and informal communities of young people, in the form of youth-led federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

⁵ includes a wide range of formal and informal communities of young people, in the form of youth-led federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

		Descriptive scoring: Did the entity host event(s) to commemorate youth-relevant international days in the year? (Yes/No) If yes, were one or more of these events done in collaboration WITH youth-led and youth serving organizations, networks and movements (Yes/No) Provide details, if available: List top 3 international day events commemorated in the year (widest reach): 1; List names of partners involved; Hyperlink	Optional for entities	NO youth- relevant events hosted	One or more events done BUT not in collaboration with youth groups	One or more events done in collaboratio n WITH youth groups
		13.3 Communication campaigns (global/regional) Descriptive scoring: Did the UN entity support/activate communication campaigns in any of the Youth2030 priority areas in the year (including social media/digital campaigns)? (Yes/No) If yes, did the UN entity partner with youth-led and youth serving organizations, networks and movements in one or more campaigns? (Yes/No) Provide details, if available: List top 3 communication campaigns activated in the year (widest reach): 1	Optional for entities	NO youth- related campaigns activated	One or more campaigns ACTIVATED BUT not partnered with youth groups	One or more campaigns ACTIVATED in partnership WITH youth groups
Section	on IV: Coordination and capacitie	s for youth in UN entities				
14.	Inter-agency coordination UN entities engage in interagency coordination mechanisms to ensure alignment and coherence of youth programmes across the UN.	Criteria-based scoring: Was the UN entity engaged in inter-agency coordination mechanisms (networks, groups etc.) on youth at global/regional levels in the year? (Yes/No) If yes, indicate if the engagement was (multi-select): Specific issue-based/ thematic System-wide, covering a range of youth issues (including Youth2030) Provide details, if available: List up to 3 such mechanisms that the entity engaged in and indicate their areas of focus: Areas of focus	Required for all entities	NOT engaged in any UN coordination mechanism on youth	Engaged in 1 of 2 coordination mechanisms	Engaged in 2 of 2 coordination mechanisms

15.	UN entities have capacities in place to deliver on Youth2030.	15.1 Availability of personnel (Global/regional) Criteria-based scoring: Did the entity have personnel (staff, consultants) in place to deliver on the youth agenda in the year? (Yes/No) If yes, select the capacities in place (multi-select): 1. Full-time personnel dedicated to youth work in one or more offices 2. Part-time personnel for youth work 3. Roster of external experts on youth (for surge capacity, when required).	Required for all entities	NO personnel to deliver on the youth agenda	1 category of personnel in place	2-3 categories of personnel in place
		15.2 Internal coordination and information sharing (Organization-wide) Descriptive scoring: Does the UN entity have in place internal coordination mechanism(s) (matrix/network) of personnel who work on youth issues? (Yes/No) If yes, is regular information and/or knowledge sharing on youth issues supported? (Yes/No)	Required for entities with 2 or more offices in different locations	NO internal coordination mechanism in place	Mechanism(s) in place WITHOUT regular information and/or knowledge sharing	Mechanism(s) in place WITH regular information and/or knowledge sharing
		15.3 Capacity-building of staff (Organization-wide) Criteria-based scoring: Did the UN entity invest in strengthening organizational capacity on youth/learning and development of staff on youth issues in the year? (Yes/No) If yes, select all that apply (multi-select): 1. Youth policy-programming 2. Meaningful youth engagement Provide details, if available: List top 3 capacity-building workshops/ sessions offered for staff in the year (newest/widest reach): 1	Required for all entities	NO capacity-building of (internal) staff on youth issues OR No criterion met	1 of 2 criteria met	2 of 2 criteria met
16.	Youth workforce Human resources plan(s) in UN entities include data- driven actions to increase the proportion of youth (≤35 years) in their workforce.	 (Global/regional) Criteria-based scoring: Is information available in the entity on youth workforce? (Yes/No) If yes, select all that are available (multi-select): 1. Data (age, gender disaggregated) and information on gaps in acquisition, retention and management of young talent in the entity available 2. Entity's HR Plan includes activities to increase proportion of youth in its workforce 3. KPIs on improving youth workforce available 4. Annual reporting of the entity reflects achievement against the above KPIs 	Required for all entities	Information NOT available OR No criterion met	1 – 2 criteria met	3 – 4 criteria met

ì						
		Provide details, if available:				
		List up to 3 good practices/ innovations on young talent management in the entity:				
		1Hyperlink				
		2Hyperlink				
1		3Hyperlink				
17.	Fair and quality internships	(Global/regional)	Required for all	Information	1 – 2 criteria	3 – 4 criteria
17.	Tan and quanty internsinps	(Global) regional)	entities	NOT available	met	met
	Human resources plan(s) in	Criteria-based scoring:				
	UN entities include data-	Is information available in the UN entity on internships? (Yes/No)		OR		
	driven actions to expand			No criterion		
	opportunities and improve	If yes, select all that are available (multi-select):		met		
	fairness and quality of	1. Data (age, gender disaggregated) and information on gaps in internships (Ref: JIU				
	internships.	benchmarks) available				
		2. UN entity's human resources plan includes activities for expanding opportunities				
	(See <u>JIU internships</u>	and improving fairness and quality of internships				
	benchmarks on internships	3. KPIs on strengthening internships available				
	<u>2018</u>)	4. Annual reporting of the entity reflects achievement against the above KPIs				
		Provide details, if available:				
		List up to 3 good practices/ innovations on strengthening internships in the entity:				
		1Hyperlink				
		2Hyperlink				
		3:Hyperlink				
		Турстика				
C = -1.	w V. Loodovskiu and sultura in H					
Sectio	on v: Leadership and culture in O	N entities for meaningful youth engagement				
	<u> </u>					
18.	Policies, processes and	Five (5) scores (25 criteria): criteria-based scoring	Required for all	0-1 criterion	2-6 criteria	7-8 criteria
	Policies, processes and platforms for meaningful		Required for all		2-6 criteria	7-8 criteria
	Policies, processes and	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional)	Required for all entities	0-1 criterion met	2-6 criteria met	7-8 criteria met
	Policies, processes and platforms for meaningful youth engagement	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring:	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring:	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement?	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select):	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies)	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies) 4. Resourced: Earmarked funding available to support participation of youth in	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies) 4. Resourced: Earmarked funding available to support participation of youth in Advisory Councils/ Boards meetings and/or meetings on UN programmes-initiatives	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies) 4. Resourced: Earmarked funding available to support participation of youth in Advisory Councils/ Boards meetings and/or meetings on UN programmes-initiatives 5. Transparent, accessible and voluntary: Selection and appointment of youth	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies) 4. Resourced: Earmarked funding available to support participation of youth in Advisory Councils/ Boards meetings and/or meetings on UN programmes-initiatives 5. Transparent, accessible and voluntary: Selection and appointment of youth networks to the advisory council/board or equivalent based on open call/request for	-			
	Policies, processes and platforms for meaningful youth engagement Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment	Five (5) scores (25 criteria): criteria-based scoring 18.1 Policies and processes (Global/regional) Criteria-based scoring: What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement? Select all that apply (multi-select): 1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth 2. Rights-based and safe: Policy/ guidance on protection of rights of young people who are engaged available 3. Designated: UN entity mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at global-regional levels (gender-balanced, representation from diverse constituencies) 4. Resourced: Earmarked funding available to support participation of youth in Advisory Councils/ Boards meetings and/or meetings on UN programmes-initiatives 5. Transparent, accessible and voluntary: Selection and appointment of youth	-			

⁶ Includes a wide range of formal and informal communities of young people, in the form of youth-led and-youth-serving federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

List up to 3 good practices on engaging diverse youth (groups) in the year: 1				
18.3 Entity processes – WITH youth (including strategic planning processes) (global/regional)	Required for all entities	NO criterion met	1 criterion met	2 or more criteria met
Criteria-based scoring: In which of the following UN entity processes were youth meaningfully engaged in the year?				
Select all that apply (multi-select): 1. Senior management dialogues with youth on topical issues 2. Evaluation of the (previous) strategic plan 3. New strategic plan design/development 4. Strategic plan mid-term (or interim) reviews				
Provide details, if available: List up to 3 good practices on engaging youth in entity processes in the year: 1				
18.4 Governmental/intergovernmental processes – WITH youth	Optional for entities	NO criterion met	1 criterion met	2-3 criteria met
Criteria-based scoring: In what areas of UN entity support to the governmental/intergovernmental processes were youth meaningfully engaged in the year? Select all that apply (multi-select): 1. Strengthening national policies and programmes on youth 2. Leave No Youth Behind - assessment and action 3. Intergovernmental processes at global/regional levels	Citaties	mec.	inct	met .
Provide details, if available: List up to 3 good practices on engaging youth in governmental/ intergovernmental processes in the year: 1				
18.5 UN-led programmes, projects and campaigns – WITH youth	Optional for entities	NO criterion met	1 of 2 criteria met	2 of 2 criteria met

Select all that apply (multi-select):		
1. Innovations on youth		
2. Communication and advocacy on youth issues		
Provide details, if available:		
List up to 3 good practices on engaging youth in UN-led programmes, projects and		
campaigns in the year:		
1Hyperlink		
2Hyperlink		
3: Hyperlink		

3. Youth2030 Entities Scorecard Reporting System

3.1 Overview of the Youth2030 Entities Scorecard Reporting System (ESRS) and annual reporting

UN entities are encouraged to report annually on their work on youth through a secure online platform, the Youth 2030 Entities Scorecard Reporting System (ESRS). The platform is hosted on the SharePoint site of the UN Secretariat. Reporting in the ESRS is based on the KPIs in the Youth2030 Scorecard for UN Entities.

For reporting in the ESRS, each entity will need to identify focal points for two critical roles: contributor and reviewer. Their roles are as follows:

- 1. Contributor(s):
 - a. Coordinates and collects information on KPIs from various departments/ levels of the entity and inputs data in the ESRS
 - b. Each entity can nominate 1 to 2 contributor(s).
- 2. Reviewer:
 - a. Reviews inputs in the ESRS, finalizes the entity's responses and submits the report. The reviewer will also have editing rights in the ESRS.
 - b. Each entity can nominate 1 reviewer, with a cross-functional role in the entity, preferably at the director level.

The step-by-step process for reporting in the ESRS is outlined below:

- 1. Each entity nominates contributor(s) and reviewer to the Youth2030 Secretariat.
- 2. Youth2030 Secretariat provides access to the ESRS for the contributor(s) and the reviewer.
- 3. In ESRS, each entity selects the KPIs (required and optional) that are applicable to the organization.
- 4. The contributor(s) collect data from different parts/ levels of the entity and input in the ESRS.
- 5. The reviewer in each entity reviews and submits the report online to the Youth2030 Secretariat.
- 6. Youth2030 Secretariat reviews and accepts submission.

When an entity records its inputs in the ESRS, draft ratings for the indicators are generated. A summary of their KPI-wise inputs (in excel/csv) and draft ratings (pdf) can be downloaded and printed during the session. Final ratings will be available when the entity's report is accepted by the Youth2030 Secretariat.

Data and insights from the annual reporting of entities will be:

- Featured in Youth2030 Progress Report published every year and launched in a high-level event at the United Nations. Data from the first reporting in 2021 represents the Youth2030 baseline for UN entities and is included in Youth2030: Progress Report 2022.
- Used for reporting against the **Quadrennial Comprehensive Policy Review (QCPR) 2020** and its <u>monitoring framework (</u>2021-2024).

3.2 Tools for reporting in ESRS

The **ESRS** has been designed to allow UN entities to reflect their contributions to Youth2030, flexibly, based on their areas of work. The ESRS includes additional tools to support selection of KPIs and offline data collection, as needed.

Tool 1: UN entity mandate and work on youth

Entities can enter information on their mandates and geographical presence in this tool. Based on the information entered, entities can determine which KPIs are relevant to their work by using **Tool 2: KPI selection overview**. A short overview of the questions covered by this tool is included below; the complete 'Entity mandate and work on youth' table is included as part of Annex 1 (available in Microsoft Word and Excel formats).

- What is the mandate of the entity?
- What areas of the UN work is the entity mandated to support?
- What age groups are relevant to the entity's work on youth?
- What actions/ functions on youth does the entity support?
- Which of the Youth2030 Priority Areas are in line with the entity's mandate?
- What actions does the entity support on youth engagement, participation, and advocacy?
- What is the geographical presence of the entity?
- What parts of the entity (HQ/non-HQ) were consulted/provided inputs for the reporting?

Tool 2: KPI selection overview

As detailed in the integrated guidance, all entities are expected to report on the required KPIs (covering the **foundational areas** of the strategy). The KPIs encompassing primarily the priority areas of the strategy are optional, and entities can choose to report on them in line with their mandates. Tool 2: KPI selection overview, included in Annex 1, outlines how this flexibility is incorporated into the Scorecard. The tool is available in both Microsoft Word and Excel formats.

In the ESRS, KPIs and scores are marked either "required" or "optional," whether they are "rated" or "non-rated." For all optional KPIs, entities can select whether the indicator applies to them. It is not possible to select "not applicable (N/A)" for required KPIs. The optional KPIs that are not selected by the entity will be marked Grey/Not applicable in the scoring.

Tool 3: Offline data collection tool within UN entity

Offline versions of the Scorecard are available to assist UN entities with their internal data collection. Once entities have selected which KPIs they will report on, the offline version (Word or Excel) can be circulated internally with relevant departments/sections (for example, finance, advocacy and communications, human resources, programmes) for inputs. Final inputs in the offline tool should be transferred to the ESRS.

Additional support for reporting in ESRS is available from the Youth2030 Secretariat at youth2030@un.org.

Annexes

Annex 1 - Tools for reporting in the Youth2030 Entity Scorecard Reporting System

A. Entity mandate and work on youth

Entity	mandate and work on youth			
1.	Entity name	Full name L	ink to entity site:	
	(Full name and acronym)	Acronym		
2.	Which principal organ of the UN does	Principal organ	Yes/ No	
	the entity report to?	General Assembly		
	(Select up to two options)	Security Council		
	45.4	ECOSOC		
	(Refer to <u>UN system chart</u> with the	International Court of Justice		
	principal organs)	Trusteeship Council		
		Secretariat		
		Other (specify)		
3.	Describe the mandate of the entity			
٥.	besting the mandate of the entity			
4.1	What areas of the UN work is the entity	Areas of UN work	Yes/ No	
	mandated to support?	Support sustainable development and climate action		
		Protect and promote human rights		
	(Refer to https://www.un.org/en/our-	Maintain international peace and security		
	work on the 5 main areas of UN work)	Deliver humanitarian aid		
		Uphold international law		
4.2	Select the age groups relevant to the	Age groups relevant to entity's work on youth	Yes/ No	
	entity's work on youth	10 – 14 years		
	(multi-select)	15 – 19 years		
		20 – 24 years		
		25 – 29 years		
		Above 30 years		
5.	What actions/functions on youth does	Actions/functions on youth		Yes/ No
	the entity support?	Data and evidence (including all types of analysis and/or research)		
		Setting standards (guidance, manuals, "standards" documents, tools, etc.)		
		Capacity-building		
		Assistance/advisory services to Governments, intergovernmental bodies, other		
		groups and processes, including political, legal, policy, technical/other (huma	n rights, peace	
		and security, development, humanitarian action)		
		Programmes and projects		

Partnerships	
Polynomial Definition: Financing means "raising or providing money or capital for realizing a project or continuing an activity". It includes UN entities established as financial institutions, such as IFAD and UNCDF, that provide grants or loans, as well as entities that are established as "funds and programmes" (UNDP, UNFPA, UNICEF, WFP) and provide funds to partner agencies for implementation of projects). (Based on definition of "financing" from IPCC SRREN glossary 2011).	
Coordination	
Definition: Coordination means a clear allocation of responsibilities, an effective division of labour among the actors involved, a commitment by each of them to work towards common and compatible goals and objectives and complementary and contributory efforts among actors (based on definition of coordination included in An Agenda for Development, report of the Secretary-General (A/48/935). Example : The UN Development Coordination Office (DCO) supports Resident Coordinators in overseeing activities across UNCTs and ensures the implementation of all standard operating procedures of the UNSDG, as well as common country analyses, UN Sustainable Development Cooperation Frameworks, Business Operations Strategies and pooled funding mechanisms.	
Advocacy	
Communications, outreach and visibility	
Operational and management support (administration (including transport), financial management, procurement and supply chain/ logistics management, human resources management, ICT services)	
Oversight	
Definition: Oversight means processes to ensure organizational, programme, financial, operational accountability and effectiveness of internal controls. Oversight results from the combination of fiduciary oversight, operating in independence, and management oversight. (Based on definition of "oversight" included in Policy on Independent Oversight (UNHCR, December 2020)). Example: Ensuring compliance with policies and standards ratified by Member States.	

Select the <u>Youth2030</u> priority areas that		Youth	2030 priority areas	Yes/ No
are in line with the entity's mandate.			Priority area: Informed and healthy foundations	
		1	Quality education	
	This will provide the selection of relevant	2	Non-formal education	
	strategic priorities for subsequent	3	Mental health	
	section(s)	4	Sexual reproductive health and rights (including HIV)	
		5	Youth and universal health coverage	
		6	Healthy environment	
			Priority area: Economic empowerment through decent work	
		7	Economic and employment policies for youth employment	
		8	Employability – Education, training and skills, school-to-work transition	
		9	Labour market policies and programmes for the promotion of decent work for youth	
			(including enabling environment as well as concrete actions in specific	
			economies/sectors – rural, care, green, blue, orange, circular and digital)	
		10	Youth entrepreneurship and self-employment (including enabling environment as well	
			as concrete actions in specific economies/ sectors – rural, care, green, blue, orange,	
			circular and digital)	
			Priority area: Youth and human rights	
		11	Human rights of young people (including access to justice, rule of law, labour rights for	
		12	young people and safe spaces)	
		12	Intersectionality issues and youth in vulnerable situations	
		13	Human rights education, global citizenship education sustainable development education	
		14	Youth civic engagement, youth-inclusive political processes and youth-responsive institutions (including public administration and local governance)	
		15	Youth rights focus in the work of treaty bodies, special procedures and other human	
			rights mechanisms	
			Priority area: Peacebuilding and resilience building	
		16	Youth, peace and security	
		17	Humanitarian action	
		18	Climate and environment	
	Select the actions that the entity		Priority area: Youth engagement, participation and advocacy	Yes/ No
	supports on youth engagement	1	Partner with youth-led and youth serving organizations, networks and movements ⁷	
	participation and advocacy	2	Strengthen youth engagement mechanisms in UN entities	
		3	Strengthen meaningful youth engagement in intergovernmental/multilateral forums	
	This will provide the selection of relevant		and other platforms and processes (global, regional, national, local), including in social	
	areas for subsequent section(s)		dialogues (Governments, employers and workers)	
		4	Leverage technology and digital solutions for large-scale outreach to young people	

		5 Amplify voices of young people and showcase their contribution processes	is in UN summ	its and
7.	Provide details of the geographical presence of the entity This will provide the selection for	Presence	Yes/No or number of offices	Provide additional information
	subsequent section(s)	1. Does the entity have a global office	Yes/No	
		2.1 Does the entity have a regional office	Yes/No	
		If yes, provide details of regional offices	Number	Names
		2.2 Does the entity provide regional support, even if it does not have regional office	Yes/No	
		3.1 Does the entity have country offices	Yes/No	
		If yes, provide details of country offices	Number	
		3.2 Does the entity provide country support, even if it does not have country offices	Yes/No	
	Indicate which parts of the entity (HQ/non-HQ) provided inputs/were consulted for the reporting For example, parts of the entity consulted could include regional offices and/or select country offices and/or other departments/divisions at headquarters, such as strategic partnership divisions, technical divisions, programme divisions, communications and advocacy groups,	Parts of the entity (HQ/non-HQ) that provided inputs or were of th	consulted for t	the reporting
	data analytics divisions or operations divisions	10		

B. Key performance indicators: selection overview

KPI No.	KPI short form and details	Score	Details	Required or optional	Applicable to the entity?
1.	Results for youth	1.1	Guiding instrument(s) (non-rated KPI)	Required for all entities	
	UN entities include results for youth in their strategic plans	1.2	Situational analysis on youth in strategic plan	Required for all entities	
	(or equivalent), based on evidence	1.3	Results for youth in strategic plan	Required for all entities	
2.	Alignment to Youth2030	2.1	Programme plan(s)	Optional for entities,	Yes/ No
	UN entities' work on youth is aligned to Youth2030, in line	2.2	House assessment along (s)	based on mandate	
	with their mandates	2.2	Human resources plan(s)	Required for all entities	V /h1
		2.3	Communication and advocacy strategy/plan	Optional for entities, based on mandate	Yes/No
3.	Funding for youth	3.1	Tracking of funding	Required for all entities	
	UN entities allocate funds and track expenditure to advance	3.2	Funding	Required for all entities	
	youth agenda, in line with their mandates		3.2.1 Annual allocation vs. expenditure	<u>'</u>	
			3.2.2 Youth expenditure as a percentage of total annual expenditure (non-rated KPI)		
4.	Transparency Publicly available annual reports of UN entities include "results achieved" and "funds utilized" for youth			Required for all entities	
5.	Data on youth (routine reporting/surveys/big data) UN entities make available high-quality, timely and reliable	5.1	Databases (on youth or relevant to youth) (global/regional) (non-rated KPI)	Optional for entities, based on mandate	Yes/No
	data/databases on youth to monitor trends at various levels, in line with their mandates	5.2	New indicators (global/regional) (non-rated KPI)	Optional for entities, based on mandate	
		5.3	New data/data products (global/regional)	Optional for entities, based on mandate	
		5.4	Big-data projects (global/regional)	Optional for entities, based on mandate	
6.	Evidence on youth UN entities undertake (a range of) cutting-edge research,	6.1	New evidence (global/ regional)	Optional for entities, based on mandate	Yes/No
	analyses and reviews, evaluations and documentation to guide evidence-based advocacy and action on youth	6.2	Best practices and lessons learned (global/regional) (non-rated KPI) (non-rated KPI)	Optional for entities, based on mandate	
		6.3	Flagship and periodic reports (global/regional) (non-rated KPI) (non-rated KPI)	Optional for entities, based on mandate	
		6.4	Evaluations (global/regional)	Required for all entities	
7.	Set standards UN entities set norms and standards, develop guidance (technical/programmatic/		(global/regional)	Optional for entities, based on mandate	Yes/No

	operational) and tools (standards, documents, training curriculum etc.) to support evidence-based policy development and programmes on youth.				
8.	Build capacity of external stakeholders UN entities support capacity-building of external	8.1	Knowledge portal (global/regional)	Optional for entities, based on mandate	Yes/No
	stakeholders on youth issues.	8.2	Training and capacity development (global/regional)	Optional for entities, based on mandate	
		8.3	E-learning courses (global/regional)	Optional for entities, based on mandate	
		8.4	Knowledge exchange (global/regional)	Optional for entities, based on mandate	
9.	Strengthen national policies UN entities support Governments to strengthen national policies and programmes on youth and/or ensure mainstreaming of youth issues in sectoral policies		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
10.	Leave No Youth Behind UN entities support Governments to design and deliver Leave No Youth Behind strategies in their national plans.		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
11.	Joint programmes and multistakeholder initiatives UN entities support joint programmes and/or multistakeholder initiatives* on youth to achieve impact at scale.		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
12.	Partnerships and investments for innovations UN entities establish partnerships and/or fund innovations	12.1	Partnerships for innovations (Country level)	Optional for entities, based on mandate	Yes/No
	on youth to address challenges	12.2	Direct funding for projects (Country level)	Optional for entities, based on mandate and country presence	Yes/No
13.	Communication and advocacy UN entities communicate, advocate and mobilize	13.1	Advocacy in global/regional forums	Optional for entities, based on mandate	Yes/No
	stakeholders for action on youth, in mandated areas.	13.2	Advocacy to promote international days (global/regional)	Optional for entities, based on mandate	
		13.3	Communication campaigns (global/regional)	Optional for entities, based on mandate	
14.	Inter-agency coordination UN entities engage in inter-agency coordination mechanisms to ensure alignment and coherence of youth programmes across the UN.		(Global/regional)	Required for all entities	
15.	Internal capacities	15.1	Availability of personnel	Required for all entities	
	UN entities have capacities in place to deliver on Youth2030.	15.2	Internal coordination	Required for entities with 2 or more offices in different locations	Yes/No
		15.3	Capacity-building of staff	Required for all entities	
16.	Youth workforce			Required for all entities	

	Human resources plan(s) in UN entities include data-driven actions to increase the proportion of youth (<35 years) in their workforce.				
17.	Fair and quality internships Human resources plan(s) in UN entities include data-driven actions to expand opportunities and improve fairness and quality of internships.			Required for all entities	
18.	Policies, processes and platforms for meaningful youth	18.1	Policies and processes	Required for all entities	
	engagement	18.2	Diversity of youth engaged	Required for all entities	
	Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment and	18.3	Entity processes – WITH youth (including strategic planning processes)	Required for all entities	
	development.	18.4	Governmental/intergovernmental processes – WITH youth	Optional for entities, based on mandate	Yes/No
		18.5	UN-led projects and campaigns – WITH youth	Optional for entities, based on mandate	Yes/No

Annex 2 - Definitions

Term	Definition	Source
Blue economy	Comprises the range of economic sectors and related policies that together determine whether the use of oceanic resources is sustainable. The "blue economy" concept seeks to promote economic growth, social inclusion, and the preservation or improvement of livelihoods while at the same time ensuring environmental sustainability of the oceans and coastal areas.	World Bank and Department of Economic and Social Affairs (DESA 2017), The Potential of the Blue Economy: Increasing Long-term Benefits of the Sustainable Use of Marine Resources for Small Island Developing States and Coastal Least Developed Countries, World Bank, Washington, D.C.
Coordination	A clear allocation of responsibilities, an effective division of labour among the actors involved, a commitment by each of them to work towards common and compatible goals and objectives, and complementary and contributory efforts among actors.	An Agenda for Development, report of the Secretary-General (A/48/935)
Fairness and Quality of internships	Internships: No generally accepted definitions, whether for legal or other purposes; the European Union uses the term traineeships for the same concept. For the purpose of this document, the following description is used: an internship is a form of <i>work-based learning</i> . Work-based learning includes apprenticeship and other more formal training programmes, as well as internships and other forms of work experience. Working definition (ILO): "an internship is an arrangement for the performance of work within a business or organization, a primary purpose of which is to gain experience, skills and/or contacts that will assist the worker to gain employment or other work opportunities in the future, but which does not seek in a structured way to provide all the skills needed for a particular occupation". Currently no agreed upon definitions of fairness and quality of internships. The documents in the references provide an indication of ongoing work in this area. Updates forthcoming in the short- to medium-term.	Interns and outcomes, ILO, 2018. Review of internship programmes in the United Nations system, JIU, 2018 (JIU/REP/2018/1) The regulation of internships: A comparative study, ILO, 2018 A Framework for Quality Internships, Prospera, 2020.
Financing	Raising or providing money or capital for realizing a project or continuing an activity". It includes UN entities established as financial institutions, such as IFAD and UNCDF, that provide grants or loans, as well as entities that are established as "funds and programmes" (UNDP, UNFPA, UNICEF, WFP) and provide funds to partner agencies for implementation of projects).	IPCC SRREN glossary 2011
Green economy	One that results in improved human well-being and social equity, while significantly reducing environmental risks and ecological scarcities. It is low carbon, resource efficient, and socially inclusive.	Towards a Green Economy: Pathways to Sustainable Development and Poverty Eradication (UNEP 2011)
Joint programmes and joint programming	A joint programme is a set of activities contained in a joint workplan and related Funding Framework, involving two or more UN entities contributing to the same Cooperation Framework outputs. Pooled funding or other funding mechanisms can fund joint programmes and other stakeholders can be engaged as implementing partners. Under joint programming, UN organizations and national partners collectively prepare, implement, monitor and evaluate development activities	United Nations Sustainable Development Cooperation Framework, UNSDG, 2019.

	aimed at achieving the 2030 Agenda and other international and regional commitments.	
Leave No One Behind	The UN promise to "Leaving No One Behind" not only entails reaching the poorest of the poor, but also seeks to combat discrimination and rising inequalities within and among countries, including their root causes. The promise means moving beyond assessing average and aggregate progress, towards ensuring progress for all population groups at a disaggregated level.	Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (UNSDG, 2019)
Meaningful youth engagement	Please refer to Annex 3.	
Orange economy	The group of linked activities through which ideas are transformed into cultural goods and services whose value is determined by intellectual property. The orange universe includes: (a) the cultural economy and the creative industries that share the conventional cultural industries; and (b) creativity supporting activities	The Orange Economy: An Infinite Opportunity (IDB, 2013)
Oversight	Processes to ensure organizational, programme, financial, operational accountability and effectiveness of internal controls. Oversight results from the combination of fiduciary oversight, operating in independence and management oversight.	Policy on independent oversight (UNHCR, December 2020)
UN Sustainable Development Cooperation Framework	The UN Sustainable Development Cooperation Framework — an agreement between the UN and the host government — determines and reflects the UN development system's contributions in the country and shapes the configuration of UN assets required inside and outside the country. It is an instrument to implement a multi-year engagement that evolves based on country context and priorities and is squarely aimed at supporting efforts of countries to achieve the SDGs. The framework drives UN strategic planning, funding, implementation and monitoring, learning, reporting and evaluation, all of which are undertaken with the host Government and partners.	In Brief: United Nations Sustainable Development Cooperation, UNSDG
Youth	Ages 10 – 24. Noting that there is no universally agreed international definition of youth and recognizing that for statistical purposes the UN Secretariat defines "youth" as persons between ages 15 – 24; the UN Youth Strategy considers other definitions in use by agencies, programmes and/or Member States without prejudice.	Youth2030: Working with and for young people

Annex 3 - Principles of meaningful youth engagement

Description	Youth2030 Scorecard for UN Entities criteria
Description	routh2030 Scorecard for ON Entities Criteria
In the context of the UN, the imperative to engage in any initiative/avenue should be formally enshrined as a requirement in its rules of procedure or modalities through wording that makes it clear that "youth" in the conversation have an equal say in any decision. This is critical to prevent an ad hoc approach and/or be entirely dependent on the prerogative of the engaging party.*	1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth
*Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations	
Young people are informed and educated about their rights and empowered to hold duty bearers accountable for respecting, protecting, and fulfilling these rights. All adults and those in positions of authority working directly or indirectly with young people in relation to issues at every level have a responsibility to take every reasonable precaution to minimize the risk of violence, exploitation, tokenism or any other negative consequence of young people's participation.*	2. Rights-based and safe: Policy on protection of rights of young people who are engaged available
*Global Consensus Statement — Meaningful Adolescent and Youth Engagement	
Young people should not be made to compete with other stakeholders, parties or groups for space in the modalities and process of engagement. Specific designated/reserved seats are to be made available in mechanisms through which they engage.* *Major Group for Children and Youth — General Principles and Barriers for	3. Designated: Entity-mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at the global-regional (gender-balanced, representation from diverse constituencies)
Meaningful Youth Engagement at the United Nations	
Engagement is a right, and young people should not have to spend out of pocket for the realization of this right. Arranging the budget for the engagement of young people should be the obligation of the engaging entity/entities.* *Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations	4. Resourced: Earmarked funding available to support participation of youth in meetings of advisory councils/boards or equivalent and/or meetings on UN programmes/initiatives
Young people are provided with full, evidence-based, accessible, age-appropriate information which acknowledges their diversity of experience and promotes and protects their right to express their views freely. There is a clear and mutual understanding of how young people's information, skills and knowledge will be shared, with whom and for what purpose. Young people must not be coerced into participating in actions or expressing views that are against their beliefs and wishes and must be aware at all times that they can cease involvement in any process at any stage.*	5. Transparent, accessible and voluntary: Selection and appointment of youth networks to the advisory council/board or equivalent based on open call/request for expression of interest, available in local languages and accessible to young people with disabilities
	be formally enshrined as a requirement in its rules of procedure or modalities through wording that makes it clear that "youth" in the conversation have an equal say in any decision. This is critical to prevent an ad hoc approach and/or be entirely dependent on the prerogative of the engaging party.* *Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations Young people are informed and educated about their rights and empowered to hold duty bearers accountable for respecting, protecting, and fulfilling these rights. All adults and those in positions of authority working directly or indirectly with young people in relation to issues at every level have a responsibility to take every reasonable precaution to minimize the risk of violence, exploitation, tokenism or any other negative consequence of young people's participation.* *Global Consensus Statement — Meaningful Adolescent and Youth Engagement Young people should not be made to compete with other stakeholders, parties or groups for space in the modalities and process of engagement. Specific designated/reserved seats are to be made available in mechanisms through which they engage.* *Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations Engagement is a right, and young people should not have to spend out of pocket for the realization of this right. Arranging the budget for the engagement of young people should be the obligation of the engaging entity/entities.* *Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations Young people are provided with full, evidence-based, accessible, age-appropriate information which acknowledges their diversity of experience and promotes and protects their right to express their views freely. There is a clear and mutual understanding of how young people's information, skills and knowledge will be shared, with whom and for

Provide engaged youth with clear, accessible, diversity-sensitive and ageappropriate information about their role.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff	6. Informative: Structured onboarding/briefing of selected youth groups done (clearly set expectations/outcomes of engagement; describe roles, processes; outline their right to discontinue at any stage of the process, safety).
Explain to youth how their inputs are used, interpreted and have influenced outcomes with transparency, establishing a communication feedback loop.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff	7. Reciprocal accountability 7 (a) Accountability of youth to UN entities: Documentation (audio/video/written) on how youth representatives in advisory council/board or equivalent consulted with wider youth constituencies, including young women's groups, throughout the engagement period 7 (b) Accountability of UN entities to youth: Feedback provided by entity to youth on how their inputs are used, interpreted and have influenced outcomes
Ensure inclusiveness, pay attention to gender balance and engage youth who are traditionally underserved.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN staff	 Youth within the UN Wide engagement of youth, through various platforms, online and face-to-face Young leaders, influencers, entrepreneurs, academics and advocates (gender-balanced, diverse groups of young leaders) Youth-led and youth-serving organizations, networks and movements If 4. is selected, select the list of networks of youth engaged: At grassroot level In conflict-affected areas Girls and young women Youth with disabilities Indigenous youth Migrant youth Refugee youth LGBTIQ+ youth Youth living with HIV
	appropriate information about their role.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff Explain to youth how their inputs are used, interpreted and have influenced outcomes with transparency, establishing a communication feedback loop.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff Ensure inclusiveness, pay attention to gender balance and engage youth who are traditionally underserved.* *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for

Support young people's leadership by facilitating opportunities for decision-making in all stages of programmes and initiatives. This includes working with adolescent and youth-led organizations as a core partner, creating and/or supporting projects, establishing an advisory group of young people with a clear structure for influencing the direction of the organization or initiative and reserving spaces for young people on planning and decision-making groups. It also includes ensuring that these roles are clearly defined and young people are adequately supported in every way to ensure that they can influence decisions.* *Global Consensus statement — Meaningful Adolescent and Youth Engagement

In what UN entity processes (including strategic planning processes) were youth meaningfully engaged in the year?

- 1. Senior management dialogues with youth on topical issues
- 2. Evaluation of the (previous) strategic plan
- 3. New strategic plan design/development
- 4. Strategic plan mid-term (or interim) reviews

In what areas of UN entity support to the governments/intergovernmental processes were youth meaningfully engaged in the year?

- 1. Strengthening national policies and programmes on youth
- 2. Leave No Youth Behind assessment and action
- Intergovernmental processes at global/regional levels

In which UN-led programmes, projects and campaigns were youth meaningfully engaged in the year?

- Partnerships and investments for innovations on youth. If yes is selected for any of the below, criterion (1) is met:
 - Partnerships for innovations on youth
 - Direct funding to youth-led organizations for projects
- Communication and advocacy on youth. If yes is selected for any of the below, criterion (2) is met:
 - Advocacy in global/regional forums, summits and conferences
 - Advocacy events around relevant international days
 - Communication campaigns
 - Entity support to youth-led advocacy efforts

References

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- 2. Conceptual Framework for Measuring Outcomes of Adolescent Participation, 2018 (UNICEF).
- 3. Fair Internship Initiative (accessed in December 2021) (Fair Internship Initiative).
- 4. Fundamental Principles of Official Statistics, 2013 (ECOSOC).
- 5. Global Consensus Statement- Meaningful Adolescent & Youth Engagement, 2018.
- 6. Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development, 2020.
- 7. Guiding Principles for Supporting Young People as Critical Agents of Change in the 2030 Agenda, 2017 (UNDP, IANYD, Restless Development).
- 8. Interns and outcomes: Just how effective are internships as a bridge to stable employment, 2018 (ILO).
- 9. Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (Interim Draft), 2019 (UNSDG).
- 10. Meaningfully Engaging with Youth-Guidance and Training for UN Staff, 2019 (UNESCO, IANYD).
- 11. Principles and Barriers for Meaningful Youth Engagement, 2017 (Major Group for Children and Youth).
- 12. Principles of Youth Participation (Ministry of Youth Development, Government of New Zealand).
- 13. Review of internship programmes in the United Nations System, 2018 (Joint Inspection Unit).
- 14. Self-assessment Tool for Youth Policy, 2018 (Council of Europe).
- 15. The regulation of internships: A comparative Study, 2018 (ILO).
- 16. United Nations Sustainable Development Cooperation Framework (internal guidance), 2019 (UNSDG).

Youth2030, the United Nations Youth Strategy, puts young people at the center of intergenerational and action-oriented Decade of Action. Working with and for young people, the global implementation of the Youth Strategy is gaining momentum to expand global, regional, country, and community-level action as well as accelerate impact.

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