# Youth2030 Scorecard for United Nations Entities

November 2022







### A thank you note from the UN Secretary-General's Envoy on Youth

The contributions of young people – as leaders, changemakers, and voices of progress – are vital to accelerating innovative solutions during the **Decade of Action** to deliver the Sustainable Development Goals by 2030. Recognizing that young people have a pivotal role to play in achieving sustainable, inclusive and peaceful societies worldwide, **Youth2030**, the United Nations system-wide Youth Strategy, was launched in 2018 to transform the Organization's work for and with youth. The implementation of Youth2030 continues to gain momentum, with 51 UN entities and 130 UN Country Teams (UNCTs) advancing the strategy.

I am pleased to present the **Youth2030 Scorecard for UN Entities**, a tool for strategic planning, performance measurement, and accountability for action by **UN Entities**. The Scorecard is guided by the principles of meaningful youth engagement and is line with its twin, the Youth2030 Scorecard for UN Country Teams. It was conceptualized by the **Youth2030 Joint Working Group**, a technical leadership group consisting of representatives from both UN entities and youth networks. I would like to sincerely thank the members of the Joint Working Group for their leading role in developing this Scorecard.



I would also like to acknowledge the tireless efforts of the Youth2030 Secretariat within my Office. Under the leadership of Dr. Sudha Balakrishnan, the team has been involved in this process from design to delivery, ensuring that ownership over the Scorecard is shared between all participating UN entities and youth networks. My gratitude also goes to Anca Gliga, Angga Dwi Martha, Henrik Dale, Hillary Bakrie, and Maanishaa Jessani for their valuable contributions to this work.

I have been deeply grateful for the leadership of the Assistant Secretary-Generals in the **High-level Steering Committee of Youth2030**, whose strategic guidance, encouragement, and steadfast support have been central to achieving this crucial milestone.

Through this Scorecard, I look forward to further strengthening the implementation of Youth2030 across the UN system, so that we can live up to our joint commitments, working together and in solidarity with the world's young people, to deliver a better future for all generations.

### Acronyms and abbreviations

osoc	Economic and Social Council
ESRS	Youth2030 Entities Scorecard Reporting System
HIV	Human Immunodeficiency Virus
HLSC	Youth2030 High-level Steering Committee
HR	Human resources
ICT	Information and communication technologies
IFAD	International Fund for Agricultural Development
JIU	Joint Inspection Unit
JWG	Youth2030 Joint Working Group
KPI	Key performance indicator
MSI	Multistakeholder initiative
MYE	Meaningful youth engagement
QCPR	Quadrennial comprehensive policy review
SDGs	Sustainable Development Goals
UNCDF	United Nations Capital Development Fund
UNCT	United Nations Country Team
UNEG	United Nations Evaluation Group
UNSDG	United Nations Sustainable Development Group
WFP	World Food Programme

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### **Youth2030 Scorecard for UN Entities**

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### 1. Integrated guidance

### 1.1 Background

Youth2030, the United Nations system-wide Youth Strategy was launched in 2018 to transform the organization's work FOR and WITH youth. Four years on, the strategy has seen significant expansion with 51 UN entities and 130 UN Country Teams participating in its implementation. The entities and country teams are accelerating work across five priority and four foundational areas of the strategy, as evident from their annual reports on implementation. Under the strategic guidance of the High Level Steering Committee, ably supported by the technical leadership of the Joint Working Group with its Task Teams and seamlessly coordinated by the Youth2030 Secretariat, foundations for UN-wide implementation of the strategy are in place: scorecards for performance measurement and accountability have been developed; baselines for implementation have been established; routine reporting of the UN system on the implementation of the strategy has been institutionalized; Youth2030 indicators have been integrated into the Quadrennial Comprehensive Policy Review monitoring framework 2021-24; several knowledge products and analytical reports have been produced to support the implementation of the strategy; and two Youth2030 annual progress reports have been launched, outlining progress, gaps and recommendations for implementation. Critical system-wide issues like tracking investments on youth, internships in the UN and working FOR and WITH young people with disabilities are starting to be addressed.

### 1.2 Overview and development

The Youth2030 Scorecard for UN Entities is a *strategic planning, performance measurement and accountability tool* structured to understand the performance of UN entities on the *foundational* and *priority areas* set out in Youth2030. The Scorecard captures the work of UN entities FOR and WITH youth, in line with the principles of meaningful youth engagement.

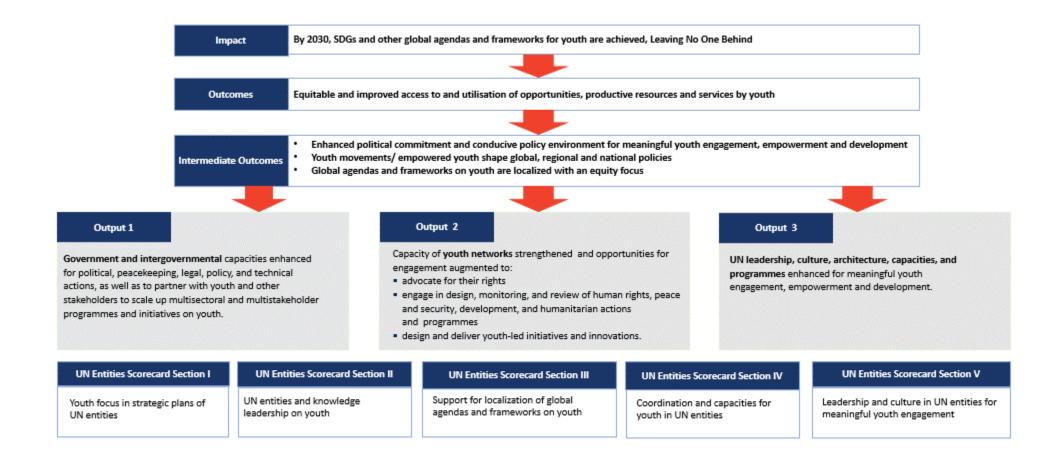
The Scorecard was conceptualized and developed from June to December 2021 by members of the inter-agency Joint Working Group, under the strategic guidance of the High-level Steering Committee, with overall coordination by the Youth2030 Secretariat. Based on causality and change analyses, a simple chain of results was developed, and outputs were detailed. Sections of the Scorecard were built from the 'outputs', with the clear understanding that all sections are interconnected. Key performance indicators (KPIs) and the scoring methodology for different sections of the Scorecard were developed, in line with the methodology used in the Youth2030 Scorecard for UNCTs.

Based on the lessons learned from the first reporting exercise in January-February 2022, in which **40 UN entities** participated, the Joint Working Group finalized the Youth 2030 Scorecard for UN Entities in November 2022.

While the Scorecard is an important performance measurement and accountability tool, it is not intended to capture all elements of Youth2030 implementation. Additional mechanisms (for example, surveys, secondary data analyses, assessments on specific areas of work etc.) will be deployed from time to time to understand other areas/elements of the strategy as well as the contribution of Youth2030 in realizing the Sustainable Development Goals (SDGs) and other global commitments on youth. Core programming insights are beyond the scope of the tool.

<sup>&</sup>lt;sup>1</sup> The Joint Working Group, which provides technical leadership on Youth2030 implementation, is composed of representatives of UN entities (DCO, DESA, DMSPC, DPPA, ILO, IOM, OHCHR, OSGEY, UNAIDS, UNDP, UNESCO, UNFPA, UNICEF, UNIDO, UNODC, UN-Women and WHO) and youth networks (including ICMYO, MGCY) and Young UN.

<sup>&</sup>lt;sup>2</sup> Chaired by the Secretary-General's Envoy on Youth and composed of 15 UN entities represented at the Assistant Secretary-General level, 2 youth networks (ICMYO and MGCY) and Young UN.

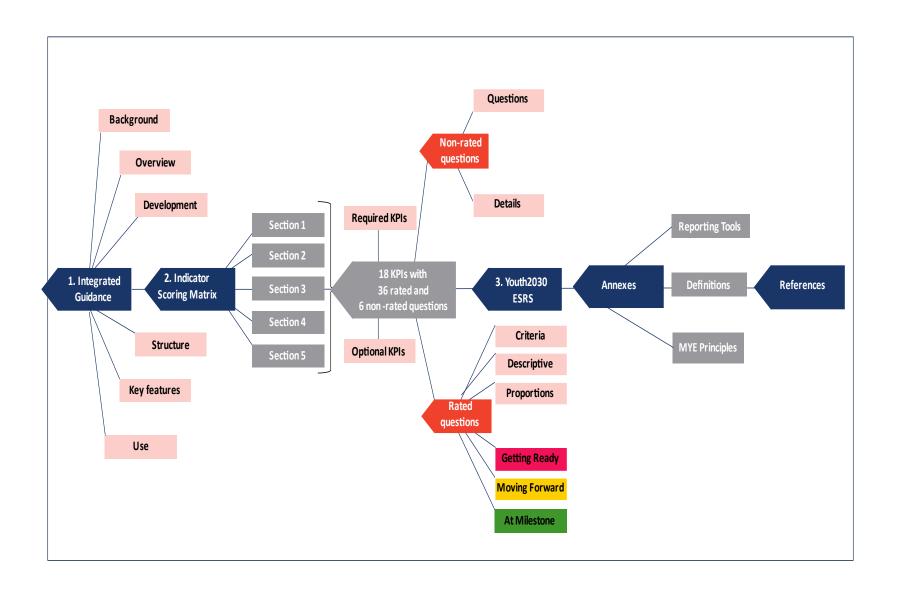


### 1.3 Structure and key features

### Structure:

The Scorecard is organized in five parts, as shown in the figure below:

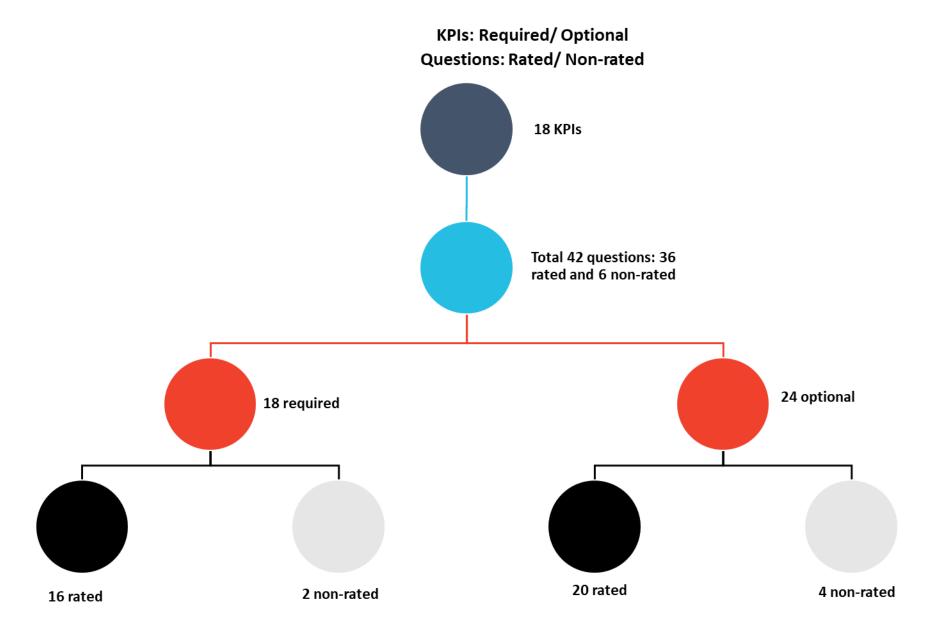
- (a) integrated guidance, which sets out the outline and use of the Scorecard
- (b) indicator scoring matrix, detailing the indicators (Key Performance Indicators or KPIs) and the scoring matrix
- (c) overview of the Youth2030 Entities Scorecard Reporting System (ESRS), the platform for UN entities to report against the Scorecard
- (d) annexes and
- (e) references.



Indicator scoring matrix: The indicator scoring matrix consists of the Key Performance Indicators and the scoring matrix.

- Key Performance Indicators (KPIs):
  - The indicator scoring matrix includes a total of 18 KPIs, organized in five sections.
  - The KPIs are classified as "required" and "optional", based on the reporting requirement for UN entities:
    - Required KPIs are drawn from the foundational areas of Youth2030; all UN entities are expected to report on these KPIs.
    - Optional KPIs are related on an entity's mandate and geographical presence; UN entities have the flexibility to select these KPIs for reporting.
- Scoring matrix: The scoring matrix for the 18 KPIs includes 36 rated questions (yielding 36 scores) and 6 non-rated questions (yielding qualitative insights).
  - Rated questions: The scoring system for the 36 rated questions includes two components: i) Types of scoring and ii) Thresholds for performance.
    - **Types of scoring:** Three (3) types of scoring are available:
      - 1. Criteria-based
      - 2. Proportion-based
      - 3. **Descriptive**
    - Thresholds for performance: For each type of scoring, performance ratings are generated on a three-point RYG (Red-Yellow-Green) scale:
      - At milestone; Moving forward; and Getting ready
    - All UN entities should aim to achieve a @ (At milestone) rating for ≥80% of the KPIs applicable to them by 2024.
  - <u>Non-rated questions:</u> To complement the 36 rated questions, the scoring matrix includes **6 non-rated questions**, providing opportunity for entities to include qualitative information, highlighting their work on youth (examples, good practices) and to hyperlink documents and resources.
- In all, the required KPIs include a total of 16 rated questions and 2 non-rated questions, while the optional KPIs include 20 rated questions and 4 non-rated questions (see figure below).
- Details of sections, KPIs (Required, Optional) and the number of rated and non-rated questions are presented in the table below.
- For ease of use, both rated and non-rated questions are referred to as "KPIs" in the Indicator Scoring Matrix in Chapter 2.

<u>Key features:</u> Flexible reporting requirements for some questions and capability to capture insights beyond standard ratings in KPIs are the key features of this Scorecard.



Details o	of KPIs by section							
	Section			KPIs		(Pls: Required/( lestions: Rated/		
Section		Number			Requ	uired	Optio	onal
No.	Section name	of KPIs	1. Results for youth 2. Alignment to Youth2030	Rated	Non-rated	Rated	Non- rated	
			1.	Results for youth	2	1		
I	Youth focus in strategic plans of	4	2.	Alignment to Youth2030	1		2	
	UN entities	4	3.	Funding for youth	2	1		
			4.	Transparency	1			
	UN entities and knowledge leadership on youth		5.	Data on youth (routine reporting/surveys/big data)			2	2
		4	6.	Evidence on youth	1		1	2
!!			7.	Set standards			1	
			8.	Build capacity of external stakeholders			4	
			9.	Strengthening national policies			1	
	Support for localization of		10.	Leave No Youth Behind			1	
Ш	global agendas and frameworks	5	11.	Joint programmes and multistakeholder initiatives			1	
	on youth		12.	Partnerships and investments for innovations			2	
Ш			13.	Communication and advocacy			3	
			14.	Youth coordination mechanism/architecture	1			
15.7	Coordination and capacities for		15.	Internal capacities	3			
IV	youth in UN entities	4	16.	Youth workforce	1			
			17.	Fair and quality internships	1			
V	Leadership and culture in UN entities for meaningful youth engagement	1	18.	Policies, processes and platforms for meaningful youth engagement	3		2	
	Totals	18			16	2	20	4

### 1.4 Use of the Scorecard

The Scorecard is a useful tool for UN entities during the development of their strategic plans, specific youth strategies, other policy / strategy documents and while designing specific programmes or initiatives FOR and WITH youth.

It is expected that the routine use of the Scorecard by UN entities will allow for the identification of gaps and contribute to systemic improvements in programming FOR and WITH young people.

### 2. Indicator scoring matrix

The response to each KPI is at the global/regional level unless otherwise specified. By 2024, all UN entities are to achieve a rating for ≥80% of KPIs).

Section I: Youth focus in strategic plans of UN entities

			Reporting requirement: Required/ Optional	Red, Yellow, Green (RYG) Rating			
	KPIs: short form, description	Guiding questions, scoring criteria		Getting ready	Moving forward	At milestone	
1.	Results for youth  UN entities include results for youth in their strategic plans (or equivalent), based on evidence.	Non-rated question: What are the guiding instruments for the UN entity's work on youth?  Entity's strategic plan or equivalent (Yes/No)  Entity's youth strategy (Yes/No)  Other (Yes/No)  If "Other" option selected, provide details	Required for all entities	Non-rated ques	tion		
		Criteria-based scoring: Does the contextual/situational analysis in the strategic plan (or equivalent) of the UN entity include insights on youth issues? (Yes/No)  If yes, the analysis examines: (multi-select) Global trends and progress achieved on youth, in mandated areas Gaps including insights on youth left behind in the response Challenges in reaching the global commitments for youth Opportunities to advance the mandate of the entity and achieve results for youth	Required for all entities	Analysis DOES NOT INCLUDE insights on youth issues	Analysis INCLUDES insights on youth issues AND meets 1- 2 criteria	Analysis INCLUDES insights on youth issues AND meets 3-4 criteria	
		1.3 Results in strategic plan  Criteria-based scoring:  Does the strategic plan (or equivalent) of the entity include results for youth? (Yes/No)  If yes, the strategic plan (or equivalent) includes (multi-select):  1. Results for youth at outcome level  2. Results for youth at output level	Required for all entities	NO results for youth in entity's strategic plan	Results for youth AVAILABLE in entity's strategic plan AND meets 1 of 2 criteria	Results for youth AVAILABLE in entity's strategic plan AND meets 2 of 2 criteria	

2.	Alignment to Youth2030	2.1 Programme plan(s)	Optional for	<b>NOT</b> aligned	PARTIALLY	FULLY
	UN entities' work on youth is aligned to Youth2030, in line with their mandates.	Descriptive scoring:  Are the entity's programmes on youth aligned to Youth2030 priority areas? (single select):  1. Not aligned 2. Partially aligned 3. Fully aligned	entities		aligned	aligned
		<ul> <li>2.2 Human resources plan(s)</li> <li>Descriptive scoring: The human resources plan (or equivalent) in the entity includes the following streams of work: (single select)</li> <li>1. Strengthen internships</li> <li>2. Improve the proportion of youth in its workforce (&lt;35 years) (for example, Junior Professional Officer Programme, Young Professionals Programme, new talent initiatives)</li> <li>3. Both streams of work included</li> <li>4. Neither stream of work included</li> </ul>	Required for all entities	NEITHER strengthening internships NOR youth workforce included	strengthening internships OR youth workforce included	BOTH streams of work included
		2.3 Communication and advocacy strategy/plan  Criteria-based scoring:  Does the entity have in place an organization-wide communication and advocacy strategy or plan? (Yes/No)  If yes, select if communication and advocacy strategy/plan (multi-select):  1. Includes youth issues/Youth2030 priority areas 2. Considers accessibility of young people with disabilities	Optional for entities	Plan NOT AVAILABLE  OR Plan AVAILABLE BUT no criterion met	1 of 2 criteria met	2 of 2 criteria met
3.	Funding for youth  UN entities allocate funds and track expenditure to advance youth agenda, in line with their mandates.	3.1 Tracking of funding  Descriptive scoring: In the entity, a marker/tagging system on youth is (single-select): 1. Not available 2. In development 3. In use  Provide details, if available: If a youth marker (or tag) is available, indicate if allocation and expenditure are marked/tagged in: (single select) 1. Specific projects only 2. Across all programmes, projects and operational areas  Is the marker (or tag) (single select): 1. Stand-alone youth marker (or tag) 2. Sub-set of a group of markers (for example, the youth marker (or tag) is a sub-set of the Leave No One Behind marker)	Required for all entities	Marker/ tagging system on youth <b>NOT AVAILABLE</b>	Marker/ tagging system on youth IN DEVELOPMENT	Marker/ tagging system on youth IN USE

		3.2 Funding  Were funds allocated and spent on youth-related activities in the year? (Yes/No)  If information is available, specify the amount of funds allocated for youth-related activities in the year (in USD):	Required for all entities  Required for all entities	Funds <b>NOT</b> allocated (and spent) on	50% – 80% allocated	>80% allocated
		Proportion of allocated funding for youth-related activities that was spent in the year.		youth-related activities  OR Information not available  OR <50% of allocated funding utilized/spent	funding utilized/spent	funding utilized/ spent
		3.2.2 Expenditure as a percentage of total annual expenditure  Non-rated question:  Proportion of the total expenditure in the entity that was spent on youth-related activities in the year.	Required for all entities	Non-rated ques	tion	
4.	Transparency  Publicly available annual reports of UN entities include results achieved and funds utilized for youth.	Descriptive scoring:  The annual report in the entity includes (single select):  1. Results achieved for youth 2. Funds utilized for youth 3. Both results achieved and funds utilized for youth 4. Neither included	Required for all entities	NEITHER results achieved NOR funds utilized included	EITHER results achieved OR funds utilized included	BOTH results achieved AND funds utilized included

II: UN entities and knowledge	leadership on youth				
Data on youth (Routine reporting/ Surveys/ Big data)	5.1. Databases (on youth or relevant to youth) (global/regional)  Non-rated question:  Does the entity maintain databases on youth (or relevant to youth)? (Yes/No)	Optional for entities	Non-rated que:	stion	
UN entities make available					
high-quality, timely and	Provide details, if available:				
reliable data/ databases on	List up to 5 databases and indicate their areas of focus:				
youth to monitor trends at	1; Areas of focus:				
various levels, in line with	2; Areas of focus:				
their mandates.	3; Areas of focus:				
	4; Areas of focus:				
	5; Areas of focus:				
	5.2 New indicators (global/regional)	Optional for	Non-rated ques	stion	
		entities			
	Non-rated question:				
	Does the UN entity spearhead the development of new indicators on youth issues				
	and/or new methodologies for data collection? (Yes/No)				
	Provide details, if available:				
	List up to 5 new global/regional indicators (or methodologies for data collection) and				
	indicate if they are joint:				
	1				
	If yes, list the names of other UN entities involved				
	2: Joint (Yes/No);				
	If yes, list the names of other UN entities involved				
	3				
	If yes, list the names of other UN entities involved				
	4				
	If yes, list the names of other UN entities involved				
	5				
	If yes, list the names of other UN entities involved				
	5.3 New data/data products (global/regional)	Optional for entities	NO new data/data	New data/data	New data/da
	Descriptive scoring:		products on	products on	produc
	Were new data/data products on youth made available in the year, in one or more		youth made	youth made	youth r
	areas of the entity's mandate? (Yes/No)		available	AVAILABLE,	AVAILA
	If yes, did the new data/data product(s) include insights on youth left behind? (Yes/No)			BUT no insights on youth left	AND in insights
	Provide details, if available:			behind	behind
	List up to 3 new data/ data products made available in the year:				
	1; Hyperlink				
	2; Hyperlink				
	3; Hyperlink				

		5.4 Big-data projects (global/regional)  Descriptive scoring:  Does the entity harness big-data sources for insights on youth issues? (Yes/No)  If yes, are such data projects: (single-select)  1. Being initiated 2. One or more projects ongoing 3. One or more projects completed and reports/documentation available  Provide details, if available: List up to 3 completed big data projects:  1	Optional for entities	NO big data projects  OR Big data projects being initiated	One or more big data projects ONGOING	One or more big data projects COMPLETED AND reports/ documentati on available
6.	Evidence on youth  UN entities undertake (a range of) cutting-edge research, analyses and reviews (political, legal, policy, technical, other), evaluations and documentation to guide evidence-based advocacy and action on youth.	6. 1 New evidence (include all research, analyses and reviews for reporting under this KPI, except evaluation efforts carried out under the UN Evaluation Group (UNEG), as the latter will be included under KPI 6.4) (global/regional)  Descriptive scoring: Did the UN entity make available new evidence on Youth2030 priority areas in the year, in line with the mandate? (Yes/No)  If yes, did the new evidence include insights on youth left behind? (Yes/No)  Provide details, if available: List up to 3 new evidence/ research/ reports made available in the year:  1	Optional for entities	NO new evidence made available	New evidence on youth made AVAILABLE in one or more Youth2030 Priority Areas	New evidence on youth made AVAILABLE one or more Youth2030 priority areas AND included insights on youth left behind
		6.2 Best practices and lessons learned (global/regional)  Non-rated question: Did the UN entity publish any best practices/ lessons learned documentation with focus on youth (or which are relevant to youth) in the year? (Yes/No)  Provide details, if available: List up to 3 best practices/ lessons learned documentation published in the year:  1	Optional for entities  Optional for entities	Non-rated ques		

		Did the entity publish any flagship/ periodic reports with focus on youth/that includes insights on youth in the year? (Yes/No)  Provide details, if available: List up to 3 new flagship/ periodic reports published in the year: 1	Required for all entities	NO evaluations completed	One or more evaluations COMPLETED at entity level	One or more JOINT evaluations COMPLETED
7.	Set standards  UN entities set norms and standards, develop guidance (technical/programmatic/operational) and tools (standards, job aides, training curricula, other tools) to support evidence-based policy and programme design/ development on youth.	Calcibidation   Calcibidatio	Optional for entities	NO new guidance and/or tools published in the year	One or more new guidance and/or tools PUBLISHED in the year	One or more new guidance and/ or tools PUBLISHED in the year AND include guidance on reaching youth left behind

8.	Capacity-building of external stakeholders  UN entities support capacity-building of external stakeholders on youth issues.	8.1 Knowledge portal (global/regional)  Descriptive scoring:  Does the entity maintain knowledge portal(s) (or repositories or clearing houses) with information relevant to youth? (Yes/No)  If yes, are one or more of the knowledge portals joint? (Yes/No)  Provide details, if available:  List up to 3 knowledge portals and areas of focus for each:  1	Optional for entities	NO knowledge portal	One or more knowledge portals <b>AVAILABLE</b> at entity level	One or more JOINT knowledge portals AVAILABLE
		8.2 Capacity building (global/regional)  Criteria-based scoring: Did the entity support capacity building of external stakeholders on data, evidence and guidance on topical issues relevant to youth in the year? (Yes/No)  If yes, select the stakeholders supported (multi-select): 1. Capacity-building of parliamentarians, policymakers and programme implementers 2. Capacity-building of youth-led and youth serving organizations, networks and movements <sup>3</sup> Provide details, if available: List top 3 capacity-building workshops/ sessions supported in the year (newest/widest reach): 1	Optional for entities	NO capacity building of stakeholders	1 of 2 supported	2 of 2 supported
		8.3 E-learning courses (global/ regional)  Descriptive scoring:  Does the entity host/partner with any open-source e-learning platforms/solutions to make online learning and certifications available? (Yes/No)  If yes, indicate if one or more of the e-learning courses are available for: (single select)  1. Internal use only (for example, entity level staff, consultants etc.)  2. Public use	Optional for entities	NO e-learning courses	One or more e-learning courses AVAILABLE for INTERNAL USE ONLY	One or more e-learning courses AVAILABLE for PUBLIC USE

<sup>&</sup>lt;sup>3</sup> Includes a wide range of formal and informal communities of young people, in the form of youth-led and-youth-serving federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms, structures and others

	T	·	ı			
		Provide details, if available:				
		List top 3 e-learning courses made available in the year (newest/widest reach):				
		1: Areas of focus:				
		2: Areas of focus:				
		3: Areas of focus:				
		8.4 Knowledge exchange (global/regional)	Optional for	NO Impulados	Knowledge	Knowledge
		Descriptive seering:	entities	knowledge	exchange on	exchange on
		Descriptive scoring: Did the UN entity facilitate knowledge exchange on youth in the year?		exchange on youth	youth FACILITATED	youth FACILITATED
				*		
		(For e.g., webinars, knowledge exchange in South-South and triangular cooperation/ regional platforms) (single select)		facilitated	by the entity	by the entity
		regional platforms) (single select)			on one or	on one or
		4. No lease de la contraction			more themes,	more themes,
		No knowledge exchange on youth facilitated			but <b>NOT</b> in	in partnership
		2. Knowledge exchange on youth facilitated by the entity on one or more themes,			partnership	WITH youth
		but NOT in partnership WITH youth			WITH youth	
		3. Knowledge exchange on youth facilitated by the entity on one or more themes, in				
		partnership WITH youth				
		Provide details, if available:				
		List up to 5 knowledge exchanges facilitated and indicate the areas of focus:				
		1.				
		3				
		4; Areas of focus: Hyperlink				
		3 Aleas of locus Hyperillik				
Section	on III: Support for localization of	global agendas and frameworks on youth				
9.	Strengthen national policies	(Country level)	Optional for	<b>NO</b> support	Support	Support
			entities	provided	provided in	provided in
	UN entities support	Descriptive scoring:			SOME	MOST
	Governments to strengthen	Did the entity support Governments to strengthen national policies and programmes on		OR	(20% – 80%)	(>80%)
	national policies and	youth and/or ensure mainstreaming of youth issues in sectoral policies in the year?		Data not	countries	countries
	programmes on youth and/or	(Yes/No)		available		
	ensure mainstreaming of					
	youth issues in sectoral	If yes (single-select):		OR		
	policies.	Selection of option for this KPI should ideally be based on country-level information. If		Support		
		such data is not available in the UN entity, extrapolate based on information from a		provided in		
		sample of countries or use proxy information/indicators to report.		< 20%		
		Data not available		countries		
		2. Policy-programme support provided in <20% countries				
		3. Policy-programme support provided in some (20% – 80%) countries				
		4. Policy-programme support provided in most (>80%) countries				
		Provide details, if available:				
		If 2, 3, or 4 is selected above, select the types of support provided (multi-select):				
		Strengthening national coordination on youth				
		2. Strengthening youth-related regulations and laws				

		<ol> <li>Developing/updating national youth policy and action plans (including mainstreaming youth in national policies)</li> <li>Monitoring, review and reporting of national programmes on youth</li> <li>Advocacy for meaningful youth engagement in government actions</li> <li>Other, specify</li> </ol> Provide details, if available: List up to 3 examples of support to Governments on strengthening national policies and programmes on youth (or mainstreaming) in the year: <ol> <li>, Hyperlink</li> <li>, Hyperlink</li> <li>, Hyperlink</li> <li>, Hyperlink</li> </ol>				
10.	Leave No Youth Behind  UN entities support governments to design and deliver Leave No Youth Behind strategies in their national plans.	Country level	Optional for entities	NO support provided  OR Data not available  OR Support provided in < 20% countries	Support provided in SOME (20% – 80%) countries	Support provided in MOST (>80%) countries

11.	Joint programmes and multistakeholder initiatives  UN entities support joint programmes and/or multistakeholder initiatives* on youth to achieve impact at scale.  *Includes programmes, projects, initiatives of the UN with a range of stakeholders	Country level   Descriptive scoring:   Did the entity support joint programmes and/ or multistakeholder initiatives on youth, in mandated areas, in the year? (Yes/No)    If yes (single select):   Selection of option for this KPI should ideally be based on country-level information. If such data is not available in the UN entity, extrapolate based on information from a sample of countries or use proxy information/indicators to report.  1. Data not available   Data not programmes and/or multistakeholder initiatives supported in <20% countries   Solint programmes and/or multistakeholder initiatives supported in some (20% – 80%) countries   Data not available:   Data not availabl	Optional for entities	NO support provided  OR Data not available  OR Support provided in < 20% countries	Supported in SOME (20% – 80%) countries	Supported in MOST (>80%) countries
12.	Partnerships and investments for innovations  UN entities establish partnerships* and/or fund innovations on youth to address challenges (across development, human rights peace and security, humanitarian action).  *Including with non-state actors, for sharing knowledge, expertise, technology and financial resources .	Descriptive scoring: Did the entity establish partnerships for innovations on youth in mandated areas in the year? (Yes/No)  If yes (single select): Selection of option for this KPI should ideally be based on country-level information. If such data is not available in the UN entity, extrapolate based on information from a sample of countries or use proxy information/indicators to report.  1. Data not available 2. Partnerships established in <20% countries 3. Partnerships established in some (20% – 80%) countries 4. Partnerships established in most (>80%) countries  Provide details, if available: List up to 3 examples of partnerships for innovations on youth established in the year: 1; List names of partners involved; Hyperlink	Optional for entities	NO partnership established  OR Data not available  OR Support provided in < 20% countries	Partnerships established in SOME (20% – 80%) countries	Partnerships established in MOST (>80%) countries
		12.2 Direct funding for projects (Country level)  Descriptive scoring:	Optional for entities	NO direct funding provided	Direct funding provided in SOME (20% –	Direct funding provided in MOST

		Did the UN entity directly fund youth-led organizations, networks and movements <sup>4</sup> to undertake (youth-led) projects in the year? (across development, human rights peace and security, humanitarian action).  If yes (single select):  Selection of option for this KPI should ideally be based on country-level information. In case such data is not available in the entity, extrapolate based on information from a sample of countries or use proxy information/ indicators to report.  1. Data not available 2. Direct funding provided in <20% countries 3. Direct funding provided in some (20% – 80%) countries 4. Direct funding provided in most (>80%) countries  Provide details, if available:  List up to 3 examples of youth-led projects that the entity directly funded in the year:  1; List names of partners involved; Hyperlink		OR Data not available  OR Direct funding provided in < 20% countries	80%) countries	(>80%) countries
13	Communication and advocacy  UN entities communicate, advocate and mobilize stakeholders for action on youth in mandated areas.	Descriptive scoring: Did the UN entity support advocacy events on youth in (and around) intergovernmental forums and global/regional summits and conferences in the year? (Yes/No)  If yes, were one or more of these advocacy events done in collaboration WITH youth-led and youth serving organizations, networks and movements <sup>5</sup> (Yes/No)  Provide details, if available: List top 3 advocacy events supported in the year (widest reach): 1; List names of partners involved; Hyperlink; List names of partners involved; Hyperlink	Optional for entities	NO events supported	One or more events SUPPORTED BUT not in collaboration with youth groups	One or more events SUPPORTED in collaboratio n WITH youth groups
		13.2 Advocacy to promote international days (global/regional)  Descriptive scoring: Did the entity host event(s) to commemorate youth-relevant international days in the year? (Yes/No)  If yes, were one or more of these events done in collaboration WITH youth-led and youth serving organizations, networks and movements (Yes/No)  Provide details, if available:	Optional for entities	NO youth- relevant events hosted	One or more events done BUT not in collaboration with youth groups	One or more events done in collaboratio n WITH youth groups

<sup>&</sup>lt;sup>4</sup> Includes a wide range of formal and informal communities of young people, in the form of youth-led federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

<sup>&</sup>lt;sup>5</sup> includes a wide range of formal and informal communities of young people, in the form of youth-led federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

		List top 3 international day events commemorated in the year (widest reach):  1; List names of partners involved; Hyperlink	Optional for entities	NO youth- related campaigns activated	One or more campaigns ACTIVATED BUT not partnered with youth groups	One or more campaigns ACTIVATED in partnership WITH youth groups
14.	Inter-agency coordination  UN entities engage in interagency coordination mechanisms to ensure alignment and coherence of youth programmes across the UN.	(Global/regional)  Criteria-based scoring: Was the UN entity engaged in inter-agency coordination mechanisms (networks, groups etc.) on youth at global/regional levels in the year? (Yes/No)  If yes, indicate if the engagement was (multi-select): 1. Specific issue-based/ thematic 2. System-wide, covering a range of youth issues (including Youth2030)  Provide details, if available: List up to 3 such mechanisms that the entity engaged in and indicate their areas of focus: 1	Required for all entities	NOT engaged in any UN coordination mechanism on youth	Engaged in 1 of 2 coordination mechanisms	Engaged in 2 of 2 coordination mechanisms

15.	UN entities have capacities in place to deliver on Youth2030.	15.1 Availability of personnel (Global/regional)  Criteria-based scoring: Did the entity have personnel (staff, consultants) in place to deliver on the youth agenda in the year? (Yes/No)  If yes, select the capacities in place (multi-select): 1. Full-time personnel dedicated to youth work in one or more offices 2. Part-time personnel for youth work 3. Roster of external experts on youth (for surge capacity, when required).	Required for all entities	NO personnel to deliver on the youth agenda	1 category of personnel in place	2-3 categories of personnel in place
		15.2 Internal coordination and information sharing (Organization-wide)  Descriptive scoring:  Does the UN entity have in place internal coordination mechanism(s) (matrix/network) of personnel who work on youth issues? (Yes/No)  If yes, is regular information and/or knowledge sharing on youth issues supported? (Yes/No)	Required for entities with 2 or more offices in different locations	NO internal coordination mechanism in place	Mechanism(s) in place WITHOUT regular information and/or knowledge sharing	Mechanism( s) in place WITH regular information and/or knowledge sharing
		15.3 Capacity-building of staff (Organization-wide)  Criteria-based scoring: Did the UN entity invest in strengthening organizational capacity on youth/learning and development of staff on youth issues in the year? (Yes/No)  If yes, select all that apply (multi-select): 1. Youth policy-programming 2. Meaningful youth engagement  Provide details, if available: List top 3 capacity-building workshops/ sessions offered for staff in the year (newest/widest reach): 1	Required for all entities	NO capacity-building of (internal) staff on youth issues  OR  No criterion met	1 of 2 criteria met	2 of 2 criteria met
16.	Youth workforce  Human resources plan(s) in  UN entities include data- driven actions to increase the proportion of youth (≤35 years) in their workforce.	<ul> <li>(Global/regional)</li> <li>Criteria-based scoring: Is information available in the entity on youth workforce? (Yes/No) </li> <li>If yes, select all that are available (multi-select): <ol> <li>Data (age, gender disaggregated) and information on gaps in acquisition, retention and management of young talent in the entity available</li> <li>Entity's HR Plan includes activities to increase proportion of youth in its workforce</li> <li>KPIs on improving youth workforce available</li> <li>Annual reporting of the entity reflects achievement against the above KPIs</li> </ol> </li> </ul>	Required for all entities	Information NOT available OR No criterion met	1 – 2 criteria met	3 – 4 criteria met

		Provide details, if available: List up to 3 good practices/ innovations on young talent management in the entity: 1				
17.	Fair and quality internships	(Global/regional)	Required for all entities	Information NOT available	<b>1 – 2</b> criteria met	<b>3 – 4</b> criteria met
	Human resources plan(s) in UN entities include datadriven actions to expand opportunities and improve fairness and quality of internships.  (See JIU internships benchmarks on internships 2018)	Criteria-based scoring: Is information available in the UN entity on internships? (Yes/No)  If yes, select all that are available (multi-select):  1. Data (age, gender disaggregated) and information on gaps in internships (Ref: JIU benchmarks) available  2. UN entity's human resources plan includes activities for expanding opportunities and improving fairness and quality of internships  3. KPIs on strengthening internships available  4. Annual reporting of the entity reflects achievement against the above KPIs	Chicles	OR No criterion met		
		Provide details, if available: List up to 3 good practices/ innovations on strengthening internships in the entity:  1				
Section	·	N entities for meaningful youth engagement				
18.	Policies, processes and	Five (5) scores (25 criteria): criteria-based scoring				
	platforms for meaningful					
	youth engagement	18.1 Policies and processes (Global/regional)  Criteria-hased scoring:	Required for all entities	<b>0-1</b> criterion met	<b>2-6</b> criteria met	<b>7-8</b> criteria met
	youth engagement  Leadership and organizational culture in UN entities fully support meaningful youth	18.1 Policies and processes (Global/regional)  Criteria-based scoring:  What policies, processes and platforms were in place in the year in the UN entity for meaningful youth engagement?	•			

6	5. Informative: Structured onboarding/ briefing of selected youth groups done				
	(including clearly set expectations/outcomes of engagement; description of roles				
	and processes; outline of the right to discontinue at any stage of the process, safety)				
7	7. Reciprocal accountability				
	7 (a) Accountability of youth to UN entity: Documentation (audio/video/written) on				
	now the youth representatives in advisory council/board or equivalent consulted with				
	wider youth constituencies, including young women's groups, throughout the				
	engagement period				
	7.(b) Accountability of UN entity to youth: Feedback provided by UN entity to youth				
	on how their inputs were used, interpreted and influenced outcomes				
	on now their inputs were used, interpreted and initiative a dittornes				
	Provide details, if available:				
	ist up to 3 good practices on policies and processes for meaningful youth engagement				
	n the entity:				
	L				
	2				
	3				
	,				
<del> </del>	18.2: Diversity of youth engaged (Global/regional)	Required for all	NO criterion	1 – 2 criteria	3 – 4 criteria
	total siversity of youth engaged (Globally regional)	entities	met	met	met
	Criteria-based scoring:	Citation	met	met	met
	Nho were the youth (groups) engaged by the entity in the year?				
"	who were the youth (groups) engaged by the entity in the year.				
	Select all that apply (multi-select):				
	L. Youth within the UN				
	2. Wide engagement of youth through various platforms (online and face-to-face)				
	B. Young leaders, influencers, entrepreneurs, academics and advocates (gender-				
	balanced, diverse groups of young leaders)				
	1. Youth-led and youth-serving organizations, networks and movements <sup>6</sup>				
	F. Touth led and youth serving organizations, networks and movements				
11	f 4 is selected, select the networks of youth engaged (multi-select):				
"	at grassroots level				
	in conflict-affected areas				
	girls and young women				
	youth with disabilities				
	malgenous youth				
•	mg.dir youth				
	refugee youth				
•	LGBTIQ+ youth				
	youth living with HIV				
	ethnic minorities				
	other, specify				
L	ist up to 3 good practices on engaging diverse youth (groups) in the year:				

<sup>&</sup>lt;sup>6</sup> Includes a wide range of formal and informal communities of young people, in the form of youth-led and-youth-serving federations, unions, organizations, associations, councils, networks, clubs, movements, mechanisms and structures.

	1: Hyperlink				
	2: Hyperlink				
	3: Hyperlink				
	18.3 Entity processes – WITH youth (including strategic planning processes)	Required for all	NO criterion	1 criterion	2 or more
	(global/regional)	entities	met	met	criteria met
	Criteria-based scoring:				
	In which of the following UN entity processes were youth meaningfully engaged in the				
	year?				
	Select all that apply (multi-select):				
	Senior management dialogues with youth on topical issues				
	2. Evaluation of the (previous) strategic plan				
	3. New strategic plan design/development				
	4. Strategic plan mid-term (or interim) reviews				
	Provide details, if available:				
	List up to 3 good practices on engaging youth in entity processes in the year:				
	1Hyperlink				
	2Hyperlink				
	3Hyperlink				
	18.4 Governmental/intergovernmental processes – WITH youth	Optional for	NO criterion	<b>1</b> criterion	<b>2-3</b> criteria
		entities	met	met	met
	Criteria-based scoring:				
	In what areas of UN entity support to the governmental/intergovernmental processes				
	were youth meaningfully engaged in the year?				
	Calant all that and of four let and att.				
	Select all that apply (multi-select):				
	Strengthening national policies and programmes on youth      Legye No Youth Rehind, assessment and action.				
	2. Leave No Youth Behind - assessment and action				
	3. Intergovernmental processes at global/regional levels				
	Provide details, if available:				
	List up to 3 good practices on engaging youth in governmental/intergovernmental				
	processes in the year:				
	1: Hyperlink				
	2Hyperlink				
	3Hyperlink				
	З				
	18.5 UN-led programmes, projects and campaigns – WITH youth	Optional for	NO criterion	1 of 2	2 of 2
	2010 201 100 programmes, projecto ana campaigns 141111 youth	entities	met	criteria met	criteria met
	Criteria-based scoring:			Direction in the c	Interior inter
	In which UN-led programmes, projects and campaigns were youth meaningfully				
	engaged in the year?				
	Select all that apply (multi-select):				
	Innovations on youth				
1		1			

2. Communication and advocacy on youth issues		
Dustide details if emilebles		
Provide details, if available:		
List up to 3 good practices on engaging youth in UN-led programmes, projects and		
campaigns in the year:		
1: Hyperlink		
2: Hyperlink		
3: Hyperlink		

### 3. Youth2030 Entities Scorecard Reporting System

### 3.1 Overview of the Youth2030 Entities Scorecard Reporting System (ESRS) and annual reporting

UN entities are encouraged to report annually on their work on youth through a secure online platform, the Youth 2030 Entities Scorecard Reporting System (ESRS). The platform is hosted on the SharePoint site of the UN Secretariat. Reporting in the ESRS is based on the KPIs in the Youth2030 Scorecard for UN Entities.

For reporting in the ESRS, each entity will need to identify focal points for two critical roles: contributor and reviewer. Their roles are as follows:

- 1. Contributor(s):
  - a. Coordinates and collects information on KPIs from various departments/ levels of the entity and inputs data in the ESRS
  - b. Each entity can nominate 1 to 2 contributor(s).
- 2. Reviewer:
  - a. Reviews inputs in the ESRS, finalizes the entity's responses and submits the report. The reviewer will also have editing rights in the ESRS.
  - b. Each entity can nominate 1 reviewer, with a cross-functional role in the entity, preferably at the director level.

The step-by-step process for reporting in the ESRS is outlined below:

- 1. Each entity nominates contributor(s) and reviewer to the Youth2030 Secretariat.
- 2. Youth2030 Secretariat provides access to the ESRS for the contributor(s) and the reviewer.
- 3. In ESRS, each entity selects the KPIs (required and optional) that are applicable to the organization.
- 4. The contributor(s) collect data from different parts/ levels of the entity and input in the ESRS.
- 5. The reviewer in each entity reviews and submits the report online to the Youth2030 Secretariat.
- 6. Youth2030 Secretariat reviews and accepts submission.

When an entity records its inputs in the ESRS, draft ratings for the indicators are generated. A summary of their KPI-wise inputs (in excel/csv) and draft ratings (pdf) can be downloaded and printed during the session. Final ratings will be available when the entity's report is accepted by the Youth2030 Secretariat.

Data and insights from the annual reporting of entities will be:

- Featured in Youth2030 Progress Report published every year and launched in a high-level event at the United Nations. Data from the first reporting in 2021 represents the Youth2030 baseline for UN entities and is included in Youth2030: Progress Report 2022.
- o Used for reporting against the Quadrennial Comprehensive Policy Review (QCPR) 2020 and its monitoring framework (2021-2024).
- o Accessible to the public in the dashboard hosted on the website of the Office of the Secretary-General's Envoy on Youth.

### 3.2 Tools for reporting in ESRS

The **ESRS** has been designed to allow UN entities to reflect their contributions to Youth2030, flexibly, based on their areas of work. The ESRS includes additional tools to support selection of KPIs and offline data collection, as needed.

### Tool 1: UN entity mandate and work on youth

Entities can enter information on their mandates and geographical presence in this tool. Based on the information entered, entities can determine which KPIs are relevant to their work by using **Tool 2: KPI selection overview**. A short overview of the questions covered by this tool is included below; the complete 'Entity mandate and work on youth' table is included as part of Annex 1 (available in Microsoft Word and Excel formats).

- What is the mandate of the entity?
- What areas of the UN work is the entity mandated to support?
- What age groups are relevant to the entity's work on youth?
- What actions/ functions on youth does the entity support?
- Which of the Youth2030 Priority Areas are in line with the entity's mandate?
- What actions does the entity support on youth engagement, participation, and advocacy?
- What is the geographical presence of the entity?
- What parts of the entity (HQ/non-HQ) were consulted/provided inputs for the reporting?

### Tool 2: KPI selection overview

As detailed in the integrated guidance, all entities are expected to report on the required KPIs (covering the **foundational areas** of the strategy). The KPIs encompassing primarily the priority areas of the strategy are optional, and entities can choose to report on them in line with their mandates. Tool 2: KPI selection overview, included in Annex 1, outlines how this flexibility is incorporated into the Scorecard. The tool is available in both Microsoft Word and Excel formats.

In the ESRS, KPIs and scores are marked either "required" or "optional," whether they are "rated" or "non-rated." For all optional KPIs, entities can select whether the indicator applies to them. It is not possible to select "not applicable (N/A)" for required KPIs. The optional KPIs that are not selected by the entity will be marked Grey/Not applicable in the scoring.

### Tool 3: Offline data collection tool within UN entity

Offline versions of the Scorecard are available to assist UN entities with their internal data collection. Once entities have selected which KPIs they will report on, the offline version (Word or Excel) can be circulated internally with relevant departments/sections (for example, finance, advocacy and communications, human resources, programmes) for inputs. Final inputs in the offline tool should be transferred to the ESRS.

Additional support for reporting in ESRS is available from the Youth2030 Secretariat at <a href="mailto:youth2030@un.org">youth2030@un.org</a>.

### Annexes

### Annex 1 - Tools for reporting in the Youth2030 Entity Scorecard Reporting System

### A. Entity mandate and work on youth

Entity	mandate and work on youth			
1.	Entity name	Full name L	ink to entity site:	
	(Full name and acronym)	Acronym		
2.	Which principal organ of the UN does	Principal organ	Yes/ No	
	the entity report to?	General Assembly		
	(Select up to two options)	Security Council		
		ECOSOC		
	(Refer to <u>UN system chart</u> with the	International Court of Justice		
	principal organs)	Trusteeship Council		
		Secretariat		
		Other (specify)		
3.	Describe the mandate of the outity			
5.	Describe the mandate of the entity			
4.1	What areas of the UN work is the entity	Areas of UN work	Yes/ No	
	mandated to support?	Support sustainable development and climate action	100/110	
		Protect and promote human rights		
	(Refer to https://www.un.org/en/our-	Maintain international peace and security		
	work on the 5 main areas of UN work)	Deliver humanitarian aid		
		Uphold international law		
4.2	Select the age groups relevant to the	Age groups relevant to entity's work on youth	Yes/ No	
	entity's work on youth	10 – 14 years		
	(multi-select)	15 – 19 years		
		20 – 24 years		
		25 – 29 years		
		Above 30 years		
5.	What actions/functions on youth does	Actions/functions on youth		Yes/ No
	the entity support?	Data and evidence (including all types of analysis and/or research)		
		Setting standards (guidance, manuals, "standards" documents, tools, etc.)		
		Capacity-building		
		Assistance/advisory services to Governments, intergovernmental bodies, other	rs stakeholder	
		groups and processes, including political, legal, policy, technical/other (human	n rights, peace	
		and security, development, humanitarian action)		
		Programmes and projects		

Partnerships	
<b>Financing Definition:</b> Financing means "raising or providing money or capital for realizing a project or continuing an activity". It includes UN entities established as financial institutions, such as IFAD and UNCDF, that provide grants or loans, as well as entities that are established as "funds and programmes" (UNDP, UNFPA, UNICEF, WFP) and provide funds to partner agencies for implementation of projects). (Based on definition of "financing" from <a href="IPCC SRREN">IPCC SRREN</a> glossary 2011).	
Coordination	
<b>Definition: Coordination</b> means a clear allocation of responsibilities, an effective division of labour among the actors involved, a commitment by each of them to work towards common and compatible goals and objectives and complementary and contributory efforts among actors (based on definition of coordination included in An Agenda for Development, report of the Secretary-General (A/48/935). <b>Example</b> : The UN Development Coordination Office (DCO) supports Resident Coordinators in overseeing activities across UNCTs and ensures the implementation of all standard operating procedures of the UNSDG, as well as common country analyses, UN Sustainable Development Cooperation Frameworks, Business Operations Strategies and pooled funding mechanisms.	
Advocacy	
Communications, outreach and visibility	
<b>Operational and management support</b> (administration (including transport), financial management, procurement and supply chain/ logistics management, human resources management, ICT services)	
Oversight	
<b>Definition: Oversight</b> means processes to ensure organizational, programme, financial, operational accountability and effectiveness of internal controls. Oversight results from the combination of fiduciary oversight, operating in independence, and management oversight. (Based on definition of "oversight" included in Policy on Independent Oversight (UNHCR, December 2020)). <b>Example</b> : Ensuring compliance with policies and standards ratified by Member States.	
Other, specify:	

5.1	Select the Youth2030 priority areas that	Youth	2030 priority areas	Yes/ No
	are in line with the entity's mandate.		Priority area: Informed and healthy foundations	
			Quality education	
	This will provide the selection of relevant		Non-formal education	
	strategic priorities for subsequent	3	Mental health	
	section(s)	4	Sexual reproductive health and rights (including HIV)	
		5	Youth and universal health coverage	
		6	Healthy environment	
			Priority area: Economic empowerment through decent work	
		7	Economic and employment policies for youth employment	
		8	Employability – Education, training and skills, school-to-work transition	
		9	Labour market policies and programmes for the promotion of decent work for youth (including enabling environment as well as concrete actions in specific economies/sectors – rural, care, green, blue, orange, circular and digital)	
		10	Youth entrepreneurship and self-employment (including enabling environment as well as concrete actions in specific economies/ sectors – rural, care, green, blue, orange, circular and digital)	
			Priority area: Youth and human rights	
		11	Human rights of young people (including access to justice, rule of law, labour rights for young people and safe spaces)	
		12	Intersectionality issues and youth in vulnerable situations	
		13	Human rights education, global citizenship education sustainable development education	
		14	Youth civic engagement, youth-inclusive political processes and youth-responsive institutions (including public administration and local governance)	
		15	Youth rights focus in the work of treaty bodies, special procedures and other human rights mechanisms	
			Priority area: Peacebuilding and resilience building	
		16	Youth, peace and security	
		17	Humanitarian action	
		18	Climate and environment	
2	Select the actions that the entity		Priority area: Youth engagement, participation and advocacy	Yes/ No
	supports on youth engagement	1	Partner with youth-led and youth serving organizations, networks and movements <sup>7</sup>	
	participation and advocacy	2	Strengthen youth engagement mechanisms in UN entities	
		3	Strengthen meaningful youth engagement in intergovernmental/multilateral forums	
	This will provide the selection of relevant		and other platforms and processes (global, regional, national, local), including in social	
	areas for subsequent section(s)		dialogues (Governments, employers and workers)	
		4	Leverage technology and digital solutions for large-scale outreach to young people	
		5	Amplify voices of young people and showcase their contributions in UN summits and	
			processes	

7. Provide details of the geographical presence of the entity  This will provide the selection for	Presence	Yes/No or number of offices	Provide additional information
subsequent section(s)	1. Does the entity have a global office	Yes/No	
	2.1 Does the entity have a regional office	Yes/No	
	If yes, provide details of regional offices	Number	Names
	2.2 Does the entity provide regional support, even if it does not have regional office	Yes/No	
	3.1 Does the entity have country offices	Yes/No	
	If yes, provide details of country offices	Number	
	3.2 Does the entity provide country support, even if it does not have country offices	Yes/No	
Indicate which parts of the entity (HQ/non-HQ) provided inputs/were	Parts of the entity (HQ/non-HQ) that provided inputs or were c	onsulted for t	he reporting
consulted for the reporting	2		
For example, parts of the entity consulted could include regional offices	3 4		
and/or select country offices and/or	5		
other departments/divisions at	6		
headquarters, such as strategic	7		
partnership divisions, technical divisions, programme divisions,	8		
communications and advocacy groups,	9		
data analytics divisions or operations	10		
divisions			

### B. Key performance indicators: selection overview

KPI No.	KPI short form and details	Score	Details	Required or optional	Applicable to the entity?
1.	Results for youth	1.1	Guiding instrument(s) (non-rated KPI)	Required for all entities	_
	UN entities include results for youth in their strategic plans	1.2	Situational analysis on youth in strategic plan	Required for all entities	
	(or equivalent), based on evidence	1.3	Results for youth in strategic plan	Required for all entities	
2.	Alignment to Youth2030 UN entities' work on youth is aligned to Youth2030, in line	2.1	Programme plan(s)	Optional for entities, based on mandate	Yes/ No
	with their mandates	2.2	Human resources plan(s)	Required for all entities	
		2.3	Communication and advocacy strategy/plan	Optional for entities, based on mandate	Yes/No
3.	Funding for youth	3.1	Tracking of funding	Required for all entities	
	UN entities allocate funds and track expenditure to advance	3.2	Funding	Required for all entities	
	youth agenda, in line with their mandates		3.2.1 Annual allocation vs. expenditure	·	
			3.2.2 Youth expenditure as a percentage of total annual expenditure (non-rated KPI)		
4.	Transparency Publicly available annual reports of UN entities include "results achieved" and "funds utilized" for youth			Required for all entities	
5.	Data on youth (routine reporting/surveys/big data) UN entities make available high-quality, timely and reliable	5.1	Databases (on youth or relevant to youth) (global/regional) (non-rated KPI)	Optional for entities, based on mandate	Yes/No
	data/databases on youth to monitor trends at various levels, in line with their mandates	5.2	New indicators (global/regional) (non-rated KPI)	Optional for entities, based on mandate	
		5.3	New data/data products (global/regional)	Optional for entities, based on mandate	
		5.4	Big-data projects (global/regional)	Optional for entities, based on mandate	
6.	Evidence on youth  UN entities undertake (a range of) cutting-edge research,	6.1	New evidence (global/ regional)	Optional for entities, based on mandate	Yes/No
	analyses and reviews, evaluations and documentation to guide evidence-based advocacy and action on youth	6.2	Best practices and lessons learned (global/regional) (non-rated KPI) (non-rated KPI)	Optional for entities, based on mandate	
	, ,	6.3	Flagship and periodic reports (global/regional) (non-rated KPI) (non-rated KPI)	Optional for entities, based on mandate	
		6.4	Evaluations (global/regional)	Required for all entities	
7.	Set standards  UN entities set norms and standards, develop guidance (technical/programmatic/operational) and tools (standards, documents, training curriculum etc.) to support evidence-based policy development and programmes on youth.		(global/regional)	Optional for entities, based on mandate	Yes/No

8.	Build capacity of external stakeholders  UN entities support capacity-building of external	8.1	Knowledge portal (global/regional)	Optional for entities, based on mandate	Yes/No
	stakeholders on youth issues.	8.2	Training and capacity development (global/regional)	Optional for entities, based on mandate	
		8.3	E-learning courses (global/regional)	Optional for entities, based on mandate	
		8.4	Knowledge exchange (global/regional)	Optional for entities, based on mandate	
9.	Strengthen national policies  UN entities support Governments to strengthen national policies and programmes on youth and/or ensure mainstreaming of youth issues in sectoral policies		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
10.	Leave No Youth Behind UN entities support Governments to design and deliver Leave No Youth Behind strategies in their national plans.		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
11.	Joint programmes and multistakeholder initiatives UN entities support joint programmes and/or multistakeholder initiatives* on youth to achieve impact at scale.		(Country level)	Optional for entities, based on mandate and country presence	Yes/No
12.	Partnerships and investments for innovations UN entities establish partnerships and/or fund innovations	12.1	Partnerships for innovations (Country level)	Optional for entities, based on mandate	Yes/No
	on youth to address challenges	12.2	Direct funding for projects (Country level)	Optional for entities, based on mandate and country presence	Yes/No
13.	Communication and advocacy UN entities communicate, advocate and mobilize	13.1	Advocacy in global/regional forums	Optional for entities, based on mandate	Yes/No
	stakeholders for action on youth, in mandated areas.	13.2	Advocacy to promote international days (global/regional)	Optional for entities, based on mandate	
		13.3	Communication campaigns (global/regional)	Optional for entities, based on mandate	
14.	Inter-agency coordination  UN entities engage in inter-agency coordination mechanisms to ensure alignment and coherence of youth programmes across the UN.		(Global/regional)	Required for all entities	
15.	Internal capacities	15.1	Availability of personnel	Required for all entities	
	UN entities have capacities in place to deliver on Youth2030.	15.2	Internal coordination	Required for entities with 2 or more offices in different locations	Yes/No
		15.3	Capacity-building of staff	Required for all entities	
16.	Youth workforce Human resources plan(s) in UN entities include data-driven actions to increase the proportion of youth (<35 years) in their workforce.			Required for all entities	

17.	Fair and quality internships Human resources plan(s) in UN entities include data-driven actions to expand opportunities and improve fairness and quality of internships.			Required for all entities	
18.	Policies, processes and platforms for meaningful youth	18.1	Policies and processes	Required for all entities	
	engagement	18.2	Diversity of youth engaged	Required for all entities	
	Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment and	18.3	Entity processes – WITH youth (including strategic planning processes)	Required for all entities	
	development.	18.4	Governmental/intergovernmental processes – WITH youth	Optional for entities, based on mandate	Yes/No
		18.5	UN-led projects and campaigns – WITH youth	Optional for entities, based on mandate	Yes/No

### Annex 2 - Definitions

Term	Definition	Source
Blue economy	Comprises the range of economic sectors and related policies that together determine whether the use of oceanic resources is sustainable. The "blue economy" concept seeks to promote economic growth, social inclusion, and the preservation or improvement of livelihoods while at the same time ensuring environmental sustainability of the oceans and coastal areas.	World Bank and Department of Economic and Social Affairs (DESA 2017), The Potential of the Blue Economy: Increasing Long-term Benefits of the Sustainable Use of Marine Resources for Small Island Developing States and Coastal Least Developed Countries, World Bank, Washington, D.C.
Coordination	A clear allocation of responsibilities, an effective division of labour among the actors involved, a commitment by each of them to work towards common and compatible goals and objectives, and complementary and contributory efforts among actors.	An Agenda for Development, report of the Secretary-General (A/48/935)
Fairness and Quality of internships	Internships: No generally accepted definitions, whether for legal or other purposes; the European Union uses the term <b>traineeships</b> for the same concept. For the purpose of this document, the following description is used: an internship is a form of <i>work-based learning</i> . Work-based learning includes apprenticeship and other more formal training programmes, as well as internships and other forms of work experience. <b>Working definition (ILO):</b> "an internship is an arrangement for the performance of work within a business or organization, a primary purpose of which is to gain experience, skills and/or contacts that will assist the worker to gain employment or other work opportunities in the future, but which does not seek in a structured way to provide all the skills needed for a particular occupation".  Currently no agreed upon definitions of fairness and quality of internships. The documents in the references provide an indication of ongoing work in this area. Updates forthcoming in the short- to medium-term.	Interns and outcomes, ILO, 2018.  Review of internship programmes in the United Nations system, JIU, 2018 (JIU/REP/2018/1)  The regulation of internships: A comparative study, ILO, 2018  A Framework for Quality Internships, Prospera, 2020.
Financing	Raising or providing money or capital for realizing a project or continuing an activity". It includes UN entities established as financial institutions, such as IFAD and UNCDF, that provide grants or loans, as well as entities that are established as "funds and programmes" (UNDP, UNFPA, UNICEF, WFP) and provide funds to partner agencies for implementation of projects).	IPCC SRREN glossary 2011
Green economy	One that results in improved human well-being and social equity, while significantly reducing environmental risks and ecological scarcities. It is low carbon, resource efficient, and socially inclusive.	Towards a Green Economy: Pathways to Sustainable Development and Poverty Eradication (UNEP 2011)
Joint programmes and joint programming	A joint programme is a set of activities contained in a joint workplan and related Funding Framework, involving two or more UN entities contributing to the same Cooperation Framework outputs. Pooled funding or other funding mechanisms can fund joint programmes and other stakeholders can be engaged as implementing partners. Under joint programming, UN organizations and national partners collectively prepare, implement, monitor and evaluate development activities	United Nations Sustainable Development Cooperation Framework, UNSDG, 2019.

	aimed at achieving the 2030 Agenda and other international and regional commitments.	
Leave No One Behind	The UN promise to "Leaving No One Behind" not only entails reaching the poorest of the poor, but also seeks to combat discrimination and rising inequalities within and among countries, including their root causes. The promise means moving beyond assessing average and aggregate progress, towards ensuring progress for all population groups at a disaggregated level.	Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (UNSDG, 2019)
Meaningful youth engagement	Please refer to Annex 3.	
Orange economy	The group of linked activities through which ideas are transformed into cultural goods and services whose value is determined by intellectual property. The orange universe includes: (a) the cultural economy and the creative industries that share the conventional cultural industries; and (b) creativity supporting activities	The Orange Economy: An Infinite Opportunity (IDB, 2013)
Oversight	Processes to ensure organizational, programme, financial, operational accountability and effectiveness of internal controls. Oversight results from the combination of fiduciary oversight, operating in independence and management oversight.	Policy on independent oversight (UNHCR, December 2020)
UN Sustainable Development Cooperation Framework	The UN Sustainable Development Cooperation Framework — an agreement between the UN and the host government — determines and reflects the UN development system's contributions in the country and shapes the configuration of UN assets required inside and outside the country. It is an instrument to implement a multi-year engagement that evolves based on country context and priorities and is squarely aimed at supporting efforts of countries to achieve the SDGs. The framework drives UN strategic planning, funding, implementation and monitoring, learning, reporting and evaluation, all of which are undertaken with the host Government and partners.	In Brief: United Nations Sustainable  Development Cooperation, UNSDG
Youth	Ages 10 – 24. Noting that there is no universally agreed international definition of youth and recognizing that for statistical purposes the UN Secretariat defines "youth" as persons between ages 15 – 24; the UN Youth Strategy considers other definitions in use by agencies, programmes and/or Member States without prejudice.	Youth2030: Working with and for young people

Annex 3 - Principles of meaningful youth engagement

Principles of meaningful youth engagement	Description	Youth2030 Scorecard for UN Entities criteria
Institutionally mandated	In the context of the UN, the imperative to engage in any initiative/avenue should be formally enshrined as a requirement in its rules of procedure or modalities through wording that makes it clear that "youth" in the conversation have an equal say in any decision. This is critical to prevent an ad hoc approach and/or be entirely dependent on the prerogative of the engaging party.*  *Major Group for Children and Youth — General Principles and Barriers for	1. Institutionally mandated: UN entity official guidance or policy (or equivalent) on commitment to meaningful youth engagement available, recognizing the agency of youth
	Meaningful Youth Engagement at the United Nations	
Rights-based and safe	Young people are informed and educated about their rights and empowered to hold duty bearers accountable for respecting, protecting, and fulfilling these rights. All adults and those in positions of authority working directly or indirectly with young people in relation to issues at every level have a responsibility to take every reasonable precaution to minimize the risk of violence, exploitation, tokenism or any other negative consequence of young people's participation.*	2. Rights-based and safe: Policy on protection of rights of young people who are engaged available
	*Global Consensus Statement — Meaningful Adolescent and Youth Engagement	
Designated	Young people should not be made to compete with other stakeholders, parties or groups for space in the modalities and process of engagement. Specific designated/reserved seats are to be made available in mechanisms through which they engage.*  *Major Group for Children and Youth — General Principles and Barriers for	<b>3. Designated:</b> Entity-mandated youth advisory councils/boards or equivalent available to feed into decision-making processes of the entity at the global-regional (gender-balanced, representation from diverse constituencies)
Resourced	Meaningful Youth Engagement at the United Nations  Engagement is a right, and young people should not have to spend out of pocket for the realization of this right. Arranging the budget for the engagement of young	4. Resourced: Earmarked funding available to support participation of youth in meetings of
	*Major Group for Children and Youth — General Principles and Barriers for Meaningful Youth Engagement at the United Nations	advisory councils/boards or equivalent and/or meetings on UN programmes/initiatives
Transparent, accessible and voluntary	Young people are provided with full, evidence-based, accessible, age-appropriate information which acknowledges their diversity of experience and promotes and protects their right to express their views freely. There is a clear and mutual understanding of how young people's information, skills and knowledge will be shared, with whom and for what purpose. Young people must not be coerced into participating in actions or expressing views that are against their beliefs and wishes and must be aware at all times that they can cease involvement in any process at any stage.*	5. Transparent, accessible and voluntary: Selection and appointment of youth networks to the advisory council/board or equivalent based on open call/request for expression of interest, available in local languages and accessible to young people with disabilities
	*Global Consensus Statement — Meaningful Adolescent and Youth Engagement	

Informative	Provide engaged youth with clear, accessible, diversity-sensitive and ageappropriate information about their role.*  *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff	<b>6. Informative:</b> Structured onboarding/briefing of selected youth groups done (clearly set expectations/outcomes of engagement; describe roles, processes; outline their right to discontinue at any stage of the process, safety).
Accountable	Explain to youth how their inputs are used, interpreted and have influenced outcomes with transparency, establishing a communication feedback loop.*  *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN Staff	7. Reciprocal accountability 7 (a) Accountability of youth to UN entities: Documentation (audio/video/written) on how youth representatives in advisory council/board or equivalent consulted with wider youth constituencies, including young women's groups, throughout the engagement period 7 (b) Accountability of UN entities to youth: Feedback provided by entity to youth on how their inputs are used, interpreted and have influenced outcomes
Diversity and inclusion	Ensure inclusiveness, pay attention to gender balance and engage youth who are traditionally underserved.*  *UNESCO/IANYD: Meaningfully engaging with youth — Guidance and training for UN staff	<ol> <li>Youth within the UN</li> <li>Wide engagement of youth, through various platforms, online and face-to-face</li> <li>Young leaders, influencers, entrepreneurs, academics and advocates (gender-balanced, diverse groups of young leaders)</li> <li>Youth-led and youth-serving organizations, networks and movements</li> <li>If 4. is selected, select the list of networks of youth engaged:         <ul> <li>At grassroot level</li> <li>In conflict-affected areas</li> <li>Girls and young women</li> <li>Youth with disabilities</li> <li>Indigenous youth</li> <li>Migrant youth</li> <li>Refugee youth</li> <li>LGBTIQ+ youth</li> <li>Youth living with HIV</li> <li>Ethnic minorities</li> <li>Any other, specify</li> </ul> </li> </ol>

# Support young people's leadership by facilitating opportunities for decision-making in all stages of programmes and initiatives. This includes working with adolescent and youth-led organizations as a core partner, creating and/or supporting projects, establishing an advisory group of young people with a clear structure for influencing the direction of the organization or initiative and reserving spaces for young people on planning and decision-making groups. It also includes ensuring that these roles are clearly defined and young people are adequately supported in every way to ensure that they can influence decisions.\* \*\*Global Consensus statement — Meaningful Adolescent and Youth Engagement In w gove yout

In what UN entity processes (including strategic planning processes) were youth meaningfully engaged in the year?

- 1. Senior management dialogues with youth on topical issues
- 2. Evaluation of the (previous) strategic plan
- 3. New strategic plan design/development
- Strategic plan mid-term (or interim) reviews

In what areas of UN entity support to the governments/intergovernmental processes were youth meaningfully engaged in the year?

- 1. Strengthening national policies and programmes on youth
- 2. Leave No Youth Behind assessment and action
- 3. Intergovernmental processes at global/regional levels

In which UN-led programmes, projects and campaigns were youth meaningfully engaged in the year?

- 1. Partnerships and investments for innovations on youth. If yes is selected for any of the below, criterion (1) is met:
  - Partnerships for innovations on youth
  - Direct funding to youth-led organizations for projects
- Communication and advocacy on youth. If yes is selected for any of the below, criterion (2) is met:
  - Advocacy in global/regional forums, summits and conferences
  - Advocacy events around relevant international days
  - Communication campaigns
  - Entity support to youth-led advocacy efforts

### References

- 1. A Framework for Quality Internships: Promoting Early Work Experience for Young People, 2020 (Prospera).
- 2. Conceptual Framework for Measuring Outcomes of Adolescent Participation, 2018 (UNICEF).
- 3. <u>Fair Internship Initiative</u> (accessed in December 2021) (Fair Internship Initiative).
- 4. Fundamental Principles of Official Statistics, 2013 (ECOSOC).
- 5. Global Consensus Statement- Meaningful Adolescent & Youth Engagement, 2018.
- 6. Global indicator framework for the Sustainable Development, 2020.
- 7. Guiding Principles for Supporting Young People as Critical Agents of Change in the 2030 Agenda, 2017 (UNDP, IANYD, Restless Development).
- 8. Interns and outcomes: Just how effective are internships as a bridge to stable employment, 2018 (ILO).
- 9. Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams (Interim Draft), 2019 (UNSDG).
- 10. Meaningfully Engaging with Youth-Guidance and Training for UN Staff, 2019 (UNESCO, IANYD).
- 11. Principles and Barriers for Meaningful Youth Engagement, 2017 (Major Group for Children and Youth).
- 12. Principles of Youth Participation (Ministry of Youth Development, Government of New Zealand).
- 13. Review of internship programmes in the United Nations System, 2018 (Joint Inspection Unit).
- 14. Self-assessment Tool for Youth Policy, 2018 (Council of Europe).
- 15. The regulation of internships: A comparative Study, 2018 (ILO).
- 16. United Nations Sustainable Development Cooperation Framework (internal guidance), 2019 (UNSDG).