Youth2030 Scorecard for United Nations Country Teams

November 2020 (updated for 2021 reporting)

YOUTH
2030

United Nations

A thank you note from the UN Secretary-General's Envoy on Youth

Youth 2030, the United Nations Youth Strategy, puts young people at the center of an intergenerational and action-oriented *Decade of Action*. Working <u>with</u> and <u>for</u> youth, the global implementation of the strategy is gaining momentum to expand global, regional, country, and community-level action as well as to accelerate impact.

I am delighted to present the *Youth 2030 UNCT Scorecard*, a tool for strategic planning, performance measurement, and accountability for *UN Country Teams*, ready for global implementation. Guided by the principles of meaningful youth engagement and drawing from relevant policy documents and performance measurement tools in the UN system, the technical leadership group of Youth 2030, the *Joint Working Group*, has conceptualized and developed the Scorecard. I would like to offer my sincere appreciation to the members of the *Joint Working Group*, for this very important work.

I extend my special thanks to the team in the *United Nations Development Coordination Office* and the *United Nations Resident Coordinators* of the three *Fast Track Countries* for Youth 2030, Ms. Helena Fraser (Uzbekistan), Dr. Catherine Sozi (Ethiopia), and Ms. Alice Shackelford (Costa Rica), and their teams for coordinating and hosting a fully online exercise for validating the Scorecard, during the exceptionally challenging times of the COVID-19 pandemic.

My heartfelt gratitude goes to Dr. Sudha Balakrishnan for her leadership on this crucial piece of work from design to delivery, working together and ensuring ownership of several UN entities as well as youth networks. Her diligence, commitment to excellence, and team spirit have made it possible to institute a performance measurement system across 131 UN Country teams. I thank Ms. Maanishaa Jessani for her steadfast support in every step of the process and Ms. Anca Gliga for her valuable contribution to the field validation.

Last but not the least, I take this opportunity to express my deep gratitude to the Assistant Secretary-Generals in the *High-level Steering Committee (HLSC)* of Youth 2030, for their strategic guidance, constant encouragement, and unwavering support, which has been critical to making this vision a reality.

I look forward to working with all the UN Country Teams in the coming months on the first report that will shape the next 10 years of action for and with youth.

Jayathma Wickramanayake
United Nations Secretary-General's Envoy on Youth

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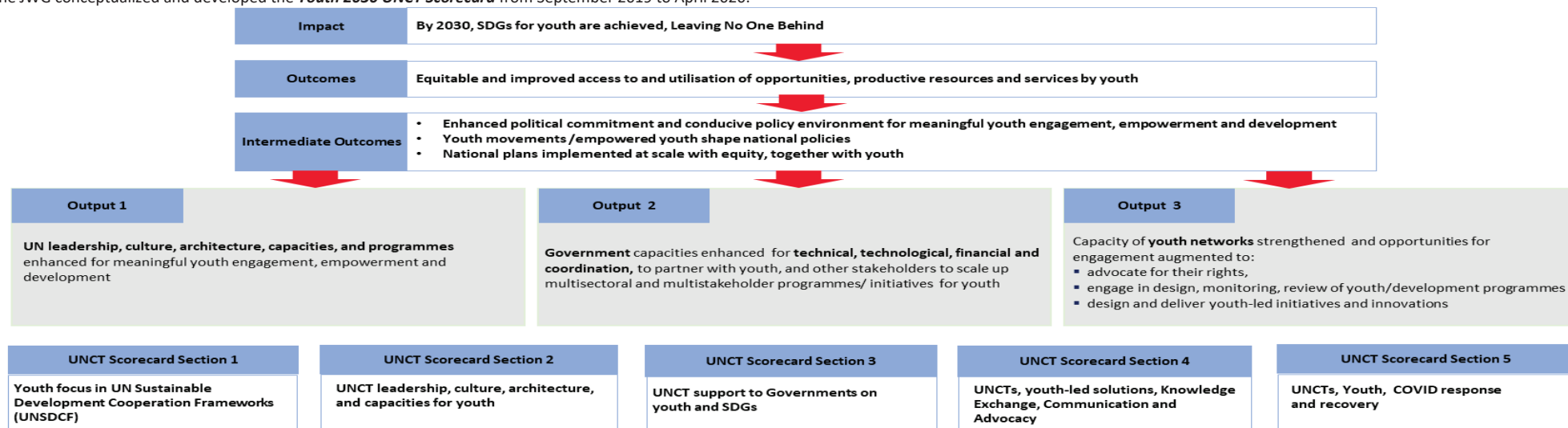
I.INTEGRATED GUIDANCE

Background

Youth 2030, the UN's system-wide strategy for and with youth, launched in 2018, by the Secretary-General, outlines achieving impact for youth, through joint action of the UN, working together with young people. The implementation of Youth 2030 benefits from the strategic guidance of a **High-Level Steering Committee (HLSC)**, at the Assistant Secretary-General level and chaired by the **Secretary-General's Envoy on Youth.** The **Youth 2030 Secretariat**, established in the **Office of Secretary General's Envoy on Youth (OSGEY),** supports the HLSC and the overall coordination of the implementation of the Youth Strategy. The HLSC is ably supported by a technical leadership team, the **Joint Working Group (JWG) [1]**, consisting of focal points from various UN entities and youth networks. Guidance and tools for implementation and performance measurement are in a phase of accelerated development by the JWG.

Overview of the Youth 2030 UNCT Scorecard

The Youth 2030 UNCT Scorecard is a **strategic planning, performance measurement, and accountability tool** for joint action by United Nations Country Teams (UNCTs). A self-reporting tool, the Scorecard is structured to understand UNCT performance on **both foundational and programme priority areas** described in Youth 2030, through a set of **20 indicators**. The indicators span both **i) working for youth and ii) working with youth**. The scorecard captures **working with youth at the UNCT level,** through a set of practical measures, drawing from well-laid down **principles of meaningful youth engagement** (*institutionally mandated, rights-based, safe, designated, resourced, transparent, accessible, voluntary, informative, with reciprocal accountability, and due consideration for diversity and inclusion*). While the scorecard is an important performance measurement tool, it is not set out to capture all the elements of Youth 2030 implementation. Other mechanisms (additional in-depth or dip-stick surveys, secondary data analysis, periodic evaluations, etc.) will be deployed from time to time to understand implementation and impact. In addition, while the UNCT Scorecard reporting will provide an understanding of the status of **strategy implementation**, insights into core programming are beyond the scope of this tool.

Development of the UNCT Scorecard

Guided by the principles of meaningful youth engagement and drawing from several policy, programme and operational guidance documents[2] and performance measurement tools[3] in the UN system relevant to UNCTs and youth, the JWG conceptualized and developed the **Youth 2030 UNCT Scorecard** from September 2019 to April 2020.

Impact	By 2030, SDGs for youth are achieved, Leaving No One Behind

Outcomes	Equitable and improved access to and utilisation of opportunities, productive resources and services by youth

Intermediate Outcomes	• Enhanced political commitment and conducive policy environment for meaningful youth engagement, empowerment and development • Youth movements /empowered youth shape national policies • National plans implemented at scale with equity, together with youth

Output 1	**Output 2**	**Output 3**
UN leadership, culture, architecture, capacities, and programmes enhanced for meaningful youth engagement, empowerment and development	**Government** capacities enhanced for **technical, technological, financial and coordination,** to partner with youth, and other stakeholders to scale up multisectoral and multistakeholder programmes/ initiatives for youth	Capacity of **youth networks** strengthened and opportunities for engagement augmented to: ■ advocate for their rights, ■ engage in design, monitoring, review of youth/development programmes ■ design and deliver youth-led initiatives and innovations

UNCT Scorecard Section 1	**UNCT Scorecard Section 2**	**UNCT Scorecard Section 3**	**UNCT Scorecard Section 4**	**UNCT Scorecard Section 5**
Youth focus in UN Sustainable Development Cooperation Frameworks (UNSDCF)	UNCT leadership, culture, architecture, and capacities for youth	UNCT support to Governments on youth and SDGs	UNCTs, youth-led solutions, Knowledge Exchange, Communication and Advocacy	UNCTs, Youth, COVID response and recovery

Based on a causality analysis and pathway of change, a simple results chain was drafted, and outputs detailed. The UNCT Scorecard sections were built from the outputs, with the clear understanding that the sections are interconnected. Aligned to the foundational and priority areas in the youth strategy and in line with other scorecards in the UN Development System, (*UNCT-SWAP- Gender Equality Scorecard*), Key Performance Indicators for different sections of the Scorecard and the scoring methodology were developed. After several iterations, the Scorecard was test ready. In collaboration with the **United Nations Development Coordination Office**, the Scorecard was field-tested through a fully online exercise from July to September 2020, in **Uzbekistan, Ethiopia, and Costa Rica** - three countries designated as **Fast Track Countries** for accelerated action on the strategy. The Youth 2030 UNCT Scorecard was finalised incorporating feedback from the field validation.

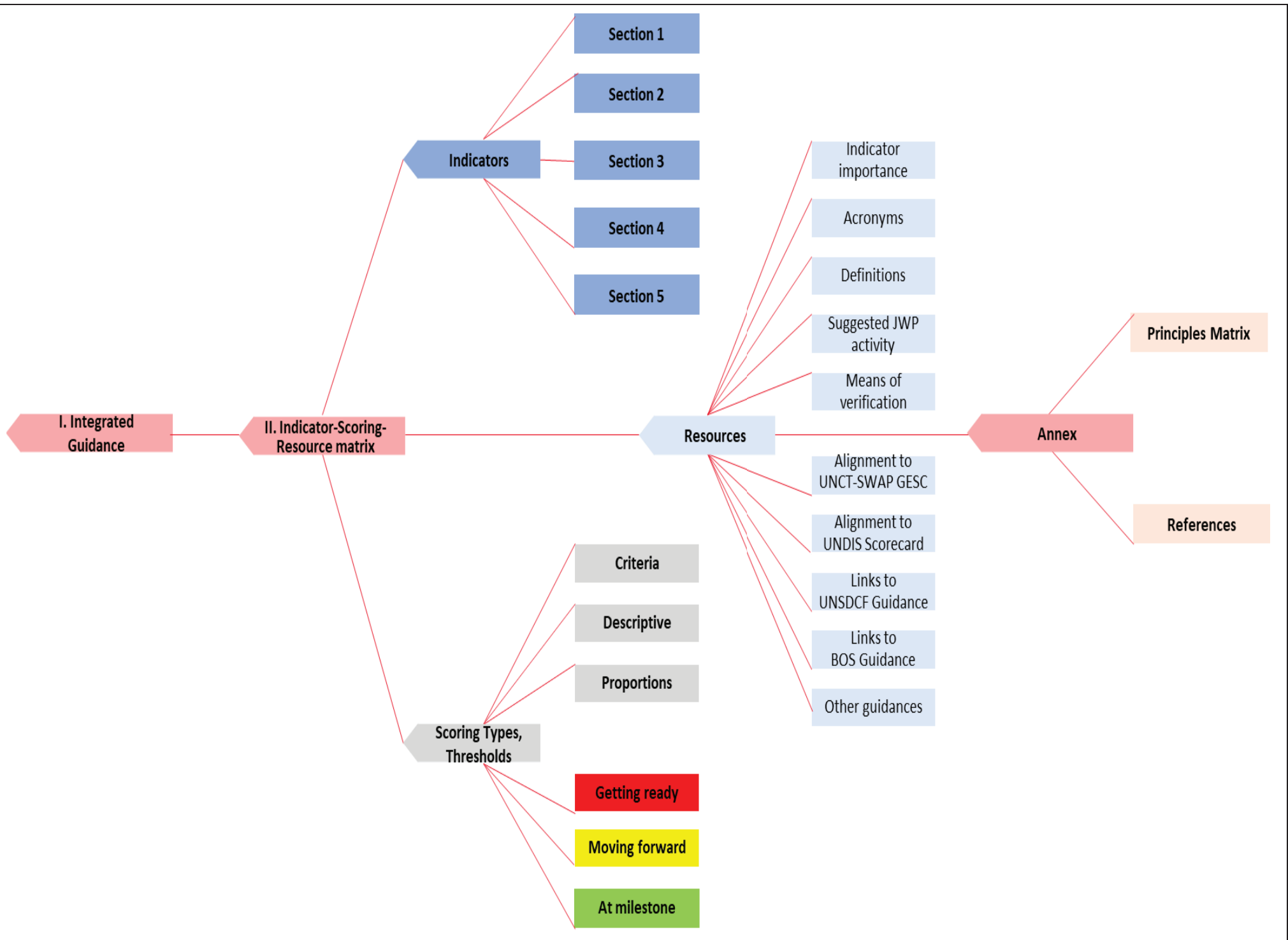### Structure of the UNCT Scorecard:

The final Scorecard document is organised in three parts i) an **integrated guidance** which sets out the outline and use of the scorecard, ii) an **indicator-scoring-resource matrix**, detailing the Key Performance Indicators, scoring system (Types, Thresholds for **RYG (Red-Yellow-Green)** rating) , and 'indicator-specific resources' and iii) **annexes**

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[1] UN entities (DMSPC, DPPA, ILO, IOM, OHCHR, OSGEY, UNAIDS, UNDCO, UNDESA, UNDP, UNESCO, UNFPA, UNICEF, UNIDO, UNODC, UN Women, WHO) and youth networks (IANYD Youth Caucus, ICMYO, MGCY, Young UN)

[2] *UNSDCF Internal guidance (2019), Business Operations Strategy (BOS) 2.0 Guidance, Companion guidance: Common Country Assessment, Common Minimum Standards for Multi-Stakeholder Engagement in the UNDAF, Interim Draft Operational Guide on LNOB for UNCTs;*

[3] UNCT-SWAP Gender Equality scorecard

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                                          Section 1

                                          Section 2

                         Indicators       Section 3

                                          Section 4
                                                              Indicator
                                          Section 5           importance

                                                              Acronyms

                                                              Definitions

                                                              Suggested JWP
                                                              activity

                                                              Means of
                                                              verification
  I. Integrated      II. Indicator-Scoring-
  Guidance           Resource matrix              Resources                      Annex
                                                              Alignment to
                                                              UNCT-SWAP GESC

                                                              Alignment to
                                                              UNDIS Scorecard

                                          Criteria            Links to
                                                              UNSDCF Guidance

                                          Descriptive         Links to
                                                              BOS Guidance

                                          Proportions         Other guidances

                         Scoring Types,
                         Thresholds
                                          Getting ready

                                          Moving forward

                                          At milestone
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Principles Matrix

References

Indicators, Scoring and RYG(Red-Yellow-Green) Rating

- The Scorecard has a total of **20 indicators**, organized in **five sections** (Table below).
- Each indicator is scored through a scoring system, which has two components: i) *Types of Scoring* and ii) *Thresholds for RYG (Red-Yellow-Green) Rating*
- *Three types of scoring* for indicators are available *i) criteria-based or ii) proportions or iii) descriptive.* While the criteria and descriptions are structured, for scoring 'proportions', UNCTs will have the flexibility to choose and set the denominators, including for sector selection, based on country context.
- For each type of scoring, **thresholds for performance rating** are available as a three-point **RYG scale (** Red- Getting ready**;** Yellow - Moving forward**;** Green- At milestone**)**. Based on the thresholds met, the RYG rating will be generated.
- Scoring for 16 of the 20 indicators is simple – the indicators have only one score; Four (4) indicators measure two or more elements and have multiple scores – Indicator #3, #4, #12 have 2-scores; The indicator #6 on meaningful youth engagement has 5-scores. In addition, a few indicators have a provision for additional qualitative analysis, which are not included in the rating (e.g., (#6, #19)
- **It is expected that by 2024, all UNCTs have achieved a green rating for ≥80% of the Key Performance Indicators.**

Section #	Section name	Number of Indicators (Total 20)	Indicator #, Short description	Number of Scores (Total 27)
1	Youth focus in UN Sustainable Development Cooperation Frameworks	5 (five)	1. Youth situational analyses in CCAs 2. Results for youth in UNSDCFs 3. Youth 2030 in JWP, BOS in UNCTs (Indicator in two parts: i) JWG, ii) BOS 4. Funding for youth results in UNSDCFs 5. Transparency of youth results in UNCTs	1. One score 2. One score 3. Two scores 4. Two scores 5. One score; additional analysis on 'quality' (not rated)
2	UNCT leadership, culture, architecture, and capacities for youth	5 (five)	6. Leadership and culture in UNCTs for meaningful youth engagement 7. Youth coordination architecture in UNCTs 8. Capacities for Youth 2030 implementation in UNCTs 9. Youth workforce in UNCTs 10. Fair and quality internships in UNCTs	6. Five scores; additional analysis on 'quality' for #6.2 (not rated) 7. One score 8. One score; additional analysis on 'quality' (not rated) 9. One score; additional analysis on 'quality' (not rated) 10. One score; additional analysis on 'quality' (not rated)
3	UNCT support to Governments on youth and SDGs	6 (six)	11. Leave No Youth Behind: Assessment and action 12. Policy alignment to SDGs and coherence for youth development 13. Public finance for youth development 14. Disaggregated data on youth for decision making 15. Youth in design, monitoring, and review of in-country programmes 16. In-country youth coordination mechanisms	11. One score; additional analysis on 'quality' (not rated) 12. Two scores; additional analysis on 'quality' (not rated) 13. One score 14. One score 15. One score 16. One score
4	UNCTs, youth-led solutions, Knowledge Exchange, Communication and Advocacy	3 (three)	17. Investments in youth-led solutions 18. UNCTs, youth and knowledge exchange 19. UNCTs, youth, communication and advocacy	17. One score 18. One score 19. One score; additional analysis on 'quality' (not rated)
5	UNCTs, youth, COVID response and recovery	1 (one)	20. UNCTs, COVID response and recovery plan, youth	20. One score

Scorecard use in UNCTs

- Youth 2030 implementation emphasizes *joint, coherent UN programming for youth*, in line with the vision of UN Reform.
- The Scorecard is for use by various *UN Country Teams* involved in design, implementation, reporting of programmes/initiatives for and with youth, including the Results/Thematic Groups on youth, BOS, RCO and others. Ideally, the scorecard, is to be used by *UN Country Teams together with young people*, both within and outside the organization. UNCTs are encouraged to set up mechanisms/ processes that are suitable for their contexts, document, and report best practices on working together with young people.
- The **indicator-specific resources** in the indicator-scoring-resources matrix has several resources for UNCT teams for planning, implementation and reporting
- The Scorecard has been adapted for **annual UNCT reporting** in the UNSDG IMS; indicators are reflected as questions and scoring criteria (and sector selection) as options for selection in the IMS system.
- **All joint programming activities** on Youth will be reported annually, through the UNSDG IMS.
- **In coordination with UNCT's Youth Task Force/thematic groups/ BOS teams**, the **M&E Focal point in RCO will be responsible for reporting** in the UNSDG IMS/UN INFO.
- The first IMS reporting in 2020 will be used for establishing the **Youth 2030 baseline** for UNCTs.
- The reported data in the IMS will be linked to a **dashboard** with automated analytics, for *visualization of scores and comparison of time trends and performance across reporting units*. The dashboard will be available in the website of the *Office of Secretary General's Envoy on Youth (OSGEY),* https://www.un.org/youthenvoy/, from January 2021.
- It is expected that the routine use of the Scorecard by UNCTs will allow identification of gaps and systemic improvements in programming for and with young people.

II. INDICATOR-SCORING-RESOURCE MATRIX (By 2024, all UNCTs achieve a green rating for ≥80% of the Key Performance Indicators)

D.3.1– Section-1: Youth focus in UN Sustainable Development Cooperation Frameworks

#	IMS Reference	Key Performance Indicators	Scoring system	Getting ready	Moving forward	At milestone	Indicator specific resources- 1 of 5
1	D.3.1.1	**Youth situational analyses in CCAs**: Common Country Analyses (CCA) of UNCTs include gendered, youth situational analyses.	**Criteria-based scoring** Youth situational analysis available in CCA (yes/no) Skip logic. If yes, select all that are included in the youth situational analysis ▪ Disaggregated data and evidence on young people including vulnerable groups ▪ National legal, policy frameworks and programmes for youth ▪ Gaps in policies and programme coverage, quality and equity ▪ Causal analysis/ bottleneck analysis of gaps ▪ Gender lens incorporated across the analysis	No youth situational analysis in CCA	Youth situational analysis available in CCA and meets 1-3 criteria	Youth situational analysis available in CCA and meets 4-5 criteria	Common Country Analysis document
2	D.3.1.2	**Results for youth in UNSDCFs:** UNSDCFs (or equivalent) include results for youth	**Criteria-based scoring** Results for youth available in UNSDCF (or equivalent) (yes/no) Skip logic. If yes, select all that apply • Results for youth at output level • Results for youth at outcome level	No results for youth in UNSDCF (or UNDAF or equivalent document)	1 of 2 available	2 of 2 available	UNSDCF/ equivalent document with results matrix
3.1	D.3.1.3	**Youth 2030 in JWP, BOS of UNCTs (1 of 2):** Joint Work Plans of Results/Thematic Groups of UNCTs include activities in Youth 2030 areas	**Criteria-based scoring** Joint Work Plan includes Youth 2030 programmatic activities (yes/no) Skip logic. If yes, select all priority areas that are covered 1. Engagement, Participation and Advocacy 2. Informed and Healthy Foundations 3. Economic Empowerment through Decent Work 4. Youth and Human Rights 5. Peace and Resilience Building	Joint Work Plans do not include Youth2030 programmatic activities	Joint Work Plans include Youth2030 programmatic activities in 1-3 priority areas	Joint Work Plans include Youth2030 programmatic activities in 4-5 priority areas	Joint Work Plan(s) of Results/Thematic Groups of UNCT with budgets
3.2	D.3.1.4	**Youth 2030 in JWP, BOS of UNCTs (2 of 2):** Business Operations Strategy (BOS) implementation plans of UNCTs include activities in Youth 2030 areas	**Criteria-based scoring** Business Operations Strategy's implementation plan includes Youth 2030 activities (yes/no) Skip logic. If yes, select all that apply i. Youth workforce in BOS ii. Internships in BOS	No Youth 2030 activities in BOS	1 of 2 available	2 of 2 available	Business Operations Strategy and implementation plan of UNCT
4	D.3.1.5 D.3.1.5.1 D.3.1.5.2 D.3.1.5.3	**Funding for youth results in UNSDCFs:** Results for youth in UNSDCFs funded and utilised	**Two scores: Proportions** Funding available for joint programming for youth in the year (yes/no) Skip logic. If yes, specify				Budgets (Planned / available) in Joint Work Plan(s) of Results/Thematic Groups of UNCTs; Financial utilization

	D.3.1.6 D.3.1.7		• Planned budget for the year (in USD) • Available funding for the year (in USD) • Expenditure in the year (in USD) Select yes/no for the following 2 options (additional analysis on 'quality' (not rated)) • Assigned Youth Marker per key activity when relevant • Assigned Gender Marker per key activity when relevant				*reports of UNCT/ contributing UN agencies for the JWPs*
			Proportion -1 Proportion of planned budget that is funded towards the achievement of results for youth	Information not available /<50% funded	50-80% funded	>80% funded	
			Proportion -2 Proportion of available funding that is utilised towards the achievement of results for youth	Information not available /<50% of available funding utilised	50-80% available funding utilised	>80% available funding utilised	
5	D.3.1.8 D.3.1.9	**Transparency of youth results in UNCTs:** United Nations country results report of UNCTs with report on joint programming for youth available publicly	**Criteria-based scoring:** Report on joint programming on youth available in UNCT's United Nations country results report (yes/no) Skip logic. If yes, select the most suitable option • Report available only for internal use • Report available publicly Select if one or both are available (additional analysis on 'quality' (not rated)) • Results achieved • Resources utilised	Report on joint programming on youth not available	Report on joint programming on youth available only for internal use	Report on joint programming on youth available publicly	*United Nations Country Results Report*
D.3.2- Section 2: UNCT leadership, culture, architecture, and capacities for youth							
6	6.1 D.3.2.1 6.2 D.3.2.2 D.3.2.2.1 6.3 Question N/A in IMS 2021- Youth profile 6.4 D.3.2.3 6.5 D.3.2.4	**Leadership and culture in UNCTs for meaningful youth engagement** Leadership and organisational culture in UNCTs fully support meaningful youth engagement, empowerment and development	**Five (5) scores (25 criteria): Criteria-based scoring**				*UNCT documents (various) – Policy documents, Statement/ Letter of commitment, Call for Expression of Interest for YAB/ YAC/ YSB/ Equivalent; ToR for YAB/ YSB / YAC/ Equivalent, HR onboarding documents; Documentation on various UNCT processes; Documents/ letters related to budget approval for youth*
			6.1 D.3.2.1: How were youth groups engaged in the year by the UNCT? Select all that apply 1. **Institutionally mandated:** UNCT official statement/guidance on commitment to meaningful youth engagement available, recognizing the agency of youth. *(The statement describes: ●the principles of meaningful youth engagement; ●how each principle will be operationalised by the UNCT (reservation, selection, appointment, onboarding, funding, safety and protection, etc), including who, when and how youth will be engaged; ●Ensure a dedicated and safe space for young people to input/ feedback into UNCT work (UNCT management team structures/ YABs/ YSBs/YAC/ Equivalent) ●Clear ToR for youth groups for the engagement/co-shaping UN work)* 2. **Rights-based and Safe:** Policy on rights of young people who are engaged and their protection, available	0-1 criteria met	2-6 criteria met	7-8 criteria met	

			3. **Designated:** Reserved seats for gender-balanced youth representation in UNCT management team available and/or UNCT mandated Youth Advisory Boards (YAB) or Youth Sounding Boards (YSB) that feed into UNCT Management structures 4. **Resourced:** Ear marked, pooled funding available to support youth participation in UNCT meetings/ YAB or YSB/ UN programmes-initiatives 5. **Transparent, Accessible, and Voluntary:** Selection and appointment of youth networks to represent in UNCTs based on open call/ Request for Expression of Interest, available in local languages and accessible to young people with disabilities 6. **Informative:** Structured onboarding/ briefing of selected youth groups done; (clearly set expectations/ outcomes of engagement; describe roles, processes, content; outline their right to discontinue at any stage of the process, safety) 7. **Reciprocal accountability** 7.a. **Accountability of youth to UNCT:** Documentation (Audio/video/written) on how the youth representatives in YAB/YSB/UNCT consulted with wider youth constituencies, throughout the engagement period 7.b. **Accountability of UNCT to youth:** Feedback provided to youth on how their inputs are used, interpreted and have influenced outcomes				*participation; financial reports*
			6.2 D.3.2.2: Who were the youth (groups) engaged by the UNCT? Select all that apply 1. Youth within the UN 2. Wide engagement of youth (through various platforms, online and face-to-face) 3. Gender-balanced Young leaders, influencers, entrepreneurs, academics, and advocates 4. Networks of youth (formal, non-formal) If 4. is selected, skip logic Select the list of networks of youth engaged (additional analysis on 'quality' (not rated)) ➤ At grassroot level ➤ in conflict affected areas ➤ girls and young women ➤ youth with disabilities ➤ indigenous youth ➤ migrant youth ➤ refugee youth ➤ LGBTIQ+ youth ➤ youth living with HIV ➤ Other, please specify …	No criterion met	1-2 criteria met	3-4 criteria met	

				No criterion met	1-2 criteria met	3-4 criteria met	
			6.3 In what UNCT processes were youth meaningfully engaged, during the year? Select all that apply 1. Common Country Analysis 2. UNSDCF design and implementation 3. UNSDCF monitoring, review and reporting 4. UNSDCF Evaluation Questions related to this KPI are not available in the IMS 2021-Youth Profile (as advised by DCO). The scoring for the progress report will be generated based on relevant information elsewhere in IMS 2021.	No criterion met	1-2 criteria met	3-4 criteria met	
			6.4 D.3.2.3 In what areas of UNCT support to the government were youth meaningfully engaged during the year? Select all that apply 1. Analysis and advocacy on alignment of national youth policies to SDGs and policy coherence 2. Analysis and advocacy on public finance for youth development 3. Analysis and advocacy on gender and age disaggregated data availability/ quality on youth 4. Assessment and advocacy to Leave No One Behind 5. Piloting models of youth-led design, monitoring and review of sectoral programmes and advocacy for mainstreaming 6. Engagement in strengthening national institutional structures and mechanisms for coordination on youth 7. COVID response and recovery	0-1 criteria met	2-4 criteria met	5-7 criteria met	
			6.5 D.3.2.4 In which UNCT-led projects and campaigns were youth meaningfully engaged during the year? Select all that apply 1. Investments for youth-led solutions 2. Knowledge Exchange on youth 3. Joint UN Communication and advocacy initiatives and campaigns on youth	No criterion met	1-2 criteria met	All 3 criteria met	
7	D.3.2.5	**Youth coordination architecture in UNCTs:** UNCTs have coordination mechanisms in place for coherent UN youth programmes	**Criteria-based scoring** UNCT has in place, a coordination structure/mechanism for youth programmes (yes/no) Skip logic. If yes, select the most suitable option (best) • Part-time youth focal point(s) coordinate(s) youth programme in the UNCT (one or many part-time) • Full-time youth focal point coordinates youth programme in the UNCT (at least one full-time) • A results group /thematic group / task team/ equivalent on youth coordinates joint programming in the UNCT (can include additional part-time/full-time focal points)	No coordination structure/ mechanism	Youth focal point (Part-time or full-time) for coordination	Results group/ thematic group/ task team on youth for coordination.	*ToRs of Task forces on youth/ Thematic Groups on youth or ToRs of focal point(s) on youth*

8	D.3.2.6	**Capacities for Youth 2030 implementation in UNCTs:** UNCTs have adequate capacities developed for Youth 2030 implementation	**Proportion** UNCT staff sensitized on Youth 2030 (yes/no) Skip logic. If yes, specify - Total number of staff in the UNCT (all levels and all categories) - Number of staff sensitized on Youth 2030 in the UNCT (all levels and all categories) **Proportion** Proportion of UN staff (all levels and all categories) sensitized on Youth 2030	< 20 % of UNCT staff sensitized on Youth 2030	20-80 % of UNCT staff sensitized on Youth 2030	> 80 % of UNCT staff sensitized on Youth 2030	*HR training records, Reports of Youth Task Force/ Results Groups/ Certificate of completion of course/ any other relevant documentation*
9	D.3.2.7	**Youth workforce in UNCTs**: UNCTs introduce innovations in the **'BOS- common service line for HR Management'** to increase the share of youth workforce, ≤35 years	**Criteria-based scoring:** Innovations on youth workforce introduced in the 'BOS-Common service line for HR Management' (Yes/No) Skip Logic. If yes, select all that are available 1. **BOS stocktake** includes data on youth workforce (#/proportion; age, gender disaggregated) and gaps in acquisition, retention and management of young talent in the UNCT 2. **BOS opportunity analysis** includes considerations/innovations for increasing youth workforce in the UNCT 3. **BOS planning framework** includes KPIs on youth workforce in the UNCT 4. **BOS annual reporting** reflects achievement against KPIs on youth workforce in the UNCT	No innovations in BOS on youth workforce	1-2 criteria met	3-4 criteria met	*Business Operations Strategy reports* ***Suggested JWP activity*** *- Strategies to attract and retain young talent tested, documented and scaled up by UNCTs*
10	D.3.2.8	**Fair and quality internships in UNCTs:** UNCTs introduce innovations in the **'BOS- common service line for HR Management'** to expand opportunities and improve fairness and quality of internships	**Criteria-based scoring**: Innovations on internships introduced in the 'BOS-Common service line for HR Management' (Yes/No) Skip Logic. If yes, select all that are available 1. **BOS stocktake** includes data on internships (#/proportion; age, gender disaggregated) and gaps in opportunities/fairness and quality of internships in the UNCT 2. **BOS opportunity analysis** includes considerations/ innovations for expanding opportunities/ improve fairness and quality of internships in the UNCT 3. **BOS planning framework** includes KPIs on internships in the UNCT 4. **BOS annual reporting** reflects achievement against KPIs on internships in the UNCT	No innovations in BOS on internships	1-2 criteria met	3-4 criteria met	*Business Operations Strategy reports* ***Suggested JWP activity***- *Strategies to expand opportunities, improve fairness and quality of internships tested, documented and scaled up by UNCTs*

D.3.3 - Section 3: UNCT support to Governments on youth and SDGs							
11	D.3.3.1 D.3.3.1.1	**Leave No Youth Behind (LNOB): Assessment and action** UNCTs strengthen capacity of governments to design and deliver data driven, LNOB strategies for youth in national sectoral plans	**Criteria-based scoring** Youth and intersectionality issues included in the UNCT supported LNOB assessment (Yes/No) Skip Logic. If yes, select all the supported LNOB activities on youth 1. Advocacy campaigns on LNOB for creating enabling environment 2. Capacity development of national institutions to design data driven, LNOB strategies for youth in national sectoral plans 3. Technical support for development of innovative ways of tracking, visualizing and sharing gender disaggregated information 4. Capacity development of national institutions to integrate LNOB in SDG follow-up and review processes, including national SDG Reports and Voluntary National Reports to the HLPF 5. Capacity development of youth networks for advocacy and action on LNOB Other, please specify …………. (additional analysis on 'quality' (not rated))	LNOB assessment does not include a focus on youth and intersectionality issues	Youth and intersectionality issues included in the UNCT supported LNOB assessment; and up to 3 LNOB activities on youth supported	Youth and intersectionality issues included in the UNCT supported LNOB assessment; and 4-5 LNOB activities on youth supported	*LNOB assessment report; relevant programme/ project reports* ***Suggested JWP activity** – Technical assistance to Governments for LNOB assessment and action with youth focus.*
12	D.3.3.2 D.3.3.3 D.3.3.3.1	**Policy alignment to SDGs and coherence for youth development:** UNCTs strengthen capacity of governments to enhance alignment and coherence of youth-related policies for sustainable development	**Two scores:** • **Policy alignment to SDGs (Scoring: Proportion)** • **Policy coherence (Scoring: Descriptive)**				*Reports/ briefs on policy analysis* ***Suggested JWP activity** - Technical support to Governments for analysis of policies relevant to youth (sectoral and cross-sectoral), for alignment to SDGs and cross-sectoral policy coherence.*
			12.1 D.3.3.3 Policy alignment: UNCT strengthen capacity of governments for alignment of youth-related sectoral policies to the SDGs? (Yes/No) Skip Logic. If yes, select sectors (reflected in IMS) **Proportion** Proportion of youth relevant sectors/ ministries which have UNCT supported policy analysis reports/ briefs on SDG alignment	<20%	20- 80%	> 80%	
			12.2 D.3.3.2 Policy coherence: Does the UNCT strengthen capacity of governments for enhancing policy coherence across youth-relevant sectors for sustainable development? (Yes/No) Skip Logic. If yes, select the most suitable option • Analysis planned • Analysis ongoing • Analytical reports/ briefs available with recommendations	Analysis not supported/Analysis planned	Analysis ongoing	Analytical reports/ briefs available with recommendations	

13	D.3.3.4 D.3.3.4.1	**Public finance for youth development**: UNCTs strengthen capacity of governments to improve public financing of sectors relevant to youth	**Proportion** Proportion of youth relevant sectors/ ministries which have UNCT supported analytical reports/briefs on public financing for youth	<20%	20- 80%	> 80%	*Reports/ briefs* ***Suggested JWP activity*** *– Technical support to Governments for public finance review/ review of public allocation and expenditure of sectoral budget relevant to youth.*
14	D.3.3.5 D.3.3.5.1	**Disaggregated data on youth for decision making**: UNCTs strengthen capacity of governments to increase availability of youth-relevant, high-quality, timely and reliable disaggregated data in sectors relevant to youth** (**disaggregated by age, gender, income, geographic location, ethnicity, disability, migratory status, Refugees, conflict-affected, and other characteristics relevant in national contexts)	**Proportion** Proportion of youth relevant sectors/ ministries which have UNCT supported gap-reports on availability and quality of disaggregated data on youth	<20%	20- 80%	> 80%	*Relevant reports/ briefs* ***Suggested JWP activity*** *- Technical and financial support for analysis of availability and quality of disaggregated data on youth across key sectoral Government*
15	D.3.3.6 D.3.3.6.1	**Youth in design, monitoring, and review of in-country programmes:** UNCTs strengthen capacity of governments to mainstream youth engagement in design, monitoring, review and follow up of sectoral programmes	**Proportion** Proportion of youth relevant sectors/ministries which have UNCT-supported models of youth engagement in design, monitoring and review of sectoral programmes	<20%	20- 80%	> 80%	*Relevant reports/ briefs* ***Suggested JWP activity*** *- Technical and financial support to national governments to mainstream youth engagement in design, monitoring, review and follow up of youth programmes*
16	D.3.3.7	**In-country youth coordination mechanisms:** UNCTs strengthen capacity of in-country institutional structures/ mechanisms for multi-sectoral and multi-stakeholder coordination of youth programmes	**Criteria-based scoring** UNCT supports in-country institutional structures/ mechanisms for coordination of youth programmes (yes/no) Skip Logic. If yes, select all that apply 1. ***High level political engagement and advocacy*** for establishing/ strengthening ***in-country coordination institutions/ mechanisms*** for youth 2. Technical assistance for establishing/ strengthening ***Governance structures and processes*** (e.g., working groups/ task teams) for coordination across different sectors and stakeholders	No support provided	0-3 criteria met	4-5 criteria met	*Relevant reports/ briefs* ***Suggested JWP activity -*** *Technical and financial support to national coordination structures and institutions for coordination of youth programmes.*

			3. **Capacity building of Human Resources** for **multi-sectoral planning, budgeting, coordination** 4. Technical assistance for developing/ updating **national multi-sectoral road map for youth** 5. Technical assistance for establishing/ strengthening **periodic annual multi-sectoral reporting on results and/or for Voluntary National Reviews (VNRs)**				

D.3.4-Section 4: UNCTs, youth-led solutions, Knowledge Exchange, Communication and Advocacy							
17	D.3.4.1	**Investments in youth-led solutions:** UNCTs support investments in youth-led solutions (incubation and scaling), through convening multi-stakeholder partnerships for sharing knowledge, expertise, technology and financial resources	**Criteria-based scoring** Investments in youth-led solutions supported by the UNCT (Yes/No) Skip Logic. If yes, select all that are available 1. A list of issues that need solution in Youth 2030 priority areas 2. A shortlist of solutions proposed by youth to address above issues (youth designed testable hypotheses) 3. Resources (human, financial) and partnerships for incubating and/or scaling youth-led solutions 4. A system of matching youth-led solutions with expertise and funding (Marketplaces. Labs, Youth spaces) 5. Youth-led solutions incubated and/or scaled	No investments in youth-led solutions supported by the UNCT	1-3 criteria met	4-5 criteria met	*Project reports* ***Suggested JWP activity*** *- UNCTs establish multi-stakeholder investment platforms for identifying, incubating and scaling up youth-led initiatives and innovations in Youth 2030 priority areas.*
18	D.3.4.2	**UNCTs, youth and Knowledge Exchange** (*KEx*)**:** Knowledge exchange plan(s) of UNCTs include youth components (*North-South, South-South, and Triangular Cooperation, in-country exchange plans*)	**Criteria-based scoring** Knowledge Exchange plans available in UNCT. (Yes/No) Skip Logic. If yes, select all that are included 1. Youth components/ programmes 2. Funding for knowledge exchange on youth	Plan does not integrate youth programmes	Plan integrates youth components	Both criteria met	*Relevant reports/ briefs* ***Suggested JWP activity*** *- UNCTs support targeted capacity building of national stakeholders for youth programmes through North-South, South-South, triangular cooperation and other in-country KEx mechanisms*
19	D.3.4.3 D.3.4.3.1	**UNCTs, youth, Communication and Advocacy**: Joint Communication and Advocacy strategy of UNCTs include youth components	**Criteria-based scoring** Joint Communication and Advocacy strategy of UNCT includes youth components (Yes/No) Skip Logic. If yes, select all that apply 1. Accessibility of young people with disabilities taken into consideration 2. Campaigns activated in Youth 2030 priority areas Skip Logic. If 2 is selected, choose all the priority areas covered • Engagement, Participation and Advocacy • Informed and Healthy Foundations • Economic Empowerment through Decent Work	UNCT joint communication and advocacy strategy includes youth components	1 of 2 met	Both met	*Advocacy briefs, Reports/ Data on advocacy and communication campaigns; Communication assets* ***Suggested JWP activity*** *- UNCTs Integrate youth issues in communications and advocacy strategy/plans and activate communication*

			• Youth and Human Rights • Peace and Resilience Building • LNOB (cross cutting)	(red)	(yellow)	(green)	*campaigns in Youth 2030 priority areas.*

Section 5: UNCTs, youth, COVID response and recovery	
Questions related to this KPI are not available in the IMS 2021- Youth Profile (as advised by DCO).	

20		**UNCTs, COVID response and recovery plan, youth:** COVID socio-economic response and recovery plans of UNCTs include a focus on youth	**Criteria-based scoring** UNCT's COVID-19 socio-economic plan includes youth focus Yes/No Skip Logic**.** **If no, go to submit** **If yes,** answer the questions below and describe COVID response and recovery support. Upload up to 3 relevant documents				*UNCT COVID-19 socio-economic response (and recovery) plan/ report*
			UNCT Joint work plan/sub-plan on youth updated for COVID response and recovery (yes/no)	1-2 met	3-7 met	8-10 met	
			UNCT support to governments on LNOB on youth, includes COVID response and recovery component (yes/no)				
			UNCT policy support to governments for sectors relevant to youth includes COVID response and recovery component for youth (yes/no)				
			UNCT support to governments for public financing of sectors relevant to youth includes COVID response and recovery component (yes/no)				
			UNCT support to governments on data availability (age, gender disaggregated) and quality includes data on 'youth and COVID (yes/no)				
			UNCT support to governments on mainstreaming youth engagement in design, monitoring, review and follow up includes COVID response and recovery component (yes/no)				
			UNCTs collaborate and engage with various stakeholders to mobilize and share knowledge, expertise, technology, financial resources, for investments in youth-led solutions for COVID response and recovery (yes/no)				
			UNCTs supported Knowledge exchange include youth and COVID response and recovery (yes/no)				
			UNCT joint communication and advocacy strategy updated to include youth issues in COVID response and recovery (yes/no)				
			UNCT's leadership and organizational culture fully support meaningful youth engagement, empowerment and development for COVID response and recovery (yes/no)				

Indicator specific resources- 2 of 5 – Acronyms and abbreviations

BOS	Business Operations Strategy
CCA	Common Country Analysis
CF	Cooperation Framework
COVID	Coronavirus Disease of 2019
CSO	Civil Society Organization
GEEW	Gender Equality and the Empowerment of Women
HIV	Human Immunodeficiency Virus
HLSC	High Level Steering Committee
HR	Human Resources
HQ	Headquarters
JWG	Joint Working Group
JWP	Joint Work Plan
KEx	Knowledge Exchange
LGBTIQ+	Lesbian, Gay, Bisexual, Transgender, Intersex, Queer
LNOB	Leave No One Behind
M&E	Monitoring and Evaluation
RCO	Resident Coordinator's Office
RYG	Red, Yellow, Green
SDG	Sustainable Development Goal
UN	United Nations
UNCT	United Nations Country Team
UNCT-SWAP GESC	United Nations Country Team System Wide Action Plan Gender Equality Scorecard
UNDAF	United Nations Development Assistance Framework
UNDIS	United Nations Disability Inclusion Strategy
UNSDCF	UN Sustainable Development Cooperation Framework
UNSDG IMS	United Nations Sustainable Development Group Information Management System
UN-SWAP	UN System-Wide Action Plan
YAB	Youth Advisory Board
YAC	Youth Advisory Council
YSB	Youth Sounding Board

Indicator specific resources- 3 of 5 - Definitions		
Term	**Definition**	**Source**
Common country analysis (CCA)	The UN CCA is the UN system's independent, impartial and collective assessment (i.e., a description of a country situation) and analysis (i.e., a description of causes and their implications) of a country situation for its internal use in developing the Cooperation Framework. It examines progress, gaps, opportunities and bottlenecks vis-à-vis a country's commitment to achieving the 2030 Agenda, UN norms and standards, and the principles of the UN Charter, including as reflected in the Cooperation Framework Guiding Principles.	https://unsdg.un.org/sites/default/files/2019-10/UN-Cooperation-Framework-Internal-Guidance-Final-June-2019_1.pdf
Fairness and Quality of internships	Internships: No generally accepted definitions, whether for legal or other purposes; the EU uses the term **traineeships** for the same concept. For the purpose of this document, the following description is used : An internship is a form of *work-based learning (WBL)*. WBL includes apprenticeship and other more formal training programmes, as well as internships and essentially a form of work experience. **Working definition (ILO):** "an internship is an arrangement for the performance of work within a business or organisation, a primary purpose of which is to gain experience, skills and/or contacts that will assist the worker to gain employment or other work opportunities in the future, but which does not seek in a structured way to provide all the skills needed for a particular occupation." (Stewart et al., forthcoming). Currently no agreed upon definitions of fairness and quality of internships. The documents in the references provide an indication of ongoing work in this area. Updates forthcoming in short to medium term.	https://www.ilo.org/wcmsp5/groups/public/---ed_emp/documents/publication/wcms_637362.pdf https://www.unjiu.org/sites/www.unjiu.org/files/jiu_rep_2018_1_english.pdf https://www.ilo.org/wcmsp5/groups/public/---ed_emp/documents/publication/wcms_629777.pdf https://prospera-consulting.com/wp-content/uploads/2020/10/Hempel-Pantelic-Framework-for-Quality-Internships.pdf
Joint Programmes and Joint Programming	A joint programme is a set of activities contained in a joint workplan and related Funding Framework, involving two or more UN entities contributing to the same Cooperation Framework outputs. Pooled funding or other funding mechanisms can fund joint programmes and other stakeholders can be engaged as implementing partners. Under joint programming, UN organizations and national partners collectively prepare, implement, monitor and evaluate development activities aimed at achieving the 2030 Agenda and other international and regional commitments.	https://unsdg.un.org/sites/default/files/2019-10/UN-Cooperation-Framework-Internal-Guidance-Final-June-2019_1.pdf
Meaningful Youth Engagement	Please refer to Annex 1 of 2	
North-South, South-South and triangular cooperation plans	North-South cooperation is the most traditional type of cooperation – it occurs when a developed country supports economically or with another kind of resources a less favored one, for example, with financial aid during a natural disaster or a humanitarian crisis. South-South Cooperation is a process whereby two or more developing countries pursue their individual and/or shared national capacity development objectives through exchanges of knowledge, skills, resources and technical know-how and through regional and interregional collective actions, including partnerships involving Governments, regional organizations, civil society, academia and the private sector, for their individual and/or mutual benefit within and across regions. South-South cooperation is not a substitute for, but rather a complement to, North-South cooperation. Triangular Cooperation involves Southern-driven partnerships between two or more developing countries supported by a developed country(ies)/or multilateral organization(s) to implement development cooperation programmes and projects.	https://www.unsouthsouth.org/about/about-sstc/ https://www.un.org/development/desa/en/news/intergovernmental-coordination/south-south-cooperation-2019.html#:~:text=North%2DSouth%20cooperation%2C%20which%20is,disaster%20or%20a%20humanitarian%20crisis.
Policy Coherence for Sustainable Development	Policy tool to integrate the economic, social, environmental and governance dimensions of sustainable development at all stages of domestic and international policy making. It aims to increase governments' capacities to achieve the following objectives: Foster synergies across economic, social and environmental policy areas; Identify trade-offs and reconcile domestic policy objectives with internationally agreed objectives; and Address the spill overs of domestic policies	http://www.oecd.org/governance/pcsd/Note%20on%20Shaping%20Targets.pdf
UN Sustainable Development Cooperation Framework	The Cooperation Framework (CF)—an agreement between the UN and the host government—determines and reflects the UN development system's contributions in the country and shapes the configuration of UN assets required inside and outside the country. It is an instrument to implement a multi-year engagement that evolves based on country context and priorities and is squarely aimed at supporting countries' SDG achievement. The CF drives UN strategic planning, funding, implementation and monitoring, learning, reporting and evaluation, all of which are undertaken with the host government and partners.	https://unsdg.un.org/sites/default/files/2020-01/In-Brief-UN-Sustainable-Development-Cooperation.pdf
UNCT Baseline for Youth 2030	The starting point or the benchmark to measure progress in Youth 2030 implementation will be the scores of the indicators (Section 1 to Section 5 of the Youth 2030 UNCT Scorecard) established by UNCTs in the year 2020.	
Youth	Aged 10 to 24 years. Noting that there is no universally agreed international definition of youth and while recognizing that the UN Secretariat for statistical purposes defines 'youth' as those persons between the ages of 15 and 24 years, this Strategy considers other definitions in use by Agencies, Programmes and/or Member States without prejudice.	https://www.un.org/youthenvoy/wp-content/uploads/2018/09/18-00080_UN-Youth-Strategy_Web.pdf

Indicator specific resources- 4 of 5 - Alignment of Youth 2030 UNCT Scorecard to UNCT-SWAP GESC and UNDIS Scorecard					
Youth 2030 Scorecard Indicator	**UNCT-SWAP GESC**		*Youth 2030 UNCT Scorecard and GESC Alignment*	**UNDIS Scorecard**		*Youth 2030 UNCT Scorecard and UNDIS Scorecard Alignment*
1 **Youth situational analyses in CCAs**: Common Country Analyses (CCA) of UNCTs include gendered, youth situational analyses.	1.1	Common country analysis integrates gender analysis	*Fully aligned*	2	Strategic planning	*Fully aligned*
2 **Results for youth in UNSDCFs:** UNSDCFs (or equivalent) include results for youth	1.2	Gender equality mainstreamed in UNDAF outcomes	*Partially aligned*	3	Cooperation Framework	*Fully aligned*
	1.3	UNDAF indicators measure changes on gender equality	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
	2.3	UNDAF monitoring and evaluation measures progress against planned gender equality results	*Partially aligned*			
3.1 **Youth 2030 in JWP, BOS of UNCTs (1 of 2):** Joint Work Plans of Results/Thematic Groups of UNCTs include activities in Youth 2030 areas	2.1	Joint programs contribute to reducing gender inequalities	*Partially aligned*	8	Joint programmes	*Fully aligned*
3.2 **Youth 2030 in JWP, BOS of UNCTs (2 of 2):** Business Operations Strategy (BOS) implementation plans of UNCTs include activities in Youth 2030 areas	2.1	Joint programs contribute to reducing gender inequalities	*Partially aligned*			
4 **Funding for youth results in UNSDCFs:** Results for youth in UNSDCFs funded and utilised	6.1	Adequate resources for gender mainstreaming are allocated and tracked	*Fully aligned*	8	Joint programmes	*Fully aligned*
5 **Transparency of youth results in UNCTs:** United Nations country results report of UNCTs with report on joint programming for youth available publicly	6.1	Adequate resources for gender mainstreaming are allocated and tracked	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
6 **Leadership and culture in UNCTs for meaningful youth engagement** Leadership and organisational culture in UNCTs fully support meaningful youth engagement, empowerment and development	4.1	UNCT leadership is committed to championing gender equality	*Partially aligned*	1	Leadership	*Fully aligned*
	4.2	Organizational culture fully supports promotion of gender equality and the empowerment of women	*Partially aligned*	5	Consultations with organizations of persons with disabilities	*Fully aligned*
	3.2	UNCT collaborates and engages with women's/gender equality CSO	*Partially aligned*	6	Accessibility	*Partially aligned*
7 **Youth coordination architecture in UNCTs:** UNCTs have coordination mechanisms in place for coherent UN youth programmes	5.1	Gender coordination mechanism is empowered to influence the UNCT for GEEW	*Fully aligned*	4	Setup and coordination	*Fully aligned*
8 **Capacities for Youth 2030 implementation in UNCTs:** UNCTs have adequate capacities developed for Youth 2030 implementation	5.2	UNCT has adequate capacities developed for gender mainstreaming	*Fully aligned*	13	Capacity development for UN staff	*Fully aligned*
9 **Youth workforce in UNCTs**: UNCTs introduce innovations in the **'BOS- common service line for HR Management'** to increase the share of youth workforce, ≤35 years	4.3	Gender parity in staffing is achieved	*Partially aligned*	12	Employment	*Fully aligned*
10 **Fair and quality internships in UNCTs:** UNCTs introduce innovations in the **'BOS- common service line for HR Management'** to expand opportunities and improve fairness and quality of internships	4.3	Gender parity in staffing is achieved	*Partially aligned*	12	Employment	*Fully aligned*
11 **Leave No Youth Behind (LNOB): Assessment and action** UNCTs strengthen capacity of governments to design and deliver data driven, LNOB strategies for youth in national sectoral plans	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint programmes	*Partially aligned*
	3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
12 **Policy alignment to SDGs and coherence for youth development:** UNCTs strengthen capacity of governments to enhance alignment and coherence of youth-related policies for sustainable development	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint programmes	*Partially aligned*
	3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*

#	Item		Indicator	Alignment		Sub-item	Alignment
13	**Public finance for youth development**: UNCTs strengthen capacity of governments to improve public financing of sectors relevant to youth	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint programmes	
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
14	**Disaggregated data on youth for decision making:** UNCTs strengthen capacity of governments to increase availability of youth-relevant, high-quality, timely and reliable disaggregated data in sectors relevant to youth** (**disaggregated by age, gender, income, geographic location, ethnicity, disability, migratory status, Refugees, conflict-affected, and other characteristics relevant in national contexts)	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint programmes	*Partially aligned*
					9	Data	*Fully aligned*
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
15	**Youth in design, monitoring, and review of in-country programmes:** UNCTs strengthen capacity of governments to mainstream youth engagement in design, monitoring, review and follow up of sectoral programmes	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint Programmes	*Partially aligned*
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
16	**In-country youth coordination mechanisms:** UNCTs strengthen capacity of in-country institutional structures/ mechanisms for multi-sectoral and multi-stakeholder coordination of youth programmes	7.1	UN programmes make a significant contribution to gender equality in the country	*Partially aligned*	8	Joint programmes	*Partially aligned*
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*	10	Monitoring and Evaluation	*Partially aligned*
17	**Investments in youth-led solutions:** UNCTs support investments in youth-led solutions (incubation and scaling), through convening multi-stakeholder partnerships for sharing knowledge, expertise, technology and financial resources	3.2	UNCT collaborates and engages with women's/gender equality CSO	*Partially aligned*	5	Consultations with organizations of persons with disabilities	*Partially aligned*
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*			
18	**UNCTs, youth and Knowledge Exchange:** Knowledge exchange plan(s) of UNCTs include youth components (North-South, South-South, and Triangular Cooperation, in-country exchange plans)	3.2	UNCT collaborates and engages with women's/gender equality CSO	*Partially aligned*	5	Consultations with organizations of persons with disabilities	*Partially aligned*
		3.1	UNCT collaborates and engages with government on gender equality and the empowerment of women	*Partially aligned*			
19	**UNCTs, youth, communication and advocacy**: Joint communication and advocacy strategy of UNCTs include youth components	2.2	Communication and advocacy address areas of gender inequality	*Fully aligned*	5	Consultations with organizations of persons with disabilities	*Partially aligned*
		3.2	UNCT collaborates and engages with women's/gender equality CSO	*Partially aligned*	14	Communication	*Fully aligned*
20	**UNCTs, COVID response and recovery plan, youth:** COVID socio-economic response and recovery plans of UNCTs include a focus on youth						

Indicator specific resources- 5 of 5 -Youth 2030 UNCT Scorecard links to UNSDCF and other documents		
Youth 2030 Scorecard Indicator	**UNSDCF**	**Other Documents**
1 <u>**Youth situational analyses in CCAs**</u>: Common Country Analyses (CCA) of UNCTs include gendered, youth situational analyses.	*Para 33. To 43., 2.1.2 (UN Common Country Analysis)*	*Fundamental Principles of Official Statistics* *UNSDCF Companion Guidance: Common Country Assessment*
2 <u>**Results for youth in UNSDCFs:**</u> UNSDCFs (or equivalent) include results for youth	*Para 1. To 11., 1.1 (CF introduction), para 25., 1.4. (Results-focused programming), para 56. To 57., 2.2.3. (CF Outcomes), para 58. To 60., 2.2.4. (CF Outputs), para 61., 2.2.5. (Indicators).*	
3.1 <u>**Youth 2030 in JWP, BOS of UNCTs (1 of 2):**</u> Joint Work Plans of Results/Thematic Groups of UNCTs include activities in Youth 2030 areas	*Para 86.,5.3 (Joint work plans), para 83. To 85., 5.2 (Results groups)*	
3.2 <u>**Youth 2030 in JWP, BOS of UNCTs (2 of 2):**</u> Business Operations Strategy (BOS) implementation plans of UNCTs include activities in Youth 2030 areas		*B.4.1 (Results framework), Business Operations Strategy (BOS) 2.0 Guidance*
4 <u>**Funding for youth results in UNSDCFs:**</u> Results for youth in UNSDCFs funded and utilised	*Para 87. To 89., 5.4 (Joint programming and joint programmes), para 71. To 73., 4.2. (CF funding framework)*	
5 <u>**Transparency of youth results in UNCTs:**</u> United Nations country results report of UNCTs with report on joint programming for youth available publicly	*Para 87. To 89., 5.4 (Joint programming and joint programmes), para 25., 1.4. (Results-focused programming), para 83. to 85., 5.2 (Results groups), para 14., 1.1 (Annual reviews of progress)*	
6 <u>**Leadership and culture in UNCTs for meaningful youth engagement**</u> Leadership and organisational culture in UNCTs fully support meaningful youth engagement, empowerment and development		*Common minimum standards, pg. 6 to 10, Common Minimum Standards for Multi-Stakeholder Engagement in the UN Development Assistance Framework*
7 <u>**Youth coordination architecture in UNCTs:**</u> UNCTs have coordination mechanisms in place for coherent UN youth programmes	*Para 83. to 86., 5.2 (Thematic/results group), para 67., 3. (...agile ways of working)*	
8 <u>**Capacities for Youth 2030 implementation in UNCTs:**</u> UNCTs have adequate capacities developed for Youth 2030 implementation	*Para 67., 3. (UNCT capacities)*	
9 <u>**Youth workforce in UNCTs**</u>: UNCTs introduce innovations in the *'**BOS- common service line for HR Management'**'* to increase the share of youth workforce, ≤35 years	*Para 67.,3. (...common services)*	*Pg. 17 and 19 (Definitions), Business Operations Strategy (BOS) 2.0 Guidance*
10 <u>**Fair and quality internships in UNCTs:**</u> UNCTs introduce innovations in the *'**BOS- common service line for HR Management'**'* to expand opportunities and improve fairness and quality of internships	*Para 67.,3. (...common services)*	*Pg. 17 and 19 (Definitions), Business Operations Strategy (BOS) 2.0 Guidance* *Review of internship programmes in the United Nations System*
11 <u>**Leave No Youth Behind (LNOB): Assessment and action**</u> UNCTs strengthen capacity of governments to design and deliver data driven, LNOB strategies for youth in national sectoral plans	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF), para 6.,1.1 (...most marginalized and vulnerable)* *Para 18., 1.3 (Leaving no one behind in CF guiding principles), para 56.,2.2.3 (...needs of those furthest behind)*	*Intersectionality, pg. 13,* *List of helpful actions, programming to leave no one behind, pg. 35 to 38.,* *Support innovative ways of tracking, visualizing and sharing information, pg. 43 to 44,* *Develop monitoring capacity, pg. 45 to 46,* *Supporting the integration of LNOB in SDG follow up and review processes, pg. 46 to 49,* *Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (Interim Draft)*
12 <u>**Policy alignment to SDGs and coherence for youth development:**</u> UNCTs strengthen capacity of governments to enhance alignment and coherence of youth-related policies for sustainable development	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF), para 11., 1.1. (Macroeconomic policy support), para 27., 1.4. (Coherent policy support) and para 46., 2.1.3. (SDG policy support)*	*SDGs - Mapped to Goal 17, target 17.14, Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development*
13 <u>**Public finance for youth development**</u>:	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF), para 77., 4.3. (UNCT Financing*	

	UNCTs strengthen capacity of governments to improve public financing of sectors relevant to youth	*Strategy), Chapter 4 (Financing SDGs and funding the CF), para 35., 2.1.2 (National budget allocations)*	
14	**Disaggregated data on youth for decision making:** UNCTs strengthen capacity of governments to increase availability of youth-relevant, high-quality, timely and reliable disaggregated data in sectors relevant to youth** (**disaggregated by age, gender, income, geographic location, ethnicity, disability, migratory status, Refugees, conflict-affected, and other characteristics relevant in national contexts)	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF), para 18., 1.3 (Leaving no one behind in CF guiding principles), para 35., 2.1.2 (Disaggregated data), para 23., 1.3 (Disaggregated data)*	*SDGs – Mapped to Goal 17, target 17.18 and partially aligned to Goal 16, target 16.7, Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development Fundamental Principles of Official Statistics*
15	**Youth in design, monitoring, and review of in-country programmes:** UNCTs strengthen capacity of governments to mainstream youth engagement in design, monitoring, review and follow up of sectoral programmes	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF), para 9., 1.1 (Joint monitoring), para 97., 6.2. (joint monitoring throughout cooperation cycle)*	
16	**In-country youth coordination mechanisms:** UNCTs strengthen capacity of in-country institutional structures/ mechanisms for multi-sectoral and multi-stakeholder coordination of youth programmes	*Para 22.,1.3 (Strengthening national capacity), para 26., 1.4 (Capacity development in implementing CF)*	
17	**Investments in youth-led solutions:** UNCTs support investments in youth-led solutions (incubation and scaling), through convening multi-stakeholder partnerships for sharing knowledge, expertise, technology and financial resources	*Para 11., 1.1 (innovations), para 4.2. (Funding framework) and 4.3 (Linking CF funding and SDG financing in UNCTs);*	*SDGs – Mapped to Goal 17, target 17.16, Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development*
18	**UNCTs, youth and Knowledge Exchange:** Knowledge exchange plan(s) of UNCTs include youth components (*North-South, South-South, and Triangular Cooperation, in-country exchange plans*	*Para 7., 1.1. (CF stakeholders)*	*SDGs – Mapped to Goal 17, target 17.9 (Partially aligned), Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development*
19	**UNCTs, youth, communication and advocacy:** Joint communication and advocacy strategy of UNCTs include youth components	*Para 28, 1.5. (Communication strategy)*	
20	**UNCTs, COVID response and recovery plan, youth:** COVID socio-economic response and recovery plans of UNCTs include a focus on youth		*A UN framework for the immediate socio-economic response to COVID-19*

Annex – 1 of 2- Principles matrix-Meaningful Youth Engagement		
PRINCIPLES OF MEANINGFUL YOUTH ENGAGEMENT	**DESCRIPTION**	**UNCT SCORECARD CRITERIA**
Institutionally Mandated	In the context of the UN, the imperative to engage in any initiative/avenue should be formally enshrined as a requirement in its rules of procedure or modalities through wording that makes it clear that the 'youth' in the conversation have an equal say in any decision. This is critical to prevent an ad hoc approach and/or be entirely dependent on the prerogative of the engaging party. * *Major Group for Children and Youth - General Principles and Barriers for Meaningful Youth Engagement at the United Nations*	**1.Institutionally mandated:** UNCT official statement/guidance on commitment to meaningful youth engagement available, recognizing the agency of youth. *(The statement describes: ●the principles of meaningful youth engagement; ●how each principle will be operationalised by the UNCT (reservation, selection, appointment, onboarding, funding, safety and protection, etc), including who, when and how youth will be engaged; ●Ensure a dedicated and safe space for young people to input/ feedback into UNCT work (UNCT management team structures/ YABs/ YSBs/YAC/ Equivalent) ●Clear ToR for youth groups for the engagement/co-shaping UN work)*
Rights-Based and Safe	Young people are informed and educated about their rights and empowered to hold duty bearers accountable for respecting, protecting, and fulfilling these rights. All adults and those in positions of authority working directly or indirectly with young people in relation to issues at every level have a responsibility to take every reasonable precaution to minimize the risk of violence, exploitation, tokenism, or any other negative consequence of young people's participation.* *Global Consensus Statement - Meaningful Adolescent and Youth Engagement*	**2.Rights-based and Safe:** Policy on rights of young people who are engaged and their protection, available
Designated	Young people should not be made to compete with other stakeholders, parties or groups for space in the modalities and process of engagement. Specific designated/reserved seats are to be made available in mechanisms through which they engage. * *Major Group for Children and Youth - General Principles and Barriers for Meaningful Youth Engagement at the United Nations*	**3.Designated:** Reserved seats for gender-balanced youth representation in UNCT management team available and/or UNCT mandated Youth Advisory Boards (YAB) or Youth Sounding Boards (YSB) that feed into UNCT Management structures
Resourced	Engagement is a right, and young people should not have to spend out of pocket for the realisation of this right. Arranging the budget for the engagement of young people should be the obligation of the engaging entity/entities. * *Major Group for Children and Youth - General Principles and Barriers for Meaningful Youth Engagement at the United Nations*	**4.Resourced:** Ear marked, pooled funding available to support youth participation in UNCT meetings/ YAB or YSB/ UN programmes-initiatives
Transparent, Accessible and Voluntary	Young people are provided with full, evidence-based, accessible, age-appropriate information which acknowledges their diversity of experience and promotes and protects their right to express their views freely. There is a clear and mutual understanding of how young people's information, skills, and knowledge will be shared, with whom, and for what purpose. Young people must not be coerced into participating in actions or expressing views that are against their beliefs and wishes and must at all times be aware that they can cease involvement in any process at any stage. * *Global Consensus Statement - Meaningful Adolescent and Youth Engagement*	**5.Transparent, Accessible, and Voluntary:** Selection and appointment of youth networks to represent in UNCTs based on open call/ Request for Expression of Interest, available in local languages and accessible to young people with disabilities
Informative	Provide engaged youth with clear, accessible, diversity-sensitive and age-appropriate information about their role. *UNESCO/IANYD: Meaningfully engaging with youth - Guidance and training for UN Staff*	**6.Informative:** Structured onboarding/briefing of selected youth groups done; (clearly set expectations/ outcomes of engagement; describe roles, processes, content; outline their right to discontinue at any stage of the process, safety)
Accountable	Explain to youth how their inputs are used, interpreted and have influenced outcomes with transparency, establishing a communication feedback loop* *UNESCO/IANYD: Meaningfully engaging with youth - Guidance and training for UN Staff*	**7.Reciprocal accountability** **7.a. Accountability of youth to UNCT:** Documentation (audio/video/written) on how the youth representatives in YAB/YSB/UNCT consulted with wider youth constituencies, including young women's groups, throughout the engagement period **7.b. Accountability of UNCT to youth:** Feedback provided to youth on how their inputs are used, interpreted and have influenced outcomes

Diversity and Inclusion	Ensure inclusiveness, pay attention to gender balance and engage youth who are traditionally underserved. *
	
	UNESCO/IANYD: Meaningfully engaging with youth - Guidance and training for UN Staff
		1. Youth within the UN
		2. Wide engagement of youth (through various platforms, online and face-to-face)
		3. Gender-balanced Young leaders, influencers, entrepreneurs, academics, and advocates
		4. Networks of youth (formal, non-formal)
		
		If 4. is selected, skip logic
		Select the list of networks of youth engaged (additional analysis on 'quality' (not rated))
		
		    ➢ At grassroot level
		    ➢ in conflict affected areas
		    ➢ girls and young women
		    ➢ youth with disabilities
		    ➢ indigenous youth
		    ➢ migrant youth
		    ➢ refugee youth
		    ➢ LGBTIQ+ youth
		    ➢ youth living with HIV
		    ➢ Other, please specify ………….

Youth as Partners	Support young people's leadership by facilitating opportunities for decision-making in all stages of programs and initiatives. This includes working with adolescent and youth-led organisations as a core partner, creating and/or supporting projects, establishing an advisory group of young people with a clear structure for influencing the direction of the organisation or initiative, and reserving spaces for young people on planning and decision-making groups. It also includes ensuring that these roles are clearly defined and young people are adequately supported in every way to ensure that they can influence decisions* *Global Consensus Statement - Meaningful Adolescent and Youth Engagement*	In what UNCT processes were youth meaningfully engaged, during the year 1. Common Country Analysis 2. UNSDCF design and implementation 3. UNSDCF monitoring, review and reporting 4. UNSDCF Evaluation In what areas of UNCT support to the government were youth meaningfully engaged during the year? 1. Analysis and advocacy on alignment of national youth policies to SDGs and policy coherence 2. Analysis and advocacy on public finance for youth development 3. Analysis and advocacy on disaggregated data availability/ quality on youth 4. Assessment and advocacy to Leave No One Behind 5. Piloting models of youth-led design, monitoring and review of sectoral programmes and advocacy for mainstreaming 6. Engagement in strengthening national institutional structures and mechanisms for coordination on youth In which UNCT-led projects and campaigns were youth meaningfully engaged during the year? 1. Investments for youth-led solutions 2. Knowledge Exchange on youth 3. Joint UN Communication and advocacy initiatives and campaigns on youth

Annex – 2 of 2- References

1. A UN framework for the immediate socio-economic response to COVID-19, 2020 (United Nations)

2. A Framework for Quality Internships: Promoting Early Work Experience for Young People, 2020 (Prospera)

3. Business Operations Strategy (BOS) 2.0 Guidance, 2019 (United Nations Sustainable Development Group)

4. Common Minimum Standards for Multi-Stakeholder Engagement in the UNDAF, 2020 (United Nations Sustainable Development Group)

5. Conceptual Framework for Measuring Outcomes of Adolescent Participation, 2018 (UNICEF)

6. Fair Internship Initiative

7. Fundamental Principles of Official Statistics, 2013 (United Nations Economic and Social Council)

8. Global Consensus Statement- Meaningful Adolescent & Youth Engagement, 2018

9. Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development, 2020

10. Guiding Principles for Supporting Young People as Critical Agents of Change in the 2030 Agenda, 2017 (UNDP, IANYD, Restless Development)

11. Interns and outcomes: Just how effective are internships as a bridge to stable employment, 2018 (International Labour Organization)

12. Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (Interim Draft), 2019 (United Nations Sustainable Development Group)

13. Meaningfully Engaging with Youth-Guidance and Training for UN Staff, 2019 (UNESCO, IANYD)

14. Principles and Barriers for Meaningful Youth Engagement, 2017 (Major Group for Children and Youth)

15. Principles of Youth Participation (Ministry of Youth Development, New Zealand Government)

16. Review of internship programmes in the United Nations System, 2018 (United Nations Joint Inspection Unit)

17. Self-assessment Tool for Youth Policy, 2018 (Council of Europe)

18. The regulation of internships: A comparative Study, 2018 (International Labour Organization)

19. UN Country Team Accountability Scorecard on Disability Inclusion (United Nations Sustainable Development Group)

20. UNCT-SWAP GENDER EQUALITY SCORECARD, 2018 (United Nations Sustainable Development Group)

21. United Nations Sustainable Development Cooperation Framework (Internal Guidance), 2019 (United Nations Sustainable Development Group)

22. United Nations Youth Strategy, 2018 (United Nations Office of the Secretary-General's Envoy on Youth)

23. UNSDCF Companion Guidance: Common Country Assessment, 2017 (United Nations Sustainable Development Group)

Youth2030, the United Nations Youth Strategy, puts young people at the center of an intergenerational and action-oriented Decade of Action. Working with and for young people, the global implementation of the Youth Strategy is gaining momentum to expand global, regional, country, and community-level action as well as accelerate impact.